

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on May 12, 2025.

Board Members in Attendance

Jason Redick, Mike Adams, Mary Massey, Dale Keene, Amanda Carter, Floyd Neuschwander, Jim Gourley, Jenna Northern Absent: Sara Hoffman

Staff Members in Attendance

Superintendent: Terry Martin; Administrators/Supervisors: Kevin Strong, Josh Darwood, Ralph Brown, Luke Augsburger, Nate Tyler, Lisa Leatham, Josh Dargis, Mark Looney, Brian Brands; Certified: Steve Thorpe; Classified: Michelle Bidwell, Velma Canfield; Board Recording Secretary: Julie Emmert

Other Attendance: Scott Swanson, New Era; Parents/Guardians of ESPY/SPARK award winners

1. Call the meeting to order/pledge

2. ESPY /SPARK Awards -Exceptional Student Performance this Year – This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.

Drawing for the Chrome book. All students that earned an award in the 2024-2025 school year were in the drawing to win. Charter School

****Chairman Redick shared that we are changing the order of the agenda and adding Public Comment back to the top of the agenda as we have done in the past. Tonight we have it at the top and the bottom.**

3. Public Comments: NONE

4. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda

Motion No. 25-19: Board Member Jim Gourley moved to approve the agenda as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously

5. Student & Personnel Reports/Comments

- A. Certified & Classified Representatives: Velma Canfield - Thank you for the great negotiations, it is finally and will be voted on tonight. Steve Thorpe heard from a parent who has had students in 4 schools in our district and they said that Sweet Home is 25 years behind in education and that is a good thing. Talked about May week and the positives that came out of it. Invited Board to graduation, be there at 6:45pm. It is a plus one unless it is inside then there is only one seat available.
- B. Student representative: NONE
- C. Superintendent's Report:
 - CTE group put together by the special education department - there were metals, woods, and the CTE programs forestry, metals, product designs, woods, agriculture.
 - 1. Enrollment/Attendance- Hawthorne was the attendance winner with 92%.
 - 2. Strategic Plan Progress:

- A. Pillar 1 - OUTSTANDING ACHIEVEMENT- Health Curriculum- this year we are adopting a health curriculum. There was a display with K-8 of the Great Body Shop. Mike Adams asked about the High School Curriculum, Superintendent Martin said they are still looking at it. We will continue to teach the standards. Questions about the High School. We are waiting to review this and will not be adopting this right now.
- B. Pillar 2 - THRIVING CITIZEN - Anti Bullying - Brain Brands shared information on what our district is working on with our bullying curriculum. Mr. Brands shared information on Kelso's Choice, Second Step, Orange Frog, SEL lessons addressing Anti-Bullying. Talked about bullying vs. Peer to Peer Conflict and understanding the difference. This matters because it is important to understand this distinction helps us better support our students. Peer conflicts provide opportunities to teach problem-solving, empathy, and communication. Bullying requires immediate intervention to protect the student and stop the harmful behavior. Admin all shared what they are doing to keep track of bullying with reports and tracking. There is a lot of information that goes home to parents regarding this issue.
- C. Pillar 3 - THRIVING COMMUNITY - Agenda Order
- D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE - Pool- resurfaced and updated the filter system. The air quality is 100% better and the environment is great.

6. Consent Agenda

- A. Approved minutes from the April 14, 2025, School Board Meeting and Work Session
- B. Accepted resignation from Donna DiPietro, Temporary Special Ed teacher at Foster Elementary effective April 18, 2025
- C. Approved hire of Calvin Koch, Advanced Math at the High School for the 2025-2026 school year
- D. Approved hire of Amber Arceo-Bigoni, CTE Agricultural Science at the High school for the 2025-2026 School year
- E. Accepted Donation from Kirk Mills to the High School: Drum stands, Cables, Keyboards, Music Stand, Instrument Shaker, Green Screen
- F. Approved hire of Kaley Schneider, Intermediate Teacher at Foster Elementary for the 2025-2026 school year
- G. Accepted resignation from Leah White Hagan, Art Teacher at the High School effective June 30, 2025

Motion No. 25-20: Board Member Jim Gourley moved to approve the consent agenda as presented. Board Member Jenna Northern seconded the motion. The motion passed unanimously.

7. Information/Discussion

- A. Budget Update- Kevin Strong gave a budget update; YTD General Fund spending compared to adopted budget & YTD spending last year by object code. On track for this budget year. Floyd Neuschwander asked about the PERS. Mr. Strong responded with details and examples of other school districts.
- B. Board Policies - Second Reading
IKA - Grading and Reporting System

Motion No. 25-21: Board Member Dale Keene moved to this policy to the action agenda. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

8. Action Items

- A. Approve Mission Statement : *A district where all students are valued, inspired and belong.*

Motion No. 25-22: Board Member Dale Keene moved to approve the Mission Statement as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

- B. Approve Vision: *Give each student every opportunity to achieve their potential.*

Motion No. 25-23: Board Member Jim Gourley moved to approve the Vision Statement as presented. Board Member Jenna Northern seconded the motion. The motion passed unanimously.

- C. Approve Strategic Priorities

Motion No. 25-24: Board Member Jim Gourley moved to approve the Strategic Priorities as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously.

- D. Approve Portrait of a Graduate

Motion No. 25-25: Board Member Mike Adams moved to approve the Portrait of a Graduate as presented. Board Member Floyd Neuschwander seconded the motion. The motion passed unanimously.

- E. Approve Classified Contract

Motion No. 25-26: Board Member Mary Massey moved to approve the Classified Contract as presented. Board Member Floyd Neuschwander seconded the motion. The motion passed unanimously.

- F. Adopt Elementary and Jr. High Health Curriculum- Great Body Shop

Motion No. 25-27: Board Member Jim Gourley moved to approve the Elementary and Jr. High; Great Body Shop K-12 as presented. Board Member Mary Massey seconded the motion. The motion passed unanimously.

- G. Board Policies - Final

GBNAA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements

GCAA - Standards for Competent and Ethical Performance of Oregon Educators

JHFF/GBNAA - Suspected Sexual Conduct with Students and Reporting Requirements

AC – Nondiscrimination and Civil Rights

AC-AR(1) – Discrimination or Civil Rights Complaint Procedure

GBN/JBA-AR(1) – Sexual Harassment Complaint Procedures, Delete

GBN/JBA-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete

GCBDA/GDBDA – Family and Medical Leave * (Version 1)

IKF - Graduation Requirements

JBA/GBN – Sexual Harassment

JBA/GBN-AR(1) – Sexual Harassment Complaint Procedures, Delete

JBA/GBN-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete

JECA - Admission of Resident Students

JFE – Pregnant and/or Parenting Students

JHCD - Medications

JHCD-AR - Medications
JHCD/JHCDA - Medications, Delete
JHCD/JHCDA-AR - Medications, Delete

Motion No. 25-28: Board Member Mary Massey moved to approve the following board policies; GCBDA/GDBDA – Family and Medical Leave * (Version 1), IKF - Graduation Requirements, JECA - Admission of Resident Students, JHCD/JHCDA - Medications, Delete, JHCD - Medications. Board Member Dale Keene seconded the motion. The motion passed unanimously.

Motion No. 25-29: Board Member Jim Gourley moved to approve the following board policies: GBNA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements, GCAA - Standards for Competent and Ethical Performance of Oregon Educators, JHFF/GBNA - Suspected Sexual Conduct with Students and Reporting Requirements Board Member Mary Massey seconded the motion. The motion passed unanimously.

Motion No. 25-30: Board Member Dale Keene moved to table the remainder of the policies for the September meeting remaining board policies:

AC – Nondiscrimination and Civil Rights
AC-AR(1) – Discrimination or Civil Rights Complaint Procedure
GBN/JBA-AR(1) – Sexual Harassment Complaint Procedures, Delete
GBN/JBA-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete
JBA/GBN – Sexual Harassment
JBA/GBN-AR(1) – Sexual Harassment Complaint Procedures, Delete
JBA/GBN-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete
JFE – Pregnant and/or Parenting Students
JHCD-AR - Medications
JHCD/JHCDA-AR - Medications, Delete

Board Member Jim Gourley seconded the motion. The motion passed Amanda Carter- yes, Jason Redick- yes, Dale Keene-yes, Jim Gourley-yes, Jenna Northern-yes. Floyed Neuscawad- no , Mike Adams-no, Mary Massey-no

H. Approve Policy IKA - Grading and Reporting System

Motion No. 25-31: Board Member Mary Massey moved to approve board policies IKA -Grading and Reporting System; as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

9. Public Comment: NONE

10. Board Comments: Let Julie Emmert know if you are attending graduation, Jenna, Jim

11. Late Items – NONE

12. Future Agenda Items

- A. May 20, 2025 - Special District Elections
- B. Next Board Officers Meeting, Monday, June 2, 2025 at 3:30 p.m. Superintendent's Office
- C. Baccalaurette- Wednesday, June 4, 2025
- D. GRADUATION - Friday, June 6, 2025 - 7:00 pm**
- E. Next Board Meeting- Monday, June 9, 2025 at 6:30 p.m. in DO Boardroom
- F. Work Session - New Board Members, Monday, June 23, 2025 - 3:00 - 6:00 pm

13. Adjournment

The meeting adjourned at 8:04 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)