Sweet Home SD Licensed Salary Schedule 2025-2026

				BA+69	BA+90	BA+110
Step	BA	BA+24	BA+45	MA	MA+24	MA+45
1	\$47,111	\$49,040	\$50,968	\$52 <i>,</i> 897	\$54,826	\$56,755
2	\$47,361	\$49,290	\$51,218	\$53,147	\$55,076	\$57,005
3	\$48,361	\$50,290	\$52,218	\$54,147	\$56,076	\$58,005
4	\$49,361	\$51,290	\$53,218	\$55,147	\$57,076	\$59,005
5	\$50,361	\$52,290	\$54,218	\$56,147	\$58,076	\$60,005
6	\$52,236	\$54,165	\$56,094	\$58,022	\$59 <i>,</i> 951	\$61,880
7	\$54,111	\$56,040	\$57,969	\$59 <i>,</i> 897	\$61,826	\$63,755
8	\$55 <i>,</i> 986	\$57,915	\$59 <i>,</i> 844	\$61,773	\$63,701	\$65,630
9	\$57,862	\$59 <i>,</i> 790	\$61,719	\$63,648	\$65,576	\$67,505
10	\$59,737	\$61,665	\$63,594	\$65,523	\$67,452	\$69,380
11	\$61,612	\$63,541	\$65,469	\$67,398	\$69,327	\$71,255
12	\$63,487	\$65,416	\$67,344	\$69,273	\$71,202	\$73,131
13		\$67,291	\$69,220	\$71,148	\$73,077	\$75,006
14			\$71,095	\$73,023	\$74,952	\$76,881
15				\$74,899	\$76,827	\$78,756
16				\$76,774	\$78,702	\$80,631
17				\$78,649	\$80,578	\$82,506
18				\$80,524	\$82,453	\$84,381
20L (in dist.)	\$64,487	\$68,291	\$72 <i>,</i> 095	\$81,524	\$83,453	\$85,381

The Sweet Home School District also offers:

- 6 paid holidays annually
- 3 paid personal leave days per year
- 6 percent <u>district-paid</u> contribution towards the Oregon Public Employees Retirement System
- Up to \$1,542 per month <u>district-paid</u> contribution toward full-family medical, dental, and vision insurance for the 2025-26 plan year.
- An additional \$50 per month health savings account contribution for full-time employees enrolled in a qualifying plan
- A \$250 per month opt-out stipend for full-time employees who demonstrate other health insurance coverage under a qualifying employer sponsored plan
- Employee Assistance Program (EAP)
- \$25 per month contribution to a 403(b) retirement plan for full-time employees enrolled in an eligible plan
- An additional \$3,000 per year for full-time special education teachers