

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on April 14, 2025.

Board Members in Attendance

Jason Redick, Mike Adams, Mary Massey, Dale Keene, Amanda Carter, Floyd Neuschwander, Jim Gourley;

Absent: Jenna Northern, Sara Hoffman

Staff Members in Attendance

Superintendent: Terry Martin; Administrators/Supervisors: Kevin Strong, Barbi Riggs, Josh Darwood, Ralph Brown, Luke Augsburger, Nate Tyler, Lisa Leatham, Josh Dargis, Mark Looney; Certified: Steve Thorpe; Classified: Michelle Bidwell; Board Recording Secretary: Julie Emmert

Other Attendance: Scott Swanson, New Era; Parents/Guardians of ESPY/SPARK award winners;

1. Call the meeting to order/pledge

2. ESPY /SPARK Awards -Exceptional Student Performance this Year – This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.

3. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda

Motion No. 25-11: Board Member Jim Gourley moved to approve the agenda as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously

4. Student & Personnel Reports/Comments

- A. Certified & Classified Representatives: Steve Thorpe thanked the board members for their service on the board. Parent Teacher conferences were last week. Spring sports are going strong.
- B. Student representative: Todd Bozz - End of the year events, May week - May court which is student driven. Grads will do their walk at the elementary schools and do a video for the end of the year
- C. Superintendent's Report:
 - 1. Enrollment/Attendance- Hawthorne attendance 93%. Enrollment is down, it is the end of the year and spring this is typical. Early graduation played a part in this.
 - 2. Recognize Certified Staff Appreciation is the Week- May 5-9.
 - 3. Strategic Plan Progress- We just completed the strategic planning work session and it is complete.

Track meet will be May 27, 2025 for the elementary students, and the board was invited to help volunteer.

 - A. Pillar 1 - OUTSTANDING ACHIEVEMENT
 - B. Pillar 2 - THRIVING CITIZEN
 - C. Pillar 3 - THRIVING COMMUNITY
 - D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE

5. Consent Agenda

- A. Approved minutes from the March 10, 2025, School Board Meeting; March 12, 2025 Emergency Board Meeting
- B. Approved Out-of-State field trip High School - to Seattle Washington, Educational visit to 3 colleges
- C. Accepted resignation from Kate Virtue, 4th grade teacher at Foster Elementary effective July 1, 2025
- D. Accepted retirement from James Costa, Social Studies teacher at the High School effective June 30, 2025
- E. Accepted resignation from Rebecca Ley, Special Ed teacher at the High School effective June 30, 2025
- F. Accepted resignation from Megan Gonyea, 4th Grade Teacher at Holley Elementary School effective June 30, 2025
- G. Accepted retirement from Cynthia Davis, 4th Grade Teacher at Oak Heights Elementary effective June 30, 2025
- H. Approved hire of Shelly Nurre for the Foster Principal position for the 2025-2026 school year, start date 8/1/25
- I. Approved hire of Emma Rose, Elementary Teacher at Oak Heights Elementary for the 2025-2026 school year, start date 8/25/2025
- J. Approved hire of Sommer Edmonds, Elementary Teacher at Oak Heights Elementary for the 2025-2026 school year, start date 8/25/2025
- K. Approved hire of Gillian Coplin, Elementary Teacher at Oak Heights Elementary for the 2025-2026 school year, start date 8/25/2025
- L. Approved hire of Hannah Bliss, Elementary Teacher at Holley Elementary for the 2025-2026 school year, start date 8/25/2025
- M. Approved request of leave for the 2025-2026 school year for Hailey Schilling, Kindergarten teacher at Hawthorne Elementary
- N. Accepted retirement from Colleen Unger, 4th grade teacher at Hawthorne Elementary effective July 1, 2025
- O. Approved as Surplus food service equipment from the High School cafeteria: Misc. Catering Trays, Misc. Baskets, Metal Silverware, Misc. Clear Plastic/Metal Serving Utensils, Misc. Plastic totes/lids, Straw Holder with 2 boxes of straws, Misc. Cookie Racks, Misc. Bread Pans, 21 Cupcake Pans, Misc. Glass bowls, all sizes, Clear Glass Block Décor, Misc. Décor, Battery Candles, Pizza Spatula, 3 Tier Metal Carts, Tub full of Binders, Office Chair, 28 Napkin Dispensers, 10 Plastic Silverware holders with the metal holder, 1 Cambro Drink Dispenser, 2 Paper File Holders, Misc. Plastic Plates, Small Gas BBQ, 2, Green Cambro Cold Carts, Brown Fold Up Round Table, Small Burgundy Cambro Cold Cart, Fruit Cutter, Manual Food Processor, 2 Mixing Tables with the Mixer and attachments, Metal Bin, Glass Cater Dishes with the mobile Cart, 1 Holding Cabinet (cold or hot holding), Glass Cater Coffee Cups, Meat Slicer, Metal Ladder, 2 metal carts, 1 Black Metal Mixer Table, mobile, Stainless Steel Table.
- P. Approved hire of Shane Sheppard, PE Teacher .50 Holley/.50 High School for the 2025-2026 school year, state date 8/25/2025

Motion No. 25-12: Board Member Mike Adams moved to approve the consent agenda as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

6. Information/Discussion

- A. Budget Update- Kevin Strong gave a budget update; YTD General Fund spending compared to adopted budget & YTD spending last year by object code. Jim Gourley asked how our long term maintenance was doing, Kevin Strong shared that it is strong. We are well positioned to get a new bond without increasing the tax rate and this will benefit Sweet Home kids for many years to come.
- B. Board Policies - Second Reading
 - GBNAA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements
 - GCAA - Standards for Competent** and Ethical Performance of Oregon Educators
 - JHFF/GBNAA - Suspected Sexual Conduct with Students and Reporting Requirements
 - AC – Nondiscrimination and Civil Rights

- AC-AR(1) – Discrimination or Civil Rights Complaint Procedure
- GBN/JBA-AR(1) – Sexual Harassment Complaint Procedures, Delete
- GBN/JBA-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete
- GCBDA/GDBDA – Family and Medical Leave * (Version 1)
- IKF - Graduation Requirements
- JBA/GBN – Sexual Harassment
- JBA/GBN-AR(1) – Sexual Harassment Complaint Procedures, Delete
- JBA/GBN-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete
- JECA - Admission of Resident Students
- JFE – Pregnant and/or Parenting Students
- JHCD - Medications
- JHCD-AR - Medications
- JHCD/JHCDA - Medications, Delete
- JHCD/JHCDA-AR - Medications, Delete
- C. Board Policies - 1st Reading
- ICA - Grading and Reporting System

7. Action Items

- A. Approved Proposed 2025-2026 School Calendar

Motion No. 25-13 Board Member Dale Keene moved to approve the 2025-2026 Calendar as presented. Board Member Mary Massey seconded the motion. The motion passed unanimously.

8. Public Comment: Ed, On Scio School Board - running for LBL ESD Board; Just wanted to introduce himself

9. Board Comments: None

Break for executive session 7:03 pm

10. Executive Session

- A. ORS 192.660 (2) (d) - Classified Bargaining
- B. ORS 192.660 (2) (b) - Legal Updates
- C. ORS 192.660-(2) (i) - Superintendent Evaluation
- D. ORS 192.660 (2) (a) - Superintendent Contract

11. Return to Regular Session 8:50 pm

12. Action Items

- A. Approve Classified Contract
- NO ACTION TAKEN

- B. Approve Superintendent Contract

Motion No. 25-14 Board Member Jim Gourley moved to extend Superintendent Martin's contract by one year. Board Member Dale Keene seconded the motion. The motion passed unanimously.

- C. Approve Superintendent Evaluation

Motion No. 25-15 Board Member Mike Adams moved to approve Superintendent Terry Martin's Evaluation as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously.

13. Late Items – NONE

14. Future Agenda Items

- A. Next Board Officers Meeting, Thursday, May 1, 2025 at 3:30 p.m. Superintendent's Office
- B. May 12, 2025 - Budget Meeting, 5:00 pm in the Boardroom
- C. Next Board Meeting Monday, May 12, 2025 at 6:30 p.m. in DO Boardroom
- D. 2nd Budget Meeting if necessary
- E. May 20, 2025 - Special District Elections

15. Adjournment

The meeting adjourned at 8:52 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)