



SCHOOL BOARD MEETING AGENDA **REVISED**

To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link

District Office Conference Room

April 14, 2025, 6:30 p.m.

1. Call the meeting to order/pledge J. Redick Action
2. ESPY/SPARK Awards
3. Agenda approval/changes J. Redick Action
4. Student & Personnel Reports/Comments
A. Certified & Classified Representatives Presidents
B. Student Report
C. Superintendent's Report T. Martin Information
 1. Enrollment/Attendance
 2. Recognize Certified Staff Appreciation is the Week- May 5-9
 3. Strategic Plan Progress
 - A. Pillar 1 - OUTSTANDING ACHIEVEMENT
 - B. Pillar 2 - THRIVING CITIZEN
 - C. Pillar 3 - THRIVING COMMUNITY
 - D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE
5. Consent Agenda J. Redick ALL Action
 - A. Approve minutes from the March 10, 2025, School Board Meeting; March 12, 2025 Emergency Board Meeting
 - B. Approve Out-of-State field trip High School - to Seattle Washington, Educational visit to 3 colleges
 - C. Accept resignation from Kate Virtue, 4th grade teacher at Foster Elementary effective July 1, 2025
 - D. Accept retirement from James Costa, Social Studies teacher at the High School effective June 30, 2025
 - E. Accept resignation from Rebecca Ley, Special Ed teacher at the High School effective June 30, 2025
 - F. Accept resignation from Megan Gonyea, 4th Grade Teacher at Holley Elementary School effective June 30, 2025
 - G. Accept retirement from Cynthia Davis, 4th Grade Teacher at Oak Heights Elementary effective June 30, 2025
 - H. Approve hire of Shelly Nurre for the Foster Principal position for the 2025-2026 school year, start date 8/1/25
 - I. Approve hire of Emma Rose, Elementary Teacher at Oak Heights Elementary for the 2025-2026 school year, start date 8/25/2025
 - J. Approve hire of Sommer Edmonds, Elementary Teacher at Oak Heights Elementary for the 2025-2026 school year, start date 8/25/2025
 - K. Approve hire of Gillian Coplin, Elementary Teacher at Oak Heights Elementary for the 2025-2026 school year, start date 8/25/2025
 - L. Approve hire of Hannah Bliss, Elementary Teacher at Holley Elementary for the 2025-2026 school year, start date 8/25/2025
 - M. Approve request of leave for the 2025-2026 school year for Hailey Schilling, Kindergarten teacher at Hawthorne Elementary
 - N. Accept retirement from Colleen Unger, 4th grade teacher at Hawthorne Elementary effective July 1, 2025
 - O. Approve as Surplus food service equipment from the High School cafeteria: Misc. Catering Trays, Misc. Baskets, Metal Silverware, Misc. Clear Plastic/Metal Serving Utensils, Misc. Plastic totes/lids, Straw Holder with 2 boxes of straws, Misc. Cookie Racks, Misc. Bread Pans, 21 Cupcake Pans, Misc. Glass bowls, all sizes, Clear Glass Block Décor, Misc. Décor, Battery Candles, Pizza Spatula, 3 Tier Metal Carts, Tub full of Binders, Office Chair, 28 Napkin

Dispensers, 10 Plastic Silverware holders with the metal holder, 1 Cambro Drink Dispenser, 2 Paper File Holders, Misc. Plastic Plates, Small Gas BBQ, 2, Green Cambro Cold Carts, Brown Fold Up Round Table, Small Burgundy Cambro Cold Cart, Fruit Cutter, Manual Food Processor, 2 Mixing Tables with the Mixer and attachments, Metal Bin, Glass Cater Dishes with the mobile Cart, 1 Holding Cabinet (cold or hot holding), Glass Cater Coffee Cups, Meat Slicer, Metal Ladder, 2 metal carts, 1 Black Metal Mixer Table, mobile, Stainless Steel Table

P. **REVISED:** Approve hire of Shane Sheppard, PE Teacher .50 Holley/.50 High School for the 2025-2026 school year, state date 8/25/2025

6. Information/Discussion

ALL Information

A. Budget Update

K. Strong

B. Board Policies - Second Read

GBNAA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements

GCAA - Standards for Competent and Ethical Performance of Oregon Educators

JHFF/GBNAA - Suspected Sexual Conduct with Students and Reporting Requirements

AC – Nondiscrimination and Civil Rights

AC-AR(1) – Discrimination or Civil Rights Complaint Procedure

GBN/JBA-AR(1) – Sexual Harassment Complaint Procedures, Delete

GBN/JBA-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete

GCBDA/GDBDA – Family and Medical Leave * (Version 1)

IKF - Graduation Requirements

JBA/GBN – Sexual Harassment

JBA/GBN-AR(1) – Sexual Harassment Complaint Procedures, Delete

JBA/GBN-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete

JECA - Admission of Resident Students

JFE – Pregnant and/or Parenting Students

JHCD - Medications

JHCD-AR - Medications

JHCD/JHCDA - Medications, Delete

JHCD/JHCDA-AR - Medications, Delete

C. Board Policy - First Read

REVISED: IKA - Grading and Reporting System

7. Action Items

J. Redick

Action

A. Approve Proposed 2025-2026 School Calendar

8. Public Comments

Information

9. Board Comments

Information

10. Executive Session

A. ORS 192.660 (2) (d) - Classified Bargaining

B. ORS 192.660 (2) (b) - Legal Updates

C. ORS 192.660-(2) (i) - Superintendent Evaluation

D. ORS 192.660 (2) (a) - Superintendent Contract

11. Return to Regular Session

12. Action Items

A. Approve Classified Contract

B. Approve Superintendent Contract

C. Approve Superintendent Evaluation

13. Late Items

14. Future Agenda Items

J. Redick

ALL Information

A. Next Board Officers Meeting, Monday, May 1, 2025 at 3:30 p.m. Superintendent's Office

B. May 12, 2025 - Budget Meeting, 5:00 pm in the Boardroom

C. Next Board Meeting Monday, May 12, 2025 at 6:30 p.m. in DO Boardroom

D. 2nd Budget Meeting if necessary

E. May 20, 2025 - Special District Elections

15. Adjournment

J. Redick

Action