



SCHOOL BOARD MEETING AGENDA

To view live board meeting please visit the Sweet Home District website: [sweethome.k12.or.us](http://sweethome.k12.or.us) and click YouTube link

District Office Conference Room

March 10, 2025, 6:30 p.m.

- |  |                          |                 |
|--|--------------------------|-----------------|
| 1. Call the meeting to order/pledge  | J. Redick                | Action          |
| 2. ESPY/SPARK Awards   |                          |                 |
| 3. Agenda approval/changes   | J. Redick                | Action          |
| 4. Student & Personnel Reports/Comments  |                          |                 |
| A. Certified & Classified Representatives                                      | Presidents               |                 |
| B. Student Report  |                          |                 |
| C. Superintendent's Report   | T. Martin                | Information     |
| 1. Enrollment/Attendance   |                          |                 |
| 2. Strategic Plan Progress   |                          |                 |
| A. Pillar 1 - OUTSTANDING ACHIEVEMENT- Winter Sports Achievements- Dan Tow     |                          |                 |
| B. Pillar 2 - THRIVING CITIZEN   |                          |                 |
| C. Pillar 3 - THRIVING COMMUNITY   |                          |                 |
| D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE                        |                          |                 |
| 5. Consent Agenda  | J. Redick                | ALL Action      |
| A. Approve minutes from the February 10, 2025, School Board Meeting            |                          |                 |
| 6. Information/Discussion  |                          | ALL Information |
| A. Budget Update   | K. Strong                |                 |
| B. 2025-2026 Draft Calendar  | T. Martin                |                 |
| C. Integrated Guidance Information   | Riggs/Adams/Brown/Strong |                 |
| D. Board Policies - First Read   |                          |                 |
| GBNAA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements |                          |                 |
| GCAA - Standards for Competent and Ethical Performance of Oregon Educators     |                          |                 |
| JHFF/GBNAA - Suspected Sexual Conduct with Students and Reporting Requirements |                          |                 |
| AC – Nondiscrimination and Civil Rights  |                          |                 |
| AC-AR(1) – Discrimination or Civil Rights Complaint Procedure                  |                          |                 |
| GBN/JBA-AR(1) – Sexual Harassment Complaint Procedures, Delete                 |                          |                 |
| GBN/JBA-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete     |                          |                 |
| GCBDA/GDBDA – Family and Medical Leave * (Version 1)                           |                          |                 |
| IKF - Graduation Requirements  |                          |                 |
| JBA/GBN – Sexual Harassment  |                          |                 |
| JBA/GBN-AR(1) – Sexual Harassment Complaint Procedures, Delete                 |                          |                 |
| JBA/GBN-AR(2) – Federal Law (Title IX) Sexual Harassment Procedure, Delete     |                          |                 |
| JECA - Admission of Resident Students  |                          |                 |
| JFE – Pregnant and/or Parenting Students                                       |                          |                 |
| JHCD - Medications   |                          |                 |
| JHCD-AR - Medications  |                          |                 |
| JHCD/JHCDA - Medications, Delete   |                          |                 |
| JHCD/JHCDA-AR - Medications, Delete  |                          |                 |
| 7. Action Items  | J. Redick                | Action          |
| A. Approve Integrated Guidance Initiative                                      |                          |                 |
| 8. Public Comments   |                          | Information     |

- |   |           |                 |
|---|-----------|-----------------|
| 9. Board Comments   |           | Information     |
| 10. Executive Session   |           |                 |
| A. ORS 192.660 (2) (d) - Classified Bargaining  |           |                 |
| B. ORS 192.660 (2) (e) - Negotiate Property   |           |                 |
| C. ORS 192.660-(2) (i) - Superintendent Evaluation  |           |                 |
| D. ORS 192.660 (2) (a) - Contract Personnel Renewal Recommendations                         |           |                 |
| 11. Return to Regular Session   |           |                 |
| 12. Action Items  |           |                 |
| A. Approve Contract Personnel Renewal Recommendation – ORS 192.660 (2) (a)                  |           |                 |
| 13. Late Items  |           |                 |
| 14. Future Agenda Items   | J. Redick | ALL Information |
| A. March 20, 2025 - Last day a candidate can file for Special District Election             |           |                 |
| B. Next Board Officers Meeting, Monday, April, 7, 2025 at 3:30 p.m. Superintendent's Office |           |                 |
| C. Strategic Planning Meeting, Monday, April 14, 2025 from 3:00 - 6:00 p.m.                 |           |                 |
| D. Next Board Meeting Monday, April 14, 2025 at 6:30 p.m. in DO Boardroom                   |           |                 |
| E. May 12, 2025 - Budget Meeting, 5:00 pm in the Boardroom                                  |           |                 |
| F. May 20, 2025 - Special District Elections  |           |                 |
| 15. Adjournment   | J. Redick | Action          |

# ESPY/SPARK AWARD WINNERS

March 10, 2025



Natasha Marin		High School
Oakley Freitag		High School
Aidian Slimp		Jr. High
Hudson Ogden		Jr. High
Stephanie Romero		Foster
Maria Tallman		Foster
Kimber Corrington		Hawthorne
Madison Crumbley		Hawthorne
Aurora Sanders		Holley
Brentlee Nugent		Oak Heights
Raelynn Schick		Oak Heights
Shilo Meeko		Charter
Eddie Rabine		Charter

**SWEET HOME SCHOOL DISTRICT ENROLLMENT  
2/28/2025**

	K	1	2	3	4	5	6	7	8	9	10	11	12	Last Month				
														2/28/25	1/31/25	2/28/24	2/28/23	2/28/22
FO	37	22	41	43	46	44	38							271	276	301	329	321
HW	34	31	53	43	32	47	27							267	261	282	302	283
HO	20	19	25	21	23	31	23							162	158	171	176	147
OH	35	41	39	48	37	54	53							307	303	305	320	311
CH	17	20	23	21	19	21	20							141	143	138	133	128
JH								177	175					352	351	384	377	351
HS										202	168	167	150	687	690	697	679	685
<b>TOTAL</b>	<b>143</b>	<b>133</b>	<b>181</b>	<b>176</b>	<b>157</b>	<b>197</b>	<b>161</b>	<b>177</b>	<b>175</b>	<b>202</b>	<b>168</b>	<b>167</b>	<b>150</b>	<b>2187</b>	<b>2182</b>			
Grade	K	1	2	3	4	5	6	7	8	9	10	11	12			2278	2316	2226

## SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on February 10, 2025.

**Board Members in Attendance**

Jason Redick, Jim Gourley, Dale Keene, Amanda Carter (ZOOM), Floyd Neuschwander, Jenna Northern: Absent: Sara Hoffman, Mike Adams, Mary Massey

**Staff Members in Attendance**

Superintendent: Terry Martin; Administrators/Supervisors: Brian Brands, Kevin Strong, Josh Darwood, Ralph Brown, Luke Augsburg, Nate Tyler, Lisa Leatham, Todd Barrett, Josh Dargis; Certified: None; Classified, Sam Nothiger: None; Board Recording Secretary: Julie Emmert

**Other Attendance:** Scott Swanson, New Era; Parents/Guardians of ESPY/SPARK award winners; Brian Thompson, Pauley Rogers

**1. Call the meeting to order/pledge**

**2. ESPY /SPARK Awards -Exceptional Student Performance this Year –** This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.

**3. Agenda Approval/Changes**

Chairman Redick called for changes and/or approval of the agenda

***Motion No. 25-4: Board Member Jim Gourley moved to approve the agenda as amended. Board Member Dale Keene seconded the motion. The motion passed unanimously***

**4. Student & Personnel Reports/Comments**

- A. Audit Report- Brian Thompson from Pauly Rogers joined by ZOOM with a report on this year's audit. Shared how the audit process works and what the purpose and results of the audit. We had a clean audit. Primary purpose of the audit is to make sure our financial statements are accurate. Also, look at our internal controls.
- B. Certified & Classified Representatives: None
- C. Student representative: Dillian Boss, Austin Hogan gave a report on the High School Events. Community Service report, ideas for May day week.
- D. Superintendent's Report:
  - 1. Enrollment/Attendance- Superintendent Martin gave an update on enrollment and attendance. Hawthorne was the winner this month with 91.7%.
  - 2. Strategic Plan Progress - Had a good work session and will continue to meet to complete. Unified Basketball is Thursday at 6:30
- A. Pillar 1 - OUTSTANDING ACHIEVEMENT
- B. Pillar 2 - THRIVING CITIZEN
- C. Pillar 3 - THRIVING COMMUNITY
- D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE- Josh Darwood gave a presentation on the Oak Heights project. The Open house was today.

**5. Consent Agenda**

- A. Approved minutes from the January 13, 2025, School Board Meeting
- B. Accept resignation from Alejandra Rue Rico, Spanish Teacher at the High School

effective as of January 30, 2025

- C. Accepted retirement of Marybeth Lundy, Kindergarten Teacher at Foster Elementary effective August 1, 2025
- D. Accepted resignation of Michael Stevenson, Counselor at Foster Elementary effective June 15, 2025

***Motion No. 25-5: Board Member Jim Gourley moved to approve the consent agenda as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously.***

#### **6. Information/Discussion**

- A. Budget Update- Kevin Strong gave a budget update

#### **7. Action Items**

- A. Approve Contract with FatBeam Fiber for Internet Service to Elementary Schools-Sam Nothiger was available for questions. Sam explained the need to expand. We have received grants and special funds to help with the financial part of the project. Waiting for the E-Rate to start the project when the first payment is made. Most likely in July.

***Motion No. 25-6 Board Member Floyd Neuschwander moved to approve the Contract with FatBeam Fiber for Internet Service to Elementary Schools as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously.***

**8. Public Comment:** Lisa Child, Sam Kelley, Mandy Jarrell, Denae Mccalister, Carissa Kay concerned about a substitute teacher at Foster. Because it was a personnel situation they were not allowed to share

**9. Board Comments:** Floyd Neuschwander -OTIS investigation- Superintendent Martin explained what OTIS is and what their job is.

#### **10. Late Items – NONE**

#### **11. Future Agenda Items**

- A. Next Board Officers Meeting, Thursday, February 27, 2025 at 3:30 p.m. Superintendent's Office
- B. Strategic Planning Meeting, Monday, March 10, 2025 from 3:00 - 6:00 p.m.
- C. Next Board Meeting Monday, March 10, 2025 at 6:30 p.m. in DO Boardroom

#### **12. Adjournment**

The meeting adjourned at 7:42 p.m.

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*Signature, Board Chairman*

*Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)*

YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR

BY OBJECT CODE  
2/28/2025

Function	Budget	Actual	% of Budget
1000 Instruction	17,921,753	8,585,982	47.9%
2000 Support	13,811,064	8,422,774	61.0%
3000 Community	477,155	286,317	60.0%
5200 Transfers	2,007,500	0	0.0%
	<u>34,217,472</u>	<u>17,295,073</u>	<u>50.5%</u>

6A

OBJECT	DESCRIPTION	2024-25		YTD as of 2/28/25	Year-to-Year Increase/ <Decrease>	Spending as a % of budget
		Adopted Budget	YTD as of 2/29/24			
0111/0123	Licensed Salaries	7,558,913	3,279,639	3,567,384	287,745	47.2%
0112/0124	Classified Salaries	5,581,224	3,017,440	3,323,069	305,629	59.5%
0113/0114	Administrators/Managers	1,956,697	1,120,740	1,200,108	79,368	61.3%
0121	Substitutes - Licensed	415,000	212,993	216,508	3,515	52.2%
0122	Substitutes - Classified	423,500	233,560	319,004	85,444	75.3%
0132	Overtime	40,000	31,412	44,307	12,895	110.8%
0134/0135	Extra Duty	420,980	294,786	302,476	7,690	71.9%
0210/0213	Public Employees Retirement Sys.	4,180,155	1,864,007	1,973,853	109,846	47.2%
0220	Social Security	1,280,089	604,828	655,501	50,673	51.2%
0231	Worker's Compensation	154,608	45,749	61,551	15,802	39.8%
0232	Unemployment Compensation	245,801	15,813	17,061	1,248	6.9%
0233	Oregon Paid Leave	101,012	41,689	53,297	11,608	52.8%
0240	Contractual Employee Benefits	3,202,000	1,423,863	1,493,394	69,531	46.6%
0241	Tuition Reimbursement - Admin.	10,000	0	0	0	0.0%
0242	Tuition Reimbursement - Certified	20,000	0	1,775	1,775	8.9%
0243	Conference/Wrkshp Reimb. - Cert.	10,000	628	0	(628)	0.0%
0244	Conf./Wrkshp Reimb. - Classif.	2,500	0	0	0	0.0%
0245	District Paid Deferred Comp	16,850	9,328	9,953	625	59.1%
0249	Personal Choice Enroll Fee	2,000	980	895	(85)	44.8%
0312/0319	Intructional Services	80,000	5,726	5,151	(575)	6.4%
0321	Cleaning Services	17,500	10,029	13,645	3,616	78.0%
0322	Repairs and Maintenance Services	66,210	38,684	39,158	474	59.1%
0324	Rentals	8,000	0	2,687	2,687	33.6%
0325	Electricity	388,000	208,392	233,650	25,258	60.2%
0326	Fuel (Heating)	286,000	136,626	132,609	(4,017)	46.4%
0327	Water and Sewage	249,000	143,170	140,973	(2,197)	56.6%
0328	Garbage	94,000	55,350	63,532	8,182	67.6%
033X	Other Transportation	82,850	64,180	41,760	(22,420)	50.4%
0340	Travel	45,840	58,140	46,481	(11,659)	101.4%
0351/9	Telephone/Data Communications	157,500	80,934	83,011	2,077	52.7%
0353	Postage	25,000	8,360	8,757	397	35.0%
0354	Advertising/Public Notices	3,500	1,301	1,678	377	47.9%
0355	Printing and Binding	43,175	5,263	3,694	(1,569)	8.6%
0360	Charter School Payments	1,500,000	876,309	922,256	45,947	61.5%
0374	Other Tuition	90,000	0	0	0	0.0%
0381	Audit Services	39,000	28,675	32,870	4,195	84.3%
0382/0384	Legal & Negotiation Services	20,000	19,667	2,837	(16,830)	14.2%
0388/0389	Other Non-instructional Prof/Tech	805,000	381,524	468,945	87,421	58.3%
0410	Supplies and Materials (incl. bus fuel)	443,121	295,412	294,418	(994)	66.4%
0412/413	Supplies Tires & Vehicle Parts	85,000	23,380	25,505	2,125	30.0%
0414	Supplies Custodial	150,000	109,835	102,822	(7,013)	68.5%
0415	Supplies Maintenance	457,500	325,382	389,155	63,773	85.1%
0416	Supplies Grounds	37,000	31,498	31,611	113	85.4%
0417	Supplies Maintenance Vehicles	15,000	1,006	5,166	4,160	34.4%
0420	Textbooks	1,970	934	29,919	28,985	1518.7%
0430	Library Books	14,730	4,614	3,868	(746)	26.3%
0440	Periodicals	3,355	1,508	1,321	(187)	39.4%
0460	Non-consumable Items	289,976	54,637	92,446	37,809	31.9%
0470	Computer Software	95,791	97,076	102,446	5,370	106.9%
0480	Computer Hardware	245,795	124,121	126,997	2,876	51.7%
052x/054x	Equipment Acquisition	118,000	0	32,067	32,067	27.2%
0640	Dues and Fees	101,830	104,695	94,436	(10,259)	92.7%
0651/5	Liability Insurance & Settlements	162,000	136,783	140,623	3,840	86.8%
0653	Property Insurance Premiums	367,000	329,918	338,443	8,525	92.2%
0711	Transfer to Josai	7,500	0	0	0	0.0%
0712	Transfer to Long Term Maint.	1,650,000	0	0	0	0.0%
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%
0715	Transfer to Curriculum/Tech. Fund	250,000	0	0	0	0.0%
		<b>34,217,472</b>	<b>15,960,584</b>	<b>17,295,073</b>	<b>1,334,489</b>	<b>50.5%</b>

Elem sci. curriculum arrived this fiscal year.



# 2025-2026 SHSD Calendar **DRAFT**

1ST SEMESTER						Instructional Days	Contract Days
M	T	W	Th	F			
AUGUST							
				1		0	0
4	5	6	7	8		0	0
11	12	13	14	15		0	0
18	19	20	21	22		0	0
25	26	27	28	29		0	4
SEPTEMBER							
1	2	3	4	5		4	5
8	9	10	11	12		5	5
15	16	17	18	19		5	5
22	23	24	25	26		5	5
29	30					2	2
OCTOBER							
		1	2	3		3	3
6	7	8	9	10		4	5
13	14	15	16	17		5	5
20	21	22	23	24		3	5
27	28	29	30	31		5	5
NOVEMBER							
3	4	5	6	7		5	5
10	11	12	13	14		4	5
17	18	19	20	21		5	5
24	25	26	27	28		2	3
DECEMBER							
1	2	3	4	5		4	4
8	9	10	11	12		5	5
15	16	17	18	19		5	5
22	23	24	25	26		0	1
29	30	31				0	0
JANUARY							
			1	2		0	1
5	6	7	8	9		5	5
12	13	14	15	16		5	5
19	20	21	22	23		4	4
26	27	28	29	30		4	5
						89	102

2ND SEMESTER						Instructional Days	Contract Days
M	T	W	Th	F			
FEBRUARY							
	2	3	4	5	6	5	5
9	10	11	12	13		5	5
16	17	18	19	20		4	4
23	24	25	26	27		5	5
MARCH							
2	3	4	5	6		5	5
9	10	11	12	13		5	5
16	17	18	19	20		5	5
23	24	25	26	27		0	0
30	31					2	2
APRIL							
		1	2	3		3	3
6	7	8	9	10		3	5
13	14	15	16	17		5	5
20	21	22	23	24		5	5
27	28	29	30			4	4
MAY							
				1		1	1
4	5	6	7	8		5	5
11	12	13	14	15		5	5
18	19	20	21	22		5	5
25	26	27	28	29		4	5
JUNE							
1	2	3	4	5		5	5
8	9	10	11	12		4	5
15	16	17	18	19		0	0
22	23	24	25	26		0	0
29	30						
						85	89

Total 174 191

Instructional Days
Teacher Non-Contract Day
Teacher In-Service Day (no students)
Holidays
Early Release PD Days
Half Day-Prep/Grading/Conference Prep
K-12 Conferences (no students)
End of Semester
Grading Days
Graduation (June 5) No School for High School Only
End of Quarter for JH

SHSD Regular Start/Stop Times			Early Release Times for Wed. Professional Development	
	START	END		
Elem:	7:45	2:15	Elem:	1:15 AM
JH:	8:00	3:00	JH:	2:00 PM
HS:	8:10	3:15	HS:	2:15 PM
			Half Day 10/22, 4/8, 6/11 PD/Last day of school	
			Elem:	11:15 AM
			JH:	12:00 PM
			HS:	12:00 PM

updated: 3/4/2025

This calendar meets or exceeds all requirements of OAR 581-022-1620