

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on December 9, 2024.

Board Members in Attendance

Jason Redick, Mike Adams, Mary Massey, Jim Gourley, Dale Keene, Amanda Carter (ZOOM), Floyd Neuschwander: Absent: Sara Hoffman, Jenna Northern

Staff Members in Attendance

Superintendent: Terry Martin; Administrators/Supervisors: Barbi Riggs, Brian Brands, Kevin Strong, Josh Darwood, Darel Bidwell, Ralph Brown, Luke Augsburger, Nate Tyler, Darren Perry; Certified: nONE; Classified: Michelle Bidwell; Board Recording Secretary: Julie Emmert

Other Attendance: Scott Swanson, New Era; Parents/Guardians of ESPY/SPARK award winners; Robert Egner, Parent; Jean Wooten, LBL ESD Board Director for SHSD Region, Jason Hay, ESD LBL

1. Call the meeting to order/pledge

2. ESPY /SPARK Awards -Exceptional Student Performance this Year – This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.

3. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda

Motion No. 24-60: Board Member Jim Gourley moved to approve the agenda as amended. Board Member Dale Keene seconded the motion. The motion passed unanimously

4. Student & Personnel Reports/Comments

- A. Certified & Classified Representatives: None
- B. STUDENT REP: Cannon Klump: OUTSTANDING ACHIEVEMENT- The boys soccer team was recognized by the OSAA as having the highest Grade Point Average of any team in the State of Oregon. They were not only the highest in the 4A level, but the whole state. Their team GPA was 3.83. Fed 50 families with the Thanksgiving baskets. Leadership class went on a trip and there were 15 new people added to the honor club.
- C. Superintendent's Report:
 1. Enrollment/Attendance - Hawthorne is the winner for the November attendance with over 90% attendance rate
 2. Strategic Plan Progress
 - A. Pillar 1 - OUTSTANDING ACHIEVEMENT - Soccer GPA
 - B. Pillar 2 - THRIVING CITIZEN - OSBA - update on the strategic plan
 - C. Pillar 3 - THRIVING COMMUNITY
 - D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE-close to finishing Oak Heights. Painting is almost complete.

Consensus to use OSBA for the Strategic Plan was given from all board members. What services would they provide - helped with 3 of the 4 last strategic plans the district plans. It would cost \$5,000 to \$8,000 dollar charge depending on how much we would use them.

3. Jason Hay from the Linn Benton ESD provided information on services that ESD provides to the district. Thank Superintendent Martin for his input and support. Jason shared ADMw over the years, 22-23 Quick Stats, Services Data and Grants. LBL ESD services districts, schools and students by providing equitable, flexible and effective educational services through economy of scale. Their vision is to be a responsive and transparent organization that supports districts by embracing continuous improvement in helping every child succeed

5. Consent Agenda

- A. Approved minutes from the November 18, 2024 School Board Meeting, November 21, 2024 Work Session minutes
- B. Approved Wrestling out-of-state field trip to Reno, Nevada December 20, 2024

Motion No. 24-61: Board Member Jim Gourley moved to approve the consent agenda as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously.

6. Information/Discussion

- A. Budget Update/Upcoming PERES Pension Cost Increases: Kevin Strong gave a budget report on year to date general fund spending compared to adopted budget & year to date spending last year by object.

Upcoming PERS Pension Cost Increase- Many school districts have established PERS side accounts to reduce their share of the statewide unfunded pension liability. In the 2002-03 fiscal year, Sweet Home issued pension obligation bonds and then forwarded the proceeds to the Oregon Treasury where the funds were placed in a side account. The funds were invested and cost savings were achieved when investment returns exceeded the debt payments. Side account balances are now being depleted and our rate relief will diminish significantly in the upcoming biennium. During the 2025-2027 biennium, we anticipate paying approximately \$2.2 million more to PERS than in the current biennium. By comparison, Portland, Salem-Keizer, and Beaverton anticipate increases of \$30 million, \$20 Million, and \$19 million, respectively. Many smaller districts, when evaluated as a percentage of payroll, will face even greater impact. We have been anticipating a PERS rate increase and we have built reserves to help cushion the hit. However, the financial impact will still be felt as we work to develop next year's budget.

- B. OSBA Election Information- Chairman Redick explained the OSBA election and shared what they are voting on.

Motion No. 24-62: Board Member Dale Keene made a motion to put the OSBA elections on the action agenda. Board Member Mary Massey seconded the motion. The motion passed. 5 yes 2 no. Jason Redick- yes, Mike Adams-no, Mary Massey-yes, Jim Gourley-yes, Dale Keene-yes, Amanda Carter (ZOOM)-yes, Floyd Neuschwander-no

7. Action Items

- A. Approved the 2025-2026 Proposed Budget Calendar

Motion No. 24-63: Board Member Mary Massey moved to approve the 2025-2026 proposed budget calendar as presented. Board Member Floyd Neuschwander seconded the motion. The motion passed unanimously.

- B. Approved Board Policies
 - EBBA – First Aid, Delete
 - EBBA – Student Health Services
 - EBBAA – Infection Control and Bloodborne Pathogens
 - EBBB – Injury or Illness Reports
 - EBC – Emergency Plan and First Aid
 - EBC/EBCA – Emergency Procedures and Disaster Plans, Delete
 - EBCA – Safety Threats
 - EBCB – Emergency Procedure Drills and Instruction
 - GBEB – Communicable Diseases in Schools
 - GBEB-AR – Communicable Diseases in Schools

Motion No. 24-64: Board Member Mike Adams moved to approve the board policies as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously.

Discussion for clarity was presented to Mary Massey on the First Aid policies.

- C. OSBA Elections

Motion No. 24-65: Board Member Jim Gourley made a motion to take no action on Board of Directors Position 10. Board Member Mary Massey seconded the motion. The motion passed 4-3.

Jason Redick- no, Mike Adams-no, Mary Massey-yes, Jim Gourley-no, Dale Keene-yes, Amanda Carter (ZOOM)-yes, Floyd Neuschwander-yes

Motion No. 24-66: Board Member Mike Adams moved to take no action on the rest of the ballot. Board Member Floyd New seconded the motion. The motion passed 5-2. Jason Redick- yes, Mike Adams-yes, Mary Massey-no, Jim Gourley-yes, Dale Keene-no, Amanda Carter (ZOOM)-yes, Floyd Neuschwander-yes

8. Public Comment: None

9. Board Comments: Merry Christmas

10. Late Items – NONE

11. Future Agenda Items

- A. Next Board Officers Meeting, Monday, January 6, 2025 at 3:30 p.m. Superintendent’s Office
- B. Next Board Meeting January 13, 2025 at 6:30 p.m. in DO Boardroom

12. Adjournment

The meeting adjourned at 7:27 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)