

SWEET HOME SCHOOL DISTRICT #55 Sweet Home, Oregon

SCHOOL BOARD MEETING AGENDA

To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link

District Office Conference Room

March 11, 2024, 6:30 p.m.

1. Call the meeting to order/pledge

J. Redick

Action

2. ESPY/SPARK Awards

3. Agenda approval/changes

J. Redick

Action

4. Student & Personnel Reports/Comments

A. Certified & Classified Representatives

Presidents HS Student Leadership Team

B. Student ReportC. Superintendent's Report

T. Martin

Information

1. Enrollment/Attendance

2. ELL Adoption Update

Jennifer Ashcraft/B. Riggs

3. Strategic Plan Progress

a. Pillar 1 - OUTSTANDING ACHIEVEMENT - Hawthorne

Mark Looney

b. Pillar 2 - THRIVING CITIZEN

c. Pillar 3 - THRIVING COMMUNITY

d. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE

5. Consent Agenda

J. Redick ALL Action

A. Approve minutes from the February 12, 2024 School Board Meeting

B. Approve hire of Ofelia Damag, Special Education Teacher at the Jr. High School for the 2024 2025 school year

- C. Approve hire of Andres Requintina, Special Education Teacher at the High School, positions starts upon arrival
- D. Accept resignation of Robbie Ellis, Math Teacher at the Jr. High effective March 22, 2024
- E. Approve resignation of Samantha Miller, 2nd grade teacher at Foster Elementary Effective August 23, 2024
- F. Approve out-of-state High School Josai trip to Tokyo Japan June 15-27, 2024
- G. Accept resignation of Rebecca Raab, Science Teacher at the High School effective June 14, 2024

6. Information/Discussion

ALL Information

Action

A. Budget Update

7. Action Items

K. Strong

J. Redick

B. Proposed 2024-2025 Calendar

T. Martin

A. Approve the Proposed 2024-2025 School Calendar

- B. RESOLUTION #2324-2-Approve LBL ESD Local Service Plan for the 2024-2025 school year
- C. Approve ELL Curriculum Adoption
- D. Approve Vendor for Swimming pool Resurfacing Project
- E. Approve Vendor for Swimming pool Filtration Project

8. Public Comments Information

9. Board Comments Information

- 10. Executive Session
 - A. ORS 192.660 (2) (a) Contract Personnel Renewal Recommendations
 - B. ORS 192.660-(2) (i) Superintendent Evaluation
 - C. ORS 192.660 (2) (d) Licensed Bargaining
 - D. ORS 192.660 (2) (b) Legal Updates

- 11. Return to Regular Session
- 12. Action Items
 - A. Approve Contract Personnel Renewal Recommendation ORS 192.660 (2) (a)
- 13. Late Items
- 14. Future Agenda Items

J. Redick

ALL Information

- A. Next Board Officers Meeting, MONDAY, April 1, 2024 at 3:30 p.m. Superintendent's Office
- B. Next Board Meeting Monday, April 7, 2024 at 6:30 p.m. in DO Boardroom
- C. First Budget Meeting Monday, May 13, 2024 at 5:00 in the Boardroom

15. Adjournment J. Redick Action

March 11, 2024

Widicit II, 2024
Sweet Home SCHOOL DISTRICT #55 High School
High School
Jr. High School
Jr. High School
Foster
Foster
Foster
Hawthorne
Hawthorne
Holley
Oak Heights
Oak Heights
Charter School
Charter School

SWEET HOME SCHOOL DISTRICT ENROLLMENT AS OF 2/29/2024

4C1

Last Month

	K	1	2	3	4	5	6	7	8	9	10	11	12	2/29/24	1/31/24	2/28/23	2/28/22	2/28/21
FO	32	47	44	44	44	44	46							301	310	329	321	308
HW	34	51	37	35	48	29	48							282	281	302	283	299
НО	18	27	20	22	32	21	31							171	171	176	147	136
ОН	41	35	53	35	51	49	41							305	310	320	311	247
СН	19	22	23	18	23	18	15							138	138	133	128	135
JH								180	204					384	386	377	351	343
HS										179	185	163	170	697	705	679	685	687
TOTAL	144	182	177	154	198	161	181	180	204	179	185	163	170	2278	2301	2316	2226	2155
	K	1	2	3	4	5	6	7	8	9	10	11	12		· · · · · · · · · · · · · · · · · · ·	·	·	

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on February 12, 2024.

Board Members in Attendance

Jason Redick, Mike Adams, Dale Keene, Mary Massey, Floyd Neuschwander, Amanda Carter, Jim Gourley, Jenna Northern: Absent: Sara Hoffman

Staff Members in Attendance

Administrators: Kevin Strong, Barbi Riggs, Brian Brands, Darel Bidwell, Josh Darwood, Todd Barrett, Josh Dargis, Mark Looney, Darrin Perry, Ralph Brown, Luke Augsburger, Nate Tyler; Certified: None; Classified: Michelle Bidwell, Velma Canfield; Board Recording Secretary: Julie Emmert

Other Attendance: Award Winners and parents and grandparents, Trinity Victor, Student Representative, Jean Wooten, LBL ESD Board Member Zone 1, Nancy Griffith, LBL ESD

- 1. Call the meeting to order/pledge
- 2. ESPY/SPARK Awards Announced the February award winners from each school
- 3. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda

<u>Motion No. 24-6</u>: Board Member Jim Gourley moved to approve the agenda with one addition as presented. Board Member Mary Massey seconded the motion. The motion passed unanimously

4. Student & Personnel Reports/Comments

- A. Audit Report: Kevin Strong, Business Manager shared the audit report. Brad Turano was present via ZOOM. The auditors issued a clean opinion on the financial statements with no reservations. There was a time of questions
- B. Certified & Classified Representatives: Classified representative; Velma Canfield. Certified Rep- None
- C. Student Report: High School Student, Trinity Victor
- D. ESD Visit Nancy Griffith from the ESD was here and gave a brief presentation sharing the services provided to us through LBL ESD. SHSD receives 5.9% of Local Service Plan funding and is the 6th largest in student enrollment out of the 12 component districts. Districts are able to transit up to 50% of their available Tier 2 resources. At this time, SHSD is transiting \$0 which represents 0%.
- E. Superintendent's Report:
 - 1. Enrollment/Attendance Award; Hawthorne is the attendance award winner this month.
 - 2. Strategic Plan Progress
 - A. Pillar 1 OUTSTANDING ACHIEVEMENT Darren Perry- Foster Principal shared a powerpoint of activities and events taking place at Foster.
 - B. Pillar 2 THRIVING CITIZEN Unified Basketball Brian Brands shared handouts with information on Unified Champion Schools: Unified Champion Schools (UCS) is a movement that aims to change school communities through the power of inclusion, acceptance, and determination. UCS brings together students with and without intellectual disabilities to be change agents in their communities so that everyone can have an authentic participatory and competitive experience in school-based activities! Special Olympics Oregon UCS is aimed at promoting social inclusion at all school-aged levels from elementary to post-secondary education.
 - C. Pillar 3 THRIVING COMMUNITY

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D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE - Technology update: Converting to the OneRoster file format for rostering our Learning Management System (LMS) and Educational Technology platforms has proven to be our most significant stride in modernizing the learning environment and enhancing access to cutting-edge technology this year. The adoption of OneRoster has streamlined the integration of student and teacher data across various platforms, ensuring seamless communication and data synchronization. This standardized format has not only simplified the administrative processes related to rostering but has also paved the way for a more efficient and dynamic learning ecosystem. Students and educators now benefit from a more cohesive and up-to-date technological infrastructure, fostering a collaborative and digitally enriched educational experience. The move to OneRoster reflects our commitment to staying at the forefront of educational technology, ultimately empowering both teachers and students in their learning journey.

5. Consent Agenda

- A. Approved minutes from the January 8, 2024 School Board Meeting
- B. Approved Temporary placement for Richard Smithson, CTE Construction at the Sweet Home High School for the remainder of the 2023-2024 school year

<u>Motion No. 24-7:</u> Board Member Dale Keene moved to approve the consent agenda as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

6. Information/Discussion

- A. Budget Update- Business Manager, Kevin Strong- YTD General fund spending compared to adopted budget & YTD Spending last year
- 7. Action Items: NONE
- 8. Public Comments: NONE
- **9. Board Comments:** Mary Massey shared that she has been receiving more information from the district and appreciates it.

BREAK 7:30 pm

- 10. Executive Session 7:34 pm
 - A. ORS 192.660 (2) (d) Licensed Bargaining
 - B. ORS 192.660 (2) (b) Legal Updates
- 11. Returned to regular session at 8:43 pm
- 12. Late Items NONE

13. Future Agenda Items

- A. Next Board Officers Meeting Thursday, February 29, 2024 at 3:30 p.m. Superintendent's Office
- B. Next Board Meeting March 11, 2024 at 6:30 p.m. in DO Boardroom
- C. First Budget Meeting, May 13, 2024 at 5:30 in the Boardroom

14. Adjournment

The meeting adjourned at 8:43 p.m.

RECOMMENDATION TO HIRE

CANDIDATE NAME: Ofelia Damag
POSITION: Spleial Ed
JOB #: 30-2324
DATE: 187024/11/200 Cd
BUILDING: WHIGH HIM SCHOOL
ADMINISTRATOR: Brends
Does this candidate hold a current Oregon License? Does this candidate hold an Out-of-State License? Is this candidate in the process of obtaining an Oregon License. Type of Endorsement:
Have three reference checks been completed?
Effective Date:
Other Information:
Office use only: Superintendent review date: Board approval date:

s:/forms/hiring/recommendation to hire

RECOMMENDATION TO HIRE

CANDIDATE NAME: Andre	28 Requinting
POSITION: Jr. High	Resource Room
JOB #: 50-2324	
DATE: 187029	1 1 11 -1 0 1
BUILDING: WITH	1 Hah Those
ADMINISTRATOR: Bytu	n Britings
Does this candidate hold a current Oregon Does this candidate hold an Out-of-State I Is this candidate in the process of obtaining	icense? yes no
Type of Endorsement:	el rel
Have three reference checks been complet	ed? yes no
Effective Date:	50% 00000
Other Information:	
TO#	ice use only:
Sup	perintendent review date: ard approval date:

Letter of Resignation

14 FEB 2024

Robbie D. Ellis Math Teacher Sweet Home Junior High, Sweet Home, Or.

Dear Nate Tyler,

I am writing to inform you that I am resigning my position as Math Teacher effective upon the soonest date that can be agreed upon to prevent adverse action which was agreed to be the 22nd of March 2024. The excessive workload, student behaviors, and commute make it clear that I am not a good fit for the math position at Sweet Home Junior High. Thank you for the opportunity to work at Sweet Home Junior High.

Sincerely,

Robbie Ellis

February 26th, 2024

Dear Darren,

Please accept this letter as a formal notification that I am resigning from my position as the Second Grade Teacher at Foster Elementary (SHSD). My last day will be Friday, August 23rd, 2024.

Thank you so much for the opportunity to work in this position for the past 3 years. I've greatly enjoyed and appreciated the opportunities I've had to grow as an educator.

Sincerely,

Samantha Miller

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FIELD TRIP REQUEST FORM OUT-OF-STATE AND/OR OVERNIGHT TRAVEL Sweet Home School District #55

To be completed and submitted to the Superintendent for approval at least <u>one month</u> prior to the date (s) of the event. A request for transportation for this field trip should be completed <u>separately</u> through the Transportation Center (Bus Garage) <u>at least 3 weeks prior</u> to the date (s) of the event.

School: Sweet Home High School	Date Submitted: 2 / 28/24
Organization: Josav Club	Sponsor:
Date (s) of trip: <u>June 15-27th</u> , 2024	Cost Per Student: \$ 1600.09-1852
Students Participating: 18 # approx.	School Days Missed: #
Transportation By: (Circle One): Activity Bus OR Approved Charter Company: School	of but to airport & from airport
Destination: To Kyo, Japan ~ Josai Ho	S exchange student program
Chaperones (1 per 12 students): Amy Wings	Tenille Sayer
Purpose: Students visiting Tokyo, Japa	n on exchange student
Drogram with Josai High School S.	
participate in school activities, tour po	
Itinerary: I don't have a detailed itine Tokyo, but it will include various	
High School as well as various town	ist locations around To Kyo-
U	U
	- L/2
Principal's Signature:	Date: 2/1/64
Transportation's Signature:	Date:
Approved: Disapproved:	Returned for More Information:
Reason Disapproved:	



Letter of Resignation (end of year)

1 message

Rebecca Raab <rebecca.raab@sweethome.k12.or.us>

Mon, Mar 4, 2024 at 7:52 AM

To: Julie Emmert <julie.emmert@sweethome.k12.or.us>, Ralph Brown <ralph.brown@sweethome.k12.or.us>

Dear Julie and Ralph,

Please accept this letter as notice of my resignation as High School Science Teacher at Sweethome High School, effective at the end of the 2023-2024 school year.

This summer, my husband and I plan to move to a different part of the state once he completes his university degree. I have greatly enjoyed my time at Sweethome High School, and I am very happy that I was able to be a part of this community, even for a short period of time.

The Science Department and admin team at Sweethome has been extremely helpful to me as a first year teacher, and I am confident that they will continue to thrive into the future. Thank you for the support and confidence you have given me.

Sincerely,

Rebecca P. Raab



YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR BY OBJECT CODE

2/29/24

		2023-24			Year-to-Year	Spending
		Adopted	YTD	YTD	Increase/	as a % of
OBJECT	DESCRIPTION	Budget		as of 2/29/24	<decrease></decrease>	budget
	Licensed Salaries	7,248,739	3,067,839	3,279,639	211,800	45.2%
	Classified Salaries	5,062,531	2,721,527	3,015,842	294,315	59.6%
	Administrators/Managers	1,846,669	1,117,833	1,120,740	2,907	60.7%
0121	Substitutes - Licensed	317,000	159,536	212,993	53,457	67.2%
0122	Substitutes - Classified	427,000	181,041	223,559	42,518	52.4%
0132	Overtime	35,000	27,739	31,411	3,672	89.7%
	Extra Duty	416,980	247,288	294,786	47,498	70.7%
	Public Employees Retirement Sys.	3,807,712	1,667,008	1,826,599	159,591	48.0%
0220	Social Security	1,174,575	561,758	604,705	42,947	51.5%
0231	Worker's Compensation	148,548	60,433	41,703	(18,730)	28.1%
0232	Unemployment Compensation	40,944	14,598	15,810	1,212	38.6%
0233	Oregon Paid Leave	86,262	0	41,679	41,679	48.3%
0240	Contractual Employee Benefits	3,063,000	1,353,918	1,423,863	69,945	46.5%
0241	Tuition Reimbursement - Admin.	10,000	550	0	(550)	0.0%
0242	Tuition Reimbursement - Certified	20,000	0	0	0	0.0%
0243	Conference/Wrkshp Reimb Cert.	10,000	0	628	628	6.3%
0244	Conf./Wrkshp Reimb, - Classif.	2,500	0	0	0	0.0%
0245	District Paid Deferred Comp	19,450	7,752	9,327	1,575	48.0%
0249	Personal Choice Enroll Fee	2,000	980	895	(85)	44.8%
	Intructional Services	45,000	0	3,726	3,726	8.3%
0321	Cleaning Services	15,000	8,276	10,028	1,752	66.9%
0322	Repairs and Maintenance Services	55,710	31,383	38,684	7,301	69.4%
0324	Rentals	8,000	0	0	0	0.0%
0325	Electricity	384,000	187,281	206,962	19,681	53.9%
0326	Fuel (Heating)	249,000	126,737	122,751	(3,986)	49.3%
0327	Water and Sewage	245,000	139,191	143,170	3,979	58.4%
0327	Garbage	90,500	41,097	50,349	9,252	55.6%
0328 033X	Other Transportation	77,850	38,825	64,180	25,355	82.4%
0340	Travel	38,855	34,163	48,302	14,139	124.3%
0340	Telephone/Data Communications	147,800	108,071	80,935	(27,136)	54.8%
035179	Postage	25,000	10,041	8,360	(1,681)	33.4%
0354	Advertising/Public Notices	3,500	2,185	1,260	(925)	36.0%
0355	Printing and Binding	43,475	1,832	5,261	3,429	12.1%
0360	Charter School Payments	1,300,000	786,655	876,309	89,654	67.4%
0374	Other Tuition	35,000	0	070,505	0	0.0%
0381	Audit Services	33,000	23,500	24,610	1,110	74.6%
_	Legal & Negotiation Services	22,500	7,350	14,086	6,736	62.6%
	Other Non-instructional Prof/Tech	640,500	408,194	375,061	(33,133)	58.6%
0410	Supplies and Materials (incl. bus fuel)	400,223	232,556	281,781	49,225	70.4%
0412/413	Supplies Tires & Vehicle Parts	85,000	27,556	23,380	(4,176)	27.5%
0412/413	Supplies Custodial	133,000	100,767	107,857	7,090	81.1%
0415	Supplies Maintenance	378,500	274,426	251,080	(23,346)	66.3%
0413	Supplies Grounds	26,000	26,801	31,497	4,696	121.1%
0417	Supplies Maintenance Vehicles	8,000	6,567	1,006	(5,561)	12.6%
0417	Textbooks	1,970	0,307	934	934	47.4%
0420	Library Books	14,730	2,086	3,219	1,133	21.9%
0440	Periodicals	3,355	2,086	4,153	2,067	123.8%
0440	Non-consumable Items	293,665	85,696	54,637	(31,059)	18.6%
0460	Computer Software	64,291	56,191	75,845	19,654	118.0%
0470	Computer Software Computer Hardware	120,295	186,411	124,121	(62,290)	103.2%
0480 052x/054x		120,293	186,411	124,121	(62,290)	0.0%
052x/054x 0640	Dues and Fees	81,080	67,410	74,689	7,279	92.1%
0640	Liability Insurance & Settlements	135,000	111,887	136,783	24,896	101.3%
0651/5 0653	Property Insurance & Settlements Property Insurance Premiums	303,000	278,513	329,918	51,405	101.3%
0653	Property Insurance Premiums Transfer to Josai	7,500	2/8,513	329,918	<u>51,405</u> 0	0.0%
	· · · · · · · · · · · · · · · · · · ·	***	0	- 0	0	0.0%
0712	Transfer to Long Term Maint. Transfer to PERS Reserve Fund	1,400,000	0	0	0	0.0%
0713	Transfer to PERS Reserve Fund Transfer to Curriculum/Tech Fund	100,000 250,000	0	0	0	0.0%
0715	Transfer to Curriculum/Tech, Fund	250,000 31,104,209		15,719,113	1,115,579	50.5%
	_	J1,104,407	17,000,004	10,717,110	エリエエンリンプブ	0/ د.ن د

2023-2024 Spending by Function						
			% of			
Function	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>			
1000 Instruction	16,075,745	8,076,201	50.2%			
2000 Support	12,837,574	7,385,730	57.5%			
3000 Community	433,390	257,182	59.3%			
5200 Transfers	1,757,500	0	0.0%			
-	24.40	45 740 440	E0 E%			



Proposed 2024-2025 SHSD Calendar 7A



M AUGUST	Т			1			1				- 1		
5999	T				Instructional	Contract						Instructional	Contract
AUGUST		W	Th	F	Days	Days	M	T	W	Th	F	Days	Days
- 5 / 34 / 34		517423					FEBRUARY						
	V11-11-11	V ()	1	2	0	0	3	4	5	6	7	5	
5	6	7	8	9	0	0	10	11	12	13	14	5	
12	13	14	15	16	0	0	17	18	19	20	21	4	
19	20	21	22	23	0	0	24	25	26	27	28	5	
26	27	28	29	30	0	4							
SEPTEMBER					-		MARCH						
2	3	4	5	6	4	5	3	4	5	6	7	5	
9	10	11	12	13	5	5	10	11	12	13	14	5	
16	17	18	19	20	5	5	17	18	19	20	21	5	
23	24	25	26	27	5	5	24	25	26	27	28	0	
30	27	23	20	21	1	1	31	23	20			1	2
OCTOBER						1	1						
CIODEN	1	2	3	4	4	4	APRIL						
7	8	9	10	11	4	5	ALIME	1	2	3	4	4	
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18	19	20	21	22	5	5	5	6	7	8	9	5	
25	26	27	28	29	2	3	12	13	14	15	16	5	35
DECEMBER	-						19	20	21	22	23	5	13
2	3	4	5	6	5	5	26	27	28	29	30	4	- 5
9	10	11	12	13	5	5							
16	17	18	19	20	5	5	JUNE			1			
23	24	25	26	27	0	1	2	3	4	5	6	5	
30	31				0	0	9	10	11	12	13	4	
IANUARY							17	18	19	20	21	0	
		1	2	3	0	1	24	25	26	27	28	0	
6	7	8	9	10	5	5							ĺ
13	14	15	16	17	5	5							1
20	21	22	23	24	4	4							
27	28	29	30	31	4	5							124
					90	103						85	8
											Total	175	19

				Total	175	192		
Instructional Days								
Teacher Non-Contract Day	SHSD Re	gular Start/S	Stop Times	Early Releas	e Times for V	Ved.		
Teacher In-Service Day (no students)		START E	ND	Professional	Developme	nt		
Holidays	Elem:	7:45	2:15	Elem:	1:15 PM			
Early Release PD Days	JH:	8:00	3:00	JH:	2:00 PM			
Half Day-Prep/Grading/Conference Prep	HS:	8:10	3:15	HS:	2:15 PM			
K-12 Conferences (no students)								
End of Semester				Half Day	10/23 & 4/9,	6/12		
Grading Days	Grading Days							
Graduation (June 6) No School for High Sch	Elem:	11:30 AM						
End of Quarter for JH- 11/8/24, 1/30/25, 4/	JH:	12:00 PM						
	HS:	12:00 PM	W. W.					
This calendar meets or exceeds all requirements of OAR 581-02	,	 						

7B - RESOLUTION #2324-2

As outlined in statute, at least 90% of the annual State School Fund (SSF), property tax and other qualifying resources allocated to LBL will be expended on resolution services. The Local Service Plan is developed with the State School fund biennium budget. Districts review and approve the Local Service Plan on an annual basis. Services will be provided on a two-tiered basis.

Tier 1 Resolution Services

Tier 1 includes services that are available to all 12 districts and are determined as being essential to all districts. The emphasis in Tier 1 is on achieving the greatest economies of scale and assuring equity of access. Tier 1 services are fully funded from the 90% SSF allocation. Service decisions are made for a two year period.

Tier 2 Resolution Services

Once Tier 1 funds are allocated, the remaining balance is used for Tier 2 services. Tier 2 services are decided by districts on an annual basis. This allows LBL and its component school districts to stay within the constraints of the agreements, yet provide flexibility in the use of funds.

Transits

Up to 50% of the district's allocated Tier 2 resources may be used to acquire services from sources other than LBL if the service is not provided by LBL.

Statewide Education Initiatives Account (SEIA)

The SEIA grant provides funding to allow greater ESD support to districts. This includes the provision of technical assistance to districts in developing, implementing and reviewing a plan for receiving Student Investment Account grant money; and providing coordination with Oregon Department of Education in administering and providing technical assistance to districts, including coordinating any coaching programs. SEIA plans are adopted and amended as part of the Local Service Plan and approved by the Oregon Department of Education.

The	Sweet Home	School District is in agreement to have the Linn Benton Lincoln
Educatio	n Service District provide the Local	Service Plan for the 2024-2025 school year as presented.
	Tean Wester	2/21/3024
LBL Boar	rd Chair	Date

School D	istrict Board Chair	Date