

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on August 14, 2023.

Board Members in Attendance

Jason Redick, Dale Keene, Sara Hoffman, Jim Gourley, Mary Masey, Floyd Neuschwander, Jenna Baker, Amanda Carter: Absent: Mike Adams

Staff Members in Attendance

Superintendent: Terry Martin; Administrators: Kevin Strong, Barbi Riggs, Brian Brands, Josh Darwood, Todd Barrett, Josh Dargis, Mark Looney, Darrin Perry, Nate Tyler, Amanda GaVette, Ralph Brown, Luke Augsburger, Aaron Huff, Darel Bidwell Certified: Michelle Snyder, Deanna Neuschwander; Classified: Michelle Bidwell; Board Recording Secretary: Julie Emmert

Other Attendance: Benny Westcott, New Era

1. Call the meeting to order/pledge

2. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda.

Motion No. 23-59: Board Member Dale Keene moved to approve the agenda as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously

3. Public Comments: Manuel Grajeda - Board Policy Code KC- Getting Parents Back; Rachel Maynard- Regarding an employment issue; Question - How does a community of people discuss an employee and express their feelings.

4. Student & Personnel Reports/Comments

A. Certified & Classified Representatives: Michelle Snyder- Certified Union Vice President - Teacher shortage is great but the district is working hard to fill these spots

B. Superintendent's Report

1. Directors and Administrators return and secretaries will be back next week

2. New Teacher Orientation August 21, 2023

3. District Wide Inservice August 28, 2023

4. Strategic Plan Progress

A. Pillar 1 - OUTSTANDING ACHIEVEMENT - Barbi Riggs, Director of Student Learning, presented briefly on our curriculum and adoption process. We follow strict guidelines on process and content from the state approved lists.

B. Pillar 2 - THRIVING CITIZEN - Michelle Snyder, HS science teacher, presented on our partnership with Western Oregon Medical on the great opportunities our students have in working with W.O.M.

C. Pillar 3 - THRIVING COMMUNITY - Kevin Strong, our Business Manager, spoke to our Nutrition Services going on, and helped explain how things are run and the various rules we operate under.

D. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE- Josh Darwood, Property Services Director, will provide an update on our Annual Statement and Water Testing. Also, gave an update on the Oak Heights project and the upcoming seismic grant.

5. Consent Agenda

- A. Approved minutes from the July 10, 2023 School Board Meeting
- B. Approved donation of 210 \$5.00 gift cards from Oregon Real Estate Professionals to distribute to all 6 schools to be used as positive behavior incentives
- C. Accepted Resignation from Addison Reukauf, Language Arts/Social Studies teacher at the Jr. High effective August 1, 2023
- D. Approved hire of Ashley Patton, 2nd Grade Teacher at Oak Heights for the 2023-2024 School year
- E. Approved hire of Rebecca Raab, Biology and Integrated Science teacher at the High School for the 2023-2024 school year
- F. Approved hire of Hannah Humpherys, 6th grade teacher at Hawthorne Elementary for the 2023-2024 school year

Motion No. 23-60: Board Member Jim Gourley, moved to approve the revised consent agenda as presented. Board Member Dale Keene seconded the motion. The motion passed unanimously.

6. Information/Discussion

- A. Budget Update, Insurance Info both given by Business manager, Kevin Strong
- B. Board Policies 2nd reading
 - AC-AR – Discrimination Complaint Procedure
 - EHB – Cybersecurity
 - EHB-AR – Cybersecurity
 - GCBDF/GDBDF – Paid Family Medical Leave Insurance
 - ICB – Religious and Cultural Holidays
 - IGBHD – Program Exemptions
 - JFCF-AR – Harassment, Intimidation, Bullying, Cyberbullying, or Teen Dating Violence Reporting Procedures
 - JGE – Expulsion
 - KL – Public Complaints
 - KL-AR(1) – Public Complaint Procedure
- C. Recognition of Don Hopkins

7. Action Items: None

8. Board Comments: Dale Keene shared his experience at the OSBA conference, encouraged other board members to look at notes online

9. Late Items – No late items

10. Future Agenda Items

- A. New Teacher Luncheon, August 21, 2023 - 11:30 at the High School
- B. Orange Frog Training - August 22 & 23, 8:00 - 4:30 at the High School
- C. Inservice - August 28, 2023 - more details to come
- D. Next Board Officers Meeting THURSDAY, August 31, 2023 at 3:30 p.m. Superintendent's Office
- E. Next Board Meeting September 11, 2023 at 6:30 p.m. in DO Boardroom

11. Adjournment

The meeting adjourned at 7:27 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)