

Appendix A1 - Licensed Salary Schedule 2023-2024

Step	Non-BA	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$40,926	\$43,095	\$44,870	\$46,645	\$48,420	\$50,195	\$51,970
2	\$41,176	\$43,345	\$45,120	\$46,895	\$48,670	\$50,445	\$52,220
3	\$42,176	\$44,345	\$46,120	\$47,895	\$49,670	\$51,445	\$53,220
4	\$43,176	\$45,345	\$47,120	\$48,895	\$50,670	\$52,445	\$54,220
5	\$44,176	\$46,345	\$48,120	\$49,895	\$51,670	\$53,445	\$55,220
6	\$45,901	\$48,071	\$49,846	\$51,621	\$53,396	\$55,171	\$56,945
7		\$49,796	\$51,571	\$53,346	\$55,121	\$56,896	\$58,671
8		\$51,522	\$53,297	\$55,072	\$56,847	\$58,622	\$60,397
9		\$53,248	\$55,023	\$56,798	\$58,572	\$60,347	\$62,122
10		\$54,973	\$56,748	\$58,523	\$60,298	\$62,073	\$63,848
11		\$56,699	\$58,474	\$60,249	\$62,024	\$63,799	\$65,574
12		\$58,425	\$60,199	\$61,974	\$63,749	\$65,524	\$67,299
13			\$61,925	\$63,700	\$65,475	\$67,250	\$69,025
14				\$65,426	\$67,201	\$68,975	\$70,750
15					\$68,926	\$70,701	\$72,476
16					\$70,652	\$72,427	\$74,202
17					\$72,377	\$74,152	\$75,927
18					\$74,103	\$75,878	\$77,653
20L (in dist.)	\$46,901	\$59,425	\$62,925	\$66,426	\$75,103	\$76,878	\$78,653

Appendix A2 - Licensed Salary Schedule 2024-2025

Step	Non-BA	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$42,251	\$44,486	\$46,314	\$48,142	\$49,970	\$51,798	\$53,626
2	\$42,501	\$44,736	\$46,564	\$48,392	\$50,220	\$52,048	\$53,876
3	\$43,501	\$45,736	\$47,564	\$49,392	\$51,220	\$53,048	\$54,876
4	\$44,501	\$46,736	\$48,564	\$50,392	\$52,220	\$54,048	\$55,876
5	\$45,501	\$47,736	\$49,564	\$51,392	\$53,220	\$55,048	\$56,876
6	\$47,279	\$49,513	\$51,341	\$53,169	\$54,997	\$56,826	\$58,654
7		\$51,290	\$53,119	\$54,947	\$56,775	\$58,603	\$60,431
8		\$53,068	\$54,896	\$56,724	\$58,552	\$60,380	\$62,209
9		\$54,845	\$56,673	\$58,501	\$60,330	\$62,158	\$63,986
10		\$56,623	\$58,451	\$60,279	\$62,107	\$63,935	\$65,763
11		\$58,400	\$60,228	\$62,056	\$63,884	\$65,713	\$67,541
12		\$60,177	\$62,005	\$63,834	\$65,662	\$67,490	\$69,318
13			\$63,783	\$65,611	\$67,439	\$69,267	\$71,096
14				\$67,388	\$69,217	\$71,045	\$72,873
15					\$70,994	\$72,822	\$74,650
16					\$72,771	\$74,600	\$76,428
17					\$74,549	\$76,377	\$78,205
18					\$76,326	\$78,154	\$79,982
20L (in dist.)	\$48,279	\$61,177	\$64,783	\$68,388	\$77,326	\$79,154	\$80,982

Appendix A3 - Licensed Salary Schedule 2025-2026

Step	Non-BA	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$43,616	\$45,918	\$47,801	\$49,684	\$51,567	\$53,450	\$55,333
2	\$43,866	\$46,168	\$48,051	\$49,934	\$51,817	\$53,700	\$55,583
3	\$44,866	\$47,168	\$49,051	\$50,934	\$52,817	\$54,700	\$56,583
4	\$45,866	\$48,168	\$50,051	\$51,934	\$53,817	\$55,700	\$57,583
5	\$46,866	\$49,168	\$51,051	\$52,934	\$54,817	\$56,700	\$58,583
6	\$48,697	\$50,998	\$52,881	\$54,764	\$56,647	\$58,530	\$60,413
7		\$52,829	\$54,712	\$56,595	\$58,478	\$60,361	\$62,244
8		\$54,660	\$56,543	\$58,426	\$60,309	\$62,192	\$64,075
9		\$56,490	\$58,373	\$60,256	\$62,140	\$64,023	\$65,906
10		\$58,321	\$60,204	\$62,087	\$63,970	\$65,853	\$67,736
11		\$60,152	\$62,035	\$63,918	\$65,801	\$67,684	\$69,567
12		\$61,983	\$63,866	\$65,749	\$67,632	\$69,515	\$71,398
13			\$65,696	\$67,579	\$69,462	\$71,345	\$73,228
14				\$69,410	\$71,293	\$73,176	\$75,059
15					\$73,124	\$75,007	\$76,890
16					\$74,954	\$76,837	\$78,721
17					\$76,785	\$78,668	\$80,551
18					\$78,616	\$80,499	\$82,382
20L (in dist.)	\$49,697	\$62,983	\$66,696	\$70,410	\$79,616	\$81,499	\$83,382