

LICENSED OPEN ENROLLMENT INFORMATION

Plan details are available on the SHSD website under
[Resources](#) | [Staff](#) | [Insurance Forms & Information](#)

Open Enrollment is required for 2022-2023. You must log-in to your OEGB portal and confirm your selections for the 2022-2023 year between August 15 and September 15, 2022. Plan selections do not automatically roll over to the upcoming plan year. Coverage for the new plan year begins on October 1.

Medical					
Plan Options	Premium (\$/month)	Dental Plan Options	Premium (\$/month)	Vision Plan Options	Premium (\$/month)
Plan 1	\$1,761.90	Plan 1 w/Ortho	\$157.59	Opal \$600 max	\$51.65
Plan 2	\$1,634.42	Plan 5 w/Ortho.	\$139.20	Pearl \$400 max	\$42.23
Plan 3	\$1,533.39	Plan 6 (excl. Ortho)	\$100.46	Quartz \$250 max	\$29.80
Plan 4	\$1,447.88	Will. Dental 8 w/Ortho)	\$119.53	VSP Choice Plus	\$39.71
Plan 5	\$1,337.47			VSP Choice	\$19.31
Plan 6	\$1,364.28	(HSA compatible plan)			
Plan 7	\$1,273.28	(HSA compatible plan)			

Pharmacy is included in Medical Plans 6 and 7 as any other covered medical expense. Rx's are applied once the deductible is met. They are paid at the same level as other covered medical expenses. If you are considering medical plan 6 or 7, please read all details available on the OEGB, Moda and IRS websites.

Monthly Maximum District Contribution for Licensed Staff Members

The monthly maximum district contribution for licensed staff members working full-time is no less than \$1,317 per month. The district contribution is pro-rated for licensed staff members working less than full-time. For example, a 0.6 full time equivalent licensed staff member's monthly maximum contribution is \$790.20 per month ($\$1,317 \times .6 = \790.20).

Flexible Spending Account

Enrollment information about the PacificSource Flexible Spending Account which allows employees to set aside funds in a tax advantaged account for health care and dependent car expenses is included in a separate handout. Please note that the Flexible Spending Account for health care expenses is not available to those enrolling in Medical Plan 6 or 7.

Note for those Choosing Medical Plan 6 or 7

In order to help build an initial balance in a health savings account to deal with higher deductibles, the District will contribute \$50 per month to a health savings account for those full-time licensed employees who enroll in medical plan 6 or 7 for a maximum of 36 months.

Open Enrollment Lab

An OEGB open enrollment lab will be offered on Wednesday, August 31 from 2 p.m. to 4 p.m. at the high school library for staff members who need assistance completing their open enrollment.



**OPEN ENROLLMENT MUST BE COMPLETED BY SEPTEMBER 15.
 OEGB LOCKS ALL ACCOUNTS AT MIDNIGHT AND SUBMITS
 INFORMATION TO THE INSURANCE COMPANIES.**

To login to MyOEGB and make your plan selections, go to www.OEGBenroll.com

For more information on plans and open enrollment, go to www.OEGBplandocs.com

OPT-OUT INCENTIVE

Full-time licensed staff members who opt out of medical, dental and vision coverage will receive a \$200/month (\$2,400 per insurance plan year) cash incentive if they meet eligibility requirements including being covered by another employer sponsored group medical insurance program. Please refer to the Full-time Licensed Opt Out form for additional information.

Please note that you still must login to MyOEGB and decline the medical, dental and vision and choose among supplemental coverage.

OEGB Plan Cost Worksheet

Cost of Medical Plan, if taken:		_____
Cost of Dental Plan, if taken:	+	_____
Cost of Vision Plan, if taken:	+	_____
Life Insurance Cost:	+	_____ 1.76
Sub-total		_____
Minus District Contribution:	-	_____
Total Monthly Cost	=	_____