

# CLASSIFIED OPEN ENROLLMENT INFORMATION

Plan details are available on the SHSD website under  
Resources | Staff | Insurance Forms & Information



Medical					
Plan Options	Premium (\$/month)	Dental Plan Options	Premium (\$/month)	Vision Plan Options	Premium (\$/month)
Plan 1	\$1,761.90	Plan 1 w/Ortho	\$157.59	Opal \$600 max	\$51.65
Plan 2	\$1,634.42	Plan 5 w/Ortho.	\$139.20	Pearl \$400 max	\$42.23
Plan 3	\$1,533.39	Plan 6 (excl. Ortho)	\$100.46	Quartz \$250 max	\$29.80
Plan 4	\$1,447.88	Will. Dental 8 w/Ortho)	\$119.53	VSP Choice Plus	\$39.71
Plan 5	\$1,337.47			VSP Choice	\$19.31
Plan 6	\$1,364.28	(HSA compatible plan)			
Plan 7	\$1,273.28	(HSA compatible plan)			

Pharmacy is included in Medical Plans 6 and 7 as any other covered medical expense. Rx's are applied once the deductible is met. They are paid at the same level as other covered medical expenses. If you are considering medical plan 6 or 7, please read all details available on the OEGB, Moda and IRS websites.

## Monthly Maximum District Contribution for Classified Staff Members

### If hired on or after July 1, 2013:

7.5 - 8.0 hours per day (100%)	\$1,220/month
6.5-7.4 hours per day (75%)	\$915/month
4.0-6.4 hours per day (60%)	\$732/month

### If hired between July 1, 2001 and June 30, 2013:

6.5+ hours per day (100%)	\$1,220/month
5.0-6.4 hours per day (75%)	\$915/month
4.0-4.9 hours per day (60%)	\$732/month

*Note: 'Bus drivers scheduled to work 6+ hours per day will receive the 100% contribution and bus drivers scheduled to work 3.0 -5.9 hours per day will receive the 75% contribution.*

## Flexible Spending Account

Enrollment information about the PacificSource Flexible Spending Account which allows employees to set aside funds in a tax advantaged account for health care and dependent car expenses is included in a separate handout. Please note that the Flexible Spending Account for health care expenses is not available to those enrolling in Medical Plan 6 or 7.

## Note for those Choosing Medical Plan 6 or 7

In order to help build a balance in a health savings account to deal with higher deductibles, the District will contribute \$50 per month to a health savings account for those classified employees who are scheduled to work at least 6.5 hours per day and have been employed as an employee or temporary employee for at least one year. Please contact Dawn Waldrop if interested.

## Open Enrollment Lab

An OEGB open enrollment lab will be offered on Wednesday, August 31 from 2 p.m. to 4 p.m. at the high school library for staff members who need assistance completing their open enrollment.

**Open Enrollment is required for 2022-2023. You must log-in to your OEGB portal and confirm your selections for the 2022-2023 year between August 15 and September 15, 2022. Plan selections do not automatically roll over to the upcoming plan year. Coverage for the new plan year begins on October 1.**

**To login to MyOEGB and make your plan selections, go to [www.OEGBenroll.com](http://www.OEGBenroll.com)**

**For more information on plans and open enrollment, go to [www.OEGBplandocs.com](http://www.OEGBplandocs.com)**

## OPT-OUT INCENTIVE

Classified staff members who qualify for the 100% contribution and choose to opt out of medical, dental and vision coverage will receive a \$200/month (\$2,400 per insurance plan year) cash incentive if they meet eligibility requirements including being covered by another employer sponsored group medical insurance program.

Please note that you still must login to MyOEGB and decline the medical, dental and vision and choose among supplemental coverage options.

## OEGB Plan Cost Worksheet

Cost of Medical Plan, if taken:		_____
Cost of Dental Plan, if taken:	+	_____
Cost of Vision Plan, if taken:	+	_____
Life Insurance Cost:	+	1.76
Sub-total		_____
Minus District Contribution:	-	_____
Total Monthly Cost	=	_____