

SWEET HOME SCHOOL DISTRICT #55
Sweet Home, Oregon
SCHOOL BOARD MEETING AGENDA

*To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link
Public Comments must be in writing before board meeting and sent to the Superintendent's Office*

District Office Conference Room

August 9, 2021, 6:30 p.m.

- | | | |
|--|------------|-----------------|
| 1. Call the meeting to order/pledge | J. Redick | Action |
| 2. Appoint New Board Members -- Positions #3- Foster and #6 -- Crawfordsville | | |
| 3. Agenda approval/changes | Chairman | Action |
| 4. Public Comments | | Information |
| 5. Student & Personnel Reports/Comments | | |
| A. Certified & Classified Representatives | Presidents | |
| B. Superintendent's Report | T. Yahraes | Information |
| 1. ODE Health and Safe5ty Updates | T. Yahraes | |
| 2. Summer School Updates | Principals | |
| 6. Consent Agenda | Chairman | ALL Action |
| A. Approve minutes from the July 19, 2021 School Board Meeting | | |
| B. Approve hire of Daphnie Collins, TOSA Multi-Tiered Systems of Support Teacher for the District beginning August 30, 2021 | | |
| C. Approve hire of Julie Harvey, .6 Counselor at Hawthorne Elementary beginning August 30, 2021 | | |
| D. Approve hire of Elizabeth Mann, 5 th Grade Teacher at Hawthorne Elementary beginning August 30, 2021 | | |
| E. Approve hire of Jarid Adams, TOSA Teacher Engagement Specialist at the Sweet Home High School beginning August 30, 2021 | | |
| F. Approve hire of Ashley Wardrop, PE Teacher at Hawthorne Elementary beginning August 30, 2021 | | |
| G. Approve hire of Hannah Mather, TOSA Counselor at Foster Elementary beginning August 30, 2021 | | |
| H. Approve hire of Tiffany Irwin, TOSA Counselor at the Sweet Home Jr. High School beginning August 30, 2021 | | |
| I. Approve hire of William Coltrin, Temp CTE Construction Tech Teacher at the Sweet Home High School beginning August 30, 2021 | | |
| 7. Information/Discussion | | ALL Information |
| A. Budget Update | K. Strong | |
| B. Facility Report | J. Darwood | |
| 8. Action Items | Chairman | Action |
| A. RESOLUTION #01-2122 -- End the Mask Mandate | | |
| 9. Board Comments | | Information |
| 10. Late Items | | |
| 11. Future Agenda Items | Chairman | ALL Information |
| A. Special public meeting/Executive Session, August 10, 2021 -- Hold Finalists forum, 5:30pm | | |
| B. Special Public Meeting, August 16, 2021 -- Vote to hire candidate for Superintendent, TBD | | |
| C. New Teacher Luncheon, August 25, 2021 -- 11:30 a.m. at the HS Library | | |
| D. District In-service, August 30, 2021 -- 7:30 a.m. at the Husky Field | | |
| E. Next Board Officers Meeting September 6, 2021 at 3:30 p.m. Superintendent's Office | | |
| F. Next Board Meeting September 20, 2021 at 6:30 p.m. in DO Board Room | | |
| 12. Adjournment | Chairman | Action |

Process for the appointment of a Board member

Process:

- 1) The board officers have selected four questions. Each applicant will have a chance to go first or lead off, and each applicant will have a chance to follow up. Board members may ask a follow up or clarifying question.
- 2) Board discussion.
- 3) The board votes by ballot.
- 4) It takes five votes to approve the position

Board members ask questions:

- 1) *Tell us a little about yourself and why you are interested in filling the open school board seat.*
- 2) *What particular strengths will you bring to this school board?*
- 3) *What do you believe are the greatest challenges currently facing this school district?*
- 4) *What is your vision of an outstanding school district?*

SWEET HOME SCHOOL DISTRICT NO. 55
Sweet Home, Oregon

CANDIDATE INFORMATION SHEET FOR POSITION # 3, FOSTER
BOARD VACANCY

Please fill out and return to the Superintendent's Office, 1920 Long Street, Sweet Home, OR 97386-2395.

Name: MELCHER-SMITH SHARI J
Last First Initial

Business Address: 1575 MAIN ST SWEET HOME, OR Phone: 541-409-4019

Home Address: 28613 RIDGEWAY RD SWEET HOME, OR Phone: 541-409-4019

Occupation: REAL ESTATE BROKER

Number of years you have been a resident in Sweet Home School District: 50

Do you meet the following qualifications? (Please answer yes or no)

- 1. Do you live in the District? YES
- 2. Are you an officer, agent, or employee of the District? NO
- 3. Are you a citizen of the United States? YES
- 4. Are you a registered voter? YES

Do you have children in the Sweet Home School District? 2019 & 2020
If so, what are their names and what schools do they attend? GRADS

For what reasons do you desire to be a member of the School Board?

OUR YOUTH/SCHOOLS ARE THE BACKBONE OF OUR COMMUNITY AND I FEEL THAT WE NEED TO STEP AND OFFER THE BEST 13 YEARS OF EDUCATIONAL EXPERIENCE THAT WE CAN. I HAVE HAD SOME CONVERSATIONS WITH EMPLOYEES OF THE SCHOOL DISTRICT RECENTLY THAT MAKE ME FEEL NERVOUS ABOUT WHERE WE ARE HEADED.

Have you worked on any school committees? YES

If so, which committees?

SUPERINTENDENT/PRINCIPAL HIRING, STRATEGIC PLANNING, HAWTHORNE PTC

Other Community and Business Activities: BOOSTER CLUB PRESIDENT(6 YRS), OREGON JAMBOREE(25 YRS)

SHAF TREE AUCTION(10 YRS), SH CHAMBER AWARDS BANQUET(4 YEARS), CUT THE GUT(2 YEARS)

What special qualifications do you have that will help you to be a Board member?

MY PASSION FOR THE WELL BEING OF THE YOUTH OF OUR COMMUNITY WOULD BE MY BIGGEST QUALIFICATION.

I WORKED FOR THE BOYS AND GIRLS CLUB FOR 12+ YEARS. MY FAMILY IS DEEPLY ROOTED IN THE COMMUNITY AND AM VERY CONNECTED TO THE PEOPLE/SUPPORTERS WHO LIVE HERE. I AM THE TYPE OF PERSON WHO BELIEVES THAT YOU NEED TO BE READY TO STEP UP AND BE A PART OF THE SOLUTION INSTEAD OF PART OF THE PROBLEM. I CAN BE A TEAM PLAYER AS WELL AS LEADER IF NEEDED. I AM NOT AFRAID TO ASK QUESTIONS AND MAKE TOUGH DECISIONS. I KNOW THE SCHOOL BOARD HAS A LOT OF EYES ON THEM AT ALL TIMES AND I APPRECIATE ALL OF THE HARD WORK AND DEDICATION OF THE BOARD MEMBERS.

Signature

DocuSigned by:
SHARI MELCHER-SMITH
ABC78EA42F0C4AB...

CANDIDATE INFORMATION SHEET FOR POSITION # 3 Foster
BOARD VACANCY

Please fill out and return to the Superintendent's Office, 1920 Long Street, Sweet Home, OR 97386-2395.

Name: Massey Mary L
Last First Initial

Business Address: _____ Phone: mmacu@msmassey@ghs.com

Home Address: 1214 Cessna Ct, Sweet Home Phone: 971-219-8946

Occupation: _____

Number of years you have been a resident in Sweet Home School District: 1

Do you meet the following qualifications? (Please answer yes or no)

- 1. Do you live in the District? yes
- 2. Are you an officer, agent, or employee of the District? no
- 3. Are you a citizen of the United States? yes
- 4. Are you a registered voter? yes

Do you have children in the Sweet Home School District? yes

If so, what are their names and what schools do they attend?

Jillian Massey - SHHS

For what reasons do you desire to be a member of the School Board?

To ensure that Sweet Home students secure the best all-around education so they are prepared for the future that awaits them.

Have you worked on any school committees? no

If so, which committees?

Other Community and Business Activities: 9 years with the Young Marine and Marine Cadets programs, 4 years with Multnomah Citizen Patrol program, Church volunteer.

What special qualifications do you have that will help you to be a Board member?

The experience and knowledge I gained while serving in my church, as a computer programmer in the Air Force, as a certified K-12 teacher, as an at-home/homeschooling mom, and volunteering in my community has prepared me to serve in this capacity. I have a deep sense of duty, a get-it-done attitude, and a lot of ideas to meet the goals of the School Board. It's all about the kids!

Signature Mary L Massey

CANDIDATE INFORMATION SHEET FOR POSITION # 3, Foster
BOARD VACANCY

Please fill out and return to the Superintendent's Office, 1920 Long Street, Sweet Home, OR 97386-2395.

Name: Hill Kevin I
Last First Initial

Business Address: 40346 Hwy 228 S.H. 97386 Phone: 541-367-6030

Home Address: P.O. Box 346 S.H. 97386 Phone: 541-367-7494

Occupation: Pastor 27705 Reggs Hill Rd. Foster, OR 97345

Number of years you have been a resident in Sweet Home School District: 20

Do you meet the following qualifications? (Please answer yes or no)

- 1. Do you live in the District? yes
- 2. Are you an officer, agent, or employee of the District? No
- 3. Are you a citizen of the United States? yes
- 4. Are you a registered voter? yes

Do you have children in the Sweet Home School District? NO

If so, what are their names and what schools do they attend?

For what reasons do you desire to be a member of the School Board?
The schools are a very valuable part of our community and I would like to help influence them to be the best possible.

Have you worked on any school committees? NO

If so, which committees?

Other Community and Business Activities: Library Board and active in helping Sweet Home be a better community.

What special qualifications do you have that will help you to be a Board member?
A lot of years working with others. Many hours spent in helping people in various ways. Coaching sports and coaching other pastors. My family has a long history of being involved in the education field.

Signature Kevin Hill

SWEET HOME SCHOOL DISTRICT No. 55
Sweet Home, Oregon

**CANDIDATE INFORMATION SHEET FOR POSITION #6, Crawfordsville
BOARD VACANCY**

Please fill out and return to the Superintendent's Office, 1920 Long Street, Sweet Home, OR 97386-2395.

Name: Keene Dale S.
Last First Initial

Business Address: _____ Phone: _____

Home Address: 26966 Old Holley Rd. Phone: 541-405-0118

Occupation: Business Operations Coordinator, Benton Center

Number of years you have been a resident in Sweet Home School District: 26 + years

Do you meet the following qualifications? (Please answer yes or no)

- 1. Do you live in the District? Yes
- 2. Are you an officer, agent, or employee of the District? No
- 3. Are you a citizen of the United States? Yes
- 4. Are you a registered voter? Yes

Do you have children in the Sweet Home School District?

If so, what are their names and what schools do they attend?

For what reasons do you desire to be a member of the School Board?

To continue to serve the community and provide the best education for the students of the Sweet Home School District.

Have you worked on any school committees? Yes

If so, which committees?

Former Board Member, and committees associated; currently the Superintendent Search Committee

Other Community and Business Activities: Formerly associated with the Boy Scouts of America as a leader

What special qualifications do you have that will help you to be a Board member?

I have served the Sweet Home community as a Board Member. I am familiar with the history of the area, especially the Holley / Crawfordsville area. I also have extensive experience with budgets both in the private and public sectors.

**CANDIDATE INFORMATION SHEET FOR POSITION # 6, Crawfordsville
BOARD VACANCY**

Please fill out and return to the Superintendent's Office, 1920 Long Street, Sweet Home, OR 97386-2395.

Name: Northern/Becker Jenna Jo
Last First Initial

Business Address: 39624 Hwy 228 Sweet Home, Oregon Phone: 541-409-0301

Home Address: 39624 Hwy 228 Sweet Home, Oregon Phone: 541-409-0301

Occupation:

Number of years you have been a resident in Sweet Home School District:

Do you meet the following qualifications? (Please answer yes or no)

- 1. Do you live in the District? yes
- 2. Are you an officer, agent, or employee of the District? no
- 3. Are you a citizen of the United States? yes
- 4. Are you a registered voter? yes

Do you have children in the Sweet Home School District? yes

If so, what are their names and what schools do they attend?

<u>Conner Northern</u>	<u>Hawthorne Elementary</u>
<u>Braxton Northern</u>	<u>Hawthorne Elementary</u>

For what reasons do you desire to be a member of the School Board?

To be involved and help make a change.

Have you worked on any school committees? yes

If so, which committees?

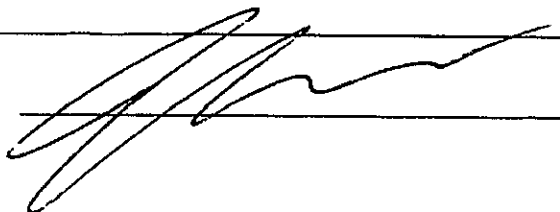
Holley PTC (President) and Hawthorne PTC

Other Community and Business Activities: JBO Baseball Board, Oregon Jamboree Volunteer, Tball Coach, Garden club, 4H donor and participant, Boys & Girls Club donor and participant, AG Booster and PTC boards.

What special qualifications do you have that will help you to be a Board member?

My special qualifications are that daily I have my boots on the ground with the kids in our community. I heavily advocate and support our children in this community as well as our schools I'm actively involved in District #55 youth programs and I am a firm believer that if you want change you have to be on the front lines.

Signature



Maintaining Continuity of Learning By Requiring Face Coverings In All Schools

1 message

Oregon Department of Education <ode@public.govdelivery.com>

Thu, Jul 29, 2021 at 11:40 AM

Reply-To: ode@public.govdelivery.com

To: tom.yahraes@sweethome.k12.or.us

Having trouble viewing this email? [View it as a Web page.](#)



OREGON
DEPARTMENT OF
EDUCATION

Oregon achieves . . . together!

Dear Oregon School and District Leaders:

Thank you for your steady partnership as we navigate the challenges and shifts in preparation for next school year.

Today Governor Brown directed the Oregon Health Authority (OHA) and the Oregon Department of Education (ODE) to **create a rule requiring face coverings in all indoor school settings, both public and private, for all individuals two years and older, including all students, staff, contractors, volunteers and visitors.** This decision is in response to the sharp uptick in the spread of COVID-19 in Oregon and the emergence of the highly transmissible Delta variant of COVID-19.

This rule will take effect upon adoption. Summer school and other summer programming students and staff will also be required to wear face coverings when the rule is instituted.

Maintaining Continuity of Learning By Maintaining Health And Safety

Universal and correct use of face coverings keeps kids learning in person, which we all agree is best for students. Two of the most important tools the state has to control COVID-19 are vaccination and face covering. However, currently children under the age of 12 are not eligible to receive the COVID-19 vaccines authorized for emergency use. In order to protect students under age 12, individuals who are not vaccinated, and those with underlying health conditions that make them more susceptible to complications from COVID-19, as well as to minimize the disruption of student education in schools because of exposure to a confirmed or suspected case of COVID-19, requiring universal use of face coverings inside schools is necessary.

The rule will include include provisions for:

- Eating or drinking.
- Playing a musical instrument that requires using the mouth.
- Swimming or other water sports.

- Engaging in a sport in which wearing a mask could be a strangulation hazard such as gymnastics or wrestling.
- Nothing in the rule is intended to prohibit a school from complying with the Americans with Disabilities Act (ADA), the Rehabilitation Act, or the Individuals with Disabilities Education Act (IDEA).
- A school that violates the rule will be subject to civil penalties.

The Ready Schools, Safe Learners (RSSL) Resiliency Framework will be updated in the next few days to reflect this change.

I realize this is a significant shift in direction. The vast majority of the recommendations in the RSSL Resiliency Framework remain advisory and in control of local decision makers. It is noted within the framework, "*Changes in the amount of community transmission of COVID-19, the severity of illness associated with new variants of the SARS-CoV-2 virus that causes COVID-19, or the availability of vaccination for children younger than 12 years old may warrant changes to the state's recovery efforts during the school year. The Resiliency Framework will be updated to reflect any changes...ODE and OHA will continue to monitor guidance updates from the CDC, and will continue to align this recommendation framework as needed.*" It is imperative that we remain nimble as state and local partners to address the impacts of the global pandemic.

I understand this update may bring questions. Our hope is to provide you with the assistance you need to implement this new requirement with fidelity. Please contact ODE at ODE.COVID19@ode.state.or.us with any questions.

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Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:31 p.m. on July 19, 2021.

Board Members in Attendance

Debra Brown, Jason Redick, Jim Gourley, Janice Albert, Sara Hoffman: Absent: Mike Reynolds, Jason Van Eck

Staff Members in Attendance

Superintendent: Tom Yahraes; Administrators: Kevin Strong, Colleen Henry, Barbi Riggs Certified: Classified: Velma Canfield; Board Recording Secretary: Julie Emmert

Other Attendance: Benny, New Era

2. Administer oath of office/ seat new Board Members ORS.322.005
Janice Albert, Sara Hoffman

3. Elect Board Officers for 2019-2020 ORS 322.040 BC/BCA

Nomination: Jim Gourley nominated Jason Redick Board Chair, Mike Reynolds, Debra Brown

Motion No. 21-29: Board Member Jim Gourley moved to appoint Jason Redick as Board Chair, Board Chair, Mike Reynolds as Vice Chair and Debra Brown as secretary. Board Member Debra Brown seconded the motion. The motion passed unanimously

Board Chair: Jason Redick
Vice-Chair: Mike Reynolds
Secretary: Debra Brown

4. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda.

Motion No. 21-30: Board Member Debra Brown moved to approve the agenda as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously

5. **Public Comments:** Manuel Grajeda 1320 Kalmia- Frustrated with COVID, daughter missed her freshman year, won't get back. He is involved with the Linn Benton Republican group and would like to be a part of community to help students learn.

6. Student & Personnel Reports/Comments

A. Certified & Classified Representatives: Velma Canfield expressed excitement for Summer School

B. Superintendent's Report:

Kevin Strong gave an update on fire fighters that were stationed at our high school, we were able to help feed and give them a place to stay.

ODE New Guidance and Implications on Summer School and 2021-22 School Year: In short, what this new guidance says, it that Covid safety measures as of June 30, 2021 are up to local control.

Superintendent Yahraes is planning proposed a pathway forward for us concerning safety protocols for summer school and the 2021-22 school year. Roughly, they are as follows:

We educate our staff and students about updated OHA COVID health and safety practices:

6A

1. Allow staff and students **the option to wear face coverings or not wear face coverings.** (Allow folks to self-govern). As a district, we support either decision.
2. We maintain contact logs in schools.
3. We maintain sanitation and physical distancing practices as much as reasonably possible (three feet to the maxim extent possible).
4. If an outbreak occurs, we continue working with Linn County and implement quarantine and contact tracing.
5. Bus seating returns to normal.

We monitor our success under a shorter day and lower enrollment for summer school and hopefully set the stage to continue or even lessen these protocols for the 2021-22 school year. It should also be noted that if a larger outbreak occurs, we may have to discuss and take action on enhanced COVID health and safety protocol recommendations from the county to keep our schools open.

7. Consent Agenda

- A. Approved minutes from the June 14, 2021 School Board Meeting and June 28, 2021 Special Board Meeting
- B. Designated the Local Government Investment Pool and Key Bank as depositories for the District for 2021-2022 ORS 328.441 DG
- C. Designated Superintendent as Chief Administrative Officer, District Clerk and Hearings Officer for 2021-2022 BCD
- D. Designated Pauly Rogers as auditors of record for 2021-2022
- E. Designated The Hungerford Law Firm as attorney of record for 2021-2022 DJCA
- F. Authorized the use of facsimile signatures for the Superintendent and the Business Manager for 2021-2022 ORS 328.441, 328.445 DGA
- G. Authorized cooperative purchasing agreements with other local education agencies, county, state, and federal agencies for 2021-2022
- H. Approved resolution to expend Federal Forest Timber receipts received in 2021- 2022 on salaries in the General Fund
- I. Designated the Business Manager as the Deputy Clerk, custodian of funds and Budget Officer for 2021-2022 322.525 DH
- J. Designated Superintendent as the signature authority on all state and federal grants for 2021-2022
- K. Designated Brown & Brown as our Liability Insurance Agent of Record for 2021- 2022
- L. Authorized Business Manager & Superintendent to handle District funds for the 2021-2022fiscal year
- M. Authorized Sweet Home School Board as the Local Public Contract Review Board ORS 279A.060
- N. Approved to extend the award for Food Products and Non-Food Supplies to Sysco for the 2021-2022 school year
- O. Approved hire of Christie Chapman, Special Ed Teacher at the Sweet Home Jr. High School effective August 30, 2021
- P. Approved hire of Tynan Cardwell, PE Teacher at the Sweet Home Jr. High School effective August 30, 2021
- Q. Approved hire of Chris Wolf, Special Ed (Learning Resource Center) Teacher at the Sweet Home High School effective August 30, 2021
- R. Approved hire of Jennifer Gilbert, Special Ed Teacher (Life Skills) at the Sweet Home High School effective August 30, 2021
- S. Approved hire of Deborah Phillips, Principal at the Hawthorne Elementary School effective July 19, 2021

- T. Approved transfer of Brittany Kauffman, 3/4 Teacher to Hawthorne Elementary effective August 30, 2021
- U. Approved hire of Lori Tuter, Language Arts Teacher at the Sweet Home High School effective August 30, 2021
- V. Approved hire of Pam Hayes, Primary Teacher at Foster Elementary School effective August 30, 2021
- W. Accepted resignation from Elizabeth Monroe, 2nd grade teacher at Foster Elementary effective June 30, 2021
- X. Accepted resignation from Josh O’Gorman, PE grade teacher at Hawthorne Elementary effective June 30, 2021
- Y. Accepted resignation from Emma Brock, 4th grade teacher at Hawthorne Elementary effective June 30, 2021
- Z. Accepted resignation from Stefani Brown, Counselor at Hawthorne Elementary effective June 30, 2021
- AA. Accepted retirement and then work back on a Post Retirement Agreement from Ralph Brown, Principal at Sweet Home High School effective July 31, 2021
- BB. Accepted donation of a Laser printer from Ivan Wolthuis
- CC. Approved hire of Abby O’Neil, 5th grade teacher at Foster Elementary for the 2021-22 school year

Motion No. 21-31: Board Member Jim Gourley, moved to approve the revised consent agenda as presented. Board Member Debra Brown seconded the motion. The motion passed unanimously.

8. Information/Discussion

- A. Budget Update- The Sweet Home District’s ending und balance grew during the 2020-21 school year from 4.5 percent to almost 12 percent due primarily to spending less than was budgeted. The District realized labor savings by not filling some open positions and by spending less on substitutes. In addition, some costs that would have been charged to the General Fund were paid with federal Elementary and Secondary Emergency Relief funds instead. Spoke on ESSER (Elementary and Secondary School Emergency Relief Fund)
- B. Facility Report: Kevin Strong gave this report- Foster – updating tile, installing projectors as well and will be doing so throughout the district. Installed air conditioning in the cafeteria. Getting ready for the Jamboree.

9. Action Items:

- A. Designate the day, time and location for the official school board meetings Chairman
Action for the 2021-2022 school year ORS-322-045BD/BDA

Motion No. 21-32: Board Member Jim Gourley, moved to approve keep the day time and location the same as 2021-2022. Board Member Debra Brown seconded the motion. The motion passed unanimously.

10. Board Comments: Welcomed new board members

11. Late Items – No late items

12. Future Agenda Items

- A. Special public meeting/executive session, July 26, 2021 at 5:00 pm – Select Candidates to Interview, Superintendent Search
- B. Special public meeting/executive session, August 1-4, 2021 – Interviews, Superintendent Search TBD
- C. Next Board Officers Meeting August 2, 2021 at 3:30 p.m. Superintendent’s Office
- D. Next Board Meeting August 9, 2021 at 6:30 p.m. in DO Board Room

- E. Special public meeting/Executive Session, August 10, 2021 – Hold Finalists forum, TBD
- F. Special Public Meeting, August 16, 2021 – Vote to hire candidate for Superintendent, TBD
- G. District In-service, August 30, 2021 time and location TBD

6A

13. Adjournment

The meeting adjourned at 7:09 p.m.

Signature, Board Chairman Julie Emmert, Board Recording Secretary
(This meeting was also recorded and saved supt/board/audio)

SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

CANDIDATE NAME: Dee Dee Collins

POSITION: SHSD TOSA Multi-Tiered Systems of Support

JOB #: 27-2122

DATE: 7-19-2021

BUILDING: SHSD

ADMINISTRATOR: Barbi Riggs *Barbi Riggs*

Does this candidate hold a current Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>

Type of Endorsement: Initial Administrator Certification/Standard Teach

Have three reference checks been completed? yes no

Effective Date: 8-30-21

Other Information:

[Empty rectangular box for other information]

Office use only:	
Superintendent review date:	<u><i>CR</i></u>
Board approval date:	<u><i>8/19/2021</i></u>

SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

6C

CANDIDATE NAME: Julie Hawley

POSITION: Counselor .50

JOB #: 42-2/22

DATE: 7/27/21

BUILDING: Hawthorne

ADMINISTRATOR: Hebby Phillips

Does this candidate hold a current Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>

Type of Endorsement: Counseling

Have three reference checks been completed? yes no

Effective Date: 21-22 school year

(prior)

Other Information:

[Large empty rectangular box for additional information]

Office use only:
 Superintendent review date: [Signature]
 Board approval date: 8/19/21

RECOMMENDATION TO HIRE

CANDIDATE NAME: Elizabeth Mann

POSITION: 5th Grade

JOB #: 44-2122

DATE: 7-21-21

BUILDING: Hawthorne

ADMINISTRATOR: Debbie Phillips

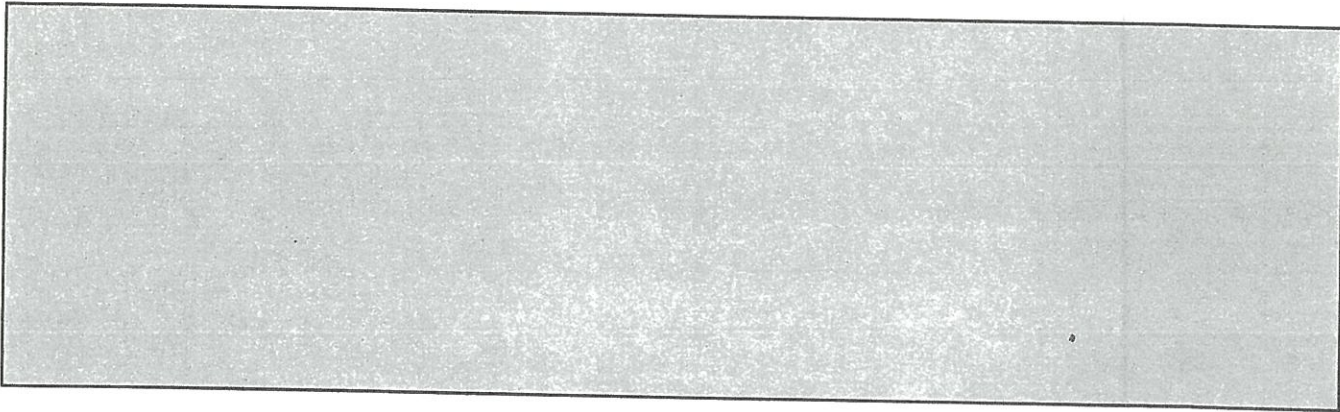
Does this candidate hold a current Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>

Type of Endorsement: PK-12 - multiple Subjects
PK-12 - ESOL
PK-12 - Specialization: Early Childhood Education

Have three reference checks been completed? yes no

Effective Date: 7-21-21

Other Information:



Office use only:	
Superintendent review date:	<u>[Signature]</u>
Board approval date:	<u>8/19/21</u>

SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

6E

CANDIDATE NAME: Jarid Adams

POSITION: TOSA Teacher Engagement Specialist

JOB #: 43-2122

DATE: 22 July 2021

BUILDING: SHHS

ADMINISTRATOR: Ralph Brown


Does this candidate hold a current Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>

Type of Endorsement: Social Studies/Language Arts

Have three reference checks been completed? yes no

Effective Date: 22 July 2021

Other Information:

Office use only:	
Superintendent review date:	<u></u>
Board approval date:	<u>8/19/2021</u>

SWEET HOME SCHOOL DISTRICT 55

6F

RECOMMENDATION TO HIRE

CANDIDATE NAME: Ashley Wardrop
POSITION: P.E. Teacher
JOB #: 38-2122
DATE: 7-29-21
BUILDING: Hawthorne
ADMINISTRATOR: Debbie Phillips

Does this candidate hold a current Oregon License? yes no
Does this candidate hold an Out-of-State License? yes no
Is this candidate in the process of obtaining an Oregon License? yes no

Type of Endorsement: Emergency Authorization

Have three reference checks been completed? yes no

Effective Date: 7-29-21

Other Information:

Office use only:
Superintendent review date: [Signature]
Board approval date: [Signature]

SWEET HOME SCHOOL DISTRICT 55

6G

RECOMMENDATION TO HIRE

CANDIDATE NAME: Hannah Miller

POSITION: TOSA - Counselor

JOB #: 45-2122

DATE: 7-27-21

BUILDING: Foster

ADMINISTRATOR: Agk

Does this candidate hold a current Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>

Type of Endorsement: _____

Have three reference checks been completed? yes no

Effective Date: 7-27-21

Other Information:

[Empty rectangular box for additional information]

Office use only:	
Superintendent review date:	<u>8/9/2021</u>
Board approval date:	<u>8/9/2021</u>

SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

6H

CANDIDATE NAME: Tiffany Irwin

POSITION: Jr. High TOSA/Counselor

JOB #: 35-2122

DATE: 8/2/21

BUILDING: JR High

ADMINISTRATOR: Mr Looney

Does this candidate hold a current Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>

In school now @ OSU

Type of Endorsement: School Counselor

Have three reference checks been completed? yes no

Effective Date: 8/2/21

Other Information:

*Currently Enrolled @ OSU.
Grow your own!*

Office use only:	
Superintendent review date:	<u>8/9/2021</u>
Board approval date:	<u>8/9/2021</u>

SWEET HOME SCHOOL DISTRICT 55

61

RECOMMENDATION TO HIRE

CANDIDATE NAME: William Coltrin
POSITION: CTE Construction Tech Teacher
JOB #: 36-2122
DATE: 1 July 2021
BUILDING: SHHS
ADMINISTRATOR: Ralph Brown

Does this candidate hold a current Oregon License? yes no
Does this candidate hold an Out-of-State License? yes no
Is this candidate in the process of obtaining an Oregon License? yes no

Type of Endorsement: Ag/Ag. Science and Biology

Have three reference checks been completed? yes no

Effective Date: 1 July 2021

Other Information:

Office use only:
Superintendent review date: [Signature]
Board approval date: 8/9/2021

YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR

BY OBJECT CODE
7/31/2021

Function	Budget	Actual	% of Bdgt
1000 Instruction	14,637,062	204,970	1.4%
2000 Support	11,349,556	760,471	6.7%
3000 Community	303,649	24,340	8.0%
5200 Transfers	957,500	0	0.0%
	27,247,767	989,781	3.6%

OBJECT	DESCRIPTION	2021-22	YTD		Year-to-Year	Spending as a % of budget
		Adopted Budget	as of 7/31/20	as of 7/31/21	Increase/ <Decrease>	
0111/0123	Licensed Salaries	6,885,802	0	3,600	3,600	0.1%
0112/0124	Classified Salaries	4,210,622	113,880	136,183	22,303	3.2%
0113/0114	Administrators/Managers	1,688,059	91,875	88,203	(3,672)	5.2%
0121	Substitutes - Licensed	241,000	0	0	0	0.0%
0122	Substitutes - Classified	406,000	5,845	11,662	5,817	2.9%
0132	Overtime	32,000	0	372	372	1.2%
0134/0135	Extra Duty	359,480	1,250	4,962	3,712	1.4%
0210	Public Employees Retirement System	1,579,867	20,580	24,291	3,711	1.5%
0213	PERS Debt Service	1,717,247	25,424	30,930	5,506	1.8%
0220	Social Security	1,057,458	15,343	18,660	3,317	1.8%
0231	Worker's Compensation	125,571	3,426	4,760	1,334	3.8%
0232	Unemployment Compensation	41,429	401	487	86	1.2%
0240	Contractual Employee Benefits	2,994,500	41,098	40,754	(344)	1.4%
0241	Tuition Reimbursement - Admin.	10,000	0	0	0	0.0%
0242	Tuition Reimbursement - Certified	20,000	0	97	97	0.5%
0243	Conference/Wrkshp Reimb. - Certified	10,000	0	0	0	0.0%
0244	Conference/Wrkshp Reimb. - Classif.	2,500	0	0	0	0.0%
0245	District Paid Deferred Comp	20,750	480	380	(100)	1.8%
0249	Personal Choice Enroll Fee	2,000	85	85	0	4.3%
0312/0319	Instructional Services	45,000	0	0	0	0.0%
0321	Cleaning Services	12,500	0	984	984	7.9%
0322	Repairs and Maintenance Services	54,360	4,490	1,058	(3,432)	1.9%
0324	Rentals	6,000	5,056	5,929	873	98.8%
0325	Electricity	367,000	18,032	21,108	3,076	5.8%
0326	Fuel (Heating)	213,000	0	2,542	2,542	1.2%
0327	Water and Sewage	244,000	0	0	0	0.0%
0328	Garbage	88,000	0	6,387	6,387	7.3%
033X	Other Transportation	77,850	0	0	0	0.0%
0340	Travel	38,555	0	240	240	0.6%
0351/9	Telephone/Data Communications	147,800	10,396	12,163	1,767	8.2%
0353	Postage	25,000	0	70	70	0.3%
0354	Advertising/Public Notices	3,500	0	0	0	0.0%
0355	Printing and Binding	44,145	26	0	(26)	0.0%
0360	Charter School Payments	1,175,000	168,673	164,007	(4,666)	14.0%
0374	Other Tuition	35,000	0	0	0	0.0%
0381	Audit Services	25,000	0	0	0	0.0%
0382	Legal Services	20,000	0	0	0	0.0%
0384	Negotiation Services	7,500	0	0	0	0.0%
0388	Election Services	4,000	0	0	0	0.0%
0389	Other Non-instructional Prof/Tech	584,000	38,365	14,832	(23,533)	2.5%
0410	Supplies and Materials (includes bus fuel)	278,332	6,270	9,646	3,376	3.5%
0412	Supplies Tires	15,000	8,251	1,119	(7,132)	7.5%
0413	Supplies Vehicle Parts	70,000	608	449	(159)	0.6%
0414	Supplies Custodial	135,000	2,648	2,354	(294)	1.7%
0415	Supplies Maintenance	382,500	10,542	5,635	(4,907)	1.5%
0416	Supplies Grounds	26,000	0	0	0	0.0%
0417	Supplies Maintenance Vehicles	8,000	24	59	35	0.7%
0420	Textbooks	1,970	0	0	0	0.0%
0430	Library Books	10,100	0	0	0	0.0%
0440	Periodicals	3,104	38	0	(38)	0.0%
0460	Non-consumable Items	217,717	15,126	17,775	2,649	8.2%
0470	Computer Software	43,391	1,470	8,487	7,017	19.6%
0480	Computer Hardware	64,778	891	3,173	2,282	4.9%
052x/054x	Equipment Acquisition	60,000	0	0	0	0.0%
0640	Dues and Fees	41,880	15,733	13,020	(2,713)	31.1%
0651/5	Liability Insurance & Settlements	82,000	77,081	82,036	4,955	100.0%
0653	Property Insurance Premiums	229,000	192,015	251,282	59,267	109.7%
0711	Transfer to Josai	7,500	0	0	0	0.0%
0712	Transfer to Long Term Maintenance	750,000	0	0	0	0.0%
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%
0715	Transfer to Curriculum/Tech. Fund	100,000	0	0	0	0.0%
		27,247,767	895,422	989,781	94,359	3.6%

Sweet Home School District
ESSER (Elementary and Secondary School Emergency Relief Fund) Spending
As of July 31, 2021

ESSER I

<u>Description</u>	<u>Amount</u>	<u>Notes:</u>	<u>Category</u>
Student Computer Purchases	249,653.87		Technology
Salary - Director of Instructional Technology	108,467.98		Instruction
Benefits - Director of Instructional Technology	50,436.33		Instruction
Computer Software	37,520.65	Primarily Canvas Learning Mngmt. Software	Instruction
Custodial Supplies	13,056.65	For enhanced cleaning	Health
Software Support	8,430.00	for the Canvas Learning Mngmt. System	Instruction
COVID Supplies	4,208.44	Masks, Signage, Scrub Tops, etc.	Health
	<u>471,773.92</u>		
<i>ESSER I allocation =</i>	471,773.92		
<i>Amount remaining =</i>	0.00		

ESSER II

<u>Description</u>	<u>Amount</u>	<u>Notes:</u>	<u>Category</u>
School HVAC System Upgrades	209,640.00		Facilities & Health
Student Chromebooks	208,184.00		Technology
	<u>417,824.00</u>		
<i>ESSER II allocation =</i>	1,855,257.00		
<i>Amount remaining =</i>	1,437,433.00		

ESSER II Funds are available through September 30, 2023

ESSER III

<u>Description</u>	<u>Amount</u>	<u>Notes:</u>	<u>Category</u>
	0.00		
	<u>0.00</u>		
<i>ESSER III allocation =</i>	4,166,643.00		
<i>Amount remaining =</i>	4,166,643.00		

ESSER III Funds are available through September 30, 2024.
 20 percent must be spent on addressing learning loss

**RESOLUTION/PETITION TO THE GOVERNOR TO RESCIND
JULY 29, 2021 K-12 MASK MANDATE AND SUPPORT THE
RETURN TO LOCAL HEALTH AND SAFETY DECISION-MAKING
UNDER THE JUNE 25, 2021 RECOVERY ORDER.**

WHEREAS, on June 25, 2021 Governor Kate Brown issued a Recovery Order which shifted public school districts to a more traditional, local decision-making model so that communities can make the health and safety decisions that serve their students best.

WHEREAS, on July 13, 2021 following the Recovery Order the Sweet Home Superintendent announced the district's health and safety protocols:

Here is the Sweet Home School District's plan for summer school and the 2021-22 school year: Please know that these plans could change at any time depending on case counts and variants in our community, and they are also dependent on state, federal, or CDC guidance changes.

The Sweet Home School District will:

- Educate our staff and students regarding updated OHA/CDC health and safety practices and requirements under ODE for the 2021-22 school year.*
- Allow students and staff the **option** to wear face-coverings (masks). The district will not require the use of face-coverings by students or staff, and the district welcomes those who would like to use face-coverings.*
- Continue to require face-coverings on school buses. This safety practice is a **federal order** under the CDC. The CDC mandates the use of face-coverings on public transit (which applies to school buses) until lifted by the federal government. This order cannot be waived by state or local authorities.*
- Continue to practice 3-foot social distancing (to the maximum extent possible) and practice enhanced handwashing and cleaning in all school facilities.*
- Continue maintaining contact logs.*
- Continue working with Linn County if an outbreak occurs to implement quarantine and contact tracing protocols.*

If a significant COVID-19 outbreak occurs, we will have to be prepared to take additional action on implementing more enhanced health and safety protocols to keep our schools open. Keeping our schools open and safe is our chief priority.

WHEREAS, on July 29, 2021 Governor Kate Brown directed the Oregon Health Authority and the Oregon Department of Education to create a rule to require masks indoors for K-12 schools statewide for the upcoming 2021-22 school year.

NOW, THEREFORE, BE IT RESOLVED that the Sweet Home School Board objects to the July 29 mask mandate for K-12 schools and supports the June 25 Recovery Order that returns governance to a local decision-making model so that communities can make the health and safety decisions that serve their students best. The board also supports the superintendent's operational safety plans which includes allow "students and staff the **option** to wear face-coverings (masks). The district will not require the use of face-coverings by students or staff, while welcoming those who would like to use face-coverings."

BE IT FURTHER RESOLVED that the board recognizes we want our schools to be safe and welcoming to all students, staff, and parents. The mask mandate divides the community and compels many families to consider withdrawing students from in-person instruction. The board's goal is to keep students in school and supply them with the best academic, athletic/activities and wrap around support services possible, while keeping students, staff, and families safe. We want students to be able to experience school, smiling, grinning, and even frowning. We want students to be able to communicate and express themselves openly and freely. And we welcome, respect, and support students and staff who feel more safe and comfortable with masks.

BE IT FURTHER RESOLVED that until the Governor rescinds the mask mandate, the board directs its schools to use its outdoor spaces for learning and activities as much as reasonably possible.

The above resolution/petition statements were approved and declared adopted on 9th day of August 2021.

Board Chair Signature

Superintendent Signature