

Appendix A - Licensed Salary Schedule Index

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	+1.175 - \$3,250	+1.22 - \$3,250	+1.265 - \$3,250	+1.31 - \$3,250	+1.355 - \$3,250	+1.40 - \$3,250
2	+1.175 - \$3,000	+1.22 - \$3,000	+1.265 - \$3,000	+1.31 - \$3,000	+1.355 - \$3,000	+1.40 - \$3,000
3	+1.175 - \$2,000	+1.22 - \$2,000	+1.265 - \$2,000	+1.31 - \$2,000	+1.355 - \$2,000	+1.40 - \$2,000
4	+1.175 - \$1,000	+1.22 - \$1,000	+1.265 - \$1,000	+1.31 - \$1,000	+1.355 - \$1,000	+1.40 - \$1,000
5	1.17500	1.22000	1.26500	1.31000	1.35500	1.40000
6	1.21875	1.26375	1.30875	1.35375	1.39875	1.44375
7	1.26250	1.30750	1.35250	1.39750	1.44250	1.48750
8	1.30625	1.35125	1.39625	1.44125	1.48625	1.53125
9	1.35000	1.39500	1.44000	1.48500	1.53000	1.57500
10	1.39375	1.43875	1.48375	1.52875	1.57375	1.61875
11	1.43750	1.48250	1.52750	1.57250	1.61750	1.66250
12	1.48125	1.52625	1.57125	1.61625	1.66125	1.70625
13		1.57000	1.61500	1.66000	1.70500	1.75000
14			1.65875	1.70375	1.74875	1.79375
15				1.74750	1.79250	1.83750
16				1.79125	1.83625	1.88125
17				1.83500	1.88000	1.92500
18				1.87875	1.92375	1.96875

2020-21 base of 1.00000 = \$35,507 (2019-20 base + 0 percent)

Appendix A1 - Licensed Salary Schedule 2020-2021

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$38,471	\$40,069	\$41,666	\$43,264	\$44,862	\$46,460
2	\$38,721	\$40,319	\$41,916	\$43,514	\$45,112	\$46,710
3	\$39,721	\$41,319	\$42,916	\$44,514	\$46,112	\$47,710
4	\$40,721	\$42,319	\$43,916	\$45,514	\$47,112	\$48,710
5	\$41,721	\$43,319	\$44,916	\$46,514	\$48,112	\$49,710
6	\$43,274	\$44,872	\$46,470	\$48,068	\$49,665	\$51,263
7	\$44,828	\$46,425	\$48,023	\$49,621	\$51,219	\$52,817
8	\$46,381	\$47,979	\$49,577	\$51,174	\$52,772	\$54,370
9	\$47,934	\$49,532	\$51,130	\$52,728	\$54,326	\$55,924
10	\$49,488	\$51,086	\$52,684	\$54,281	\$55,879	\$57,477
11	\$51,041	\$52,639	\$54,237	\$55,835	\$57,433	\$59,030
12	\$52,595	\$54,193	\$55,790	\$57,388	\$58,986	\$60,584
13		\$55,746	\$57,344	\$58,942	\$60,539	\$62,137
14			\$58,897	\$60,495	\$62,093	\$63,691
15				\$62,048	\$63,646	\$65,244
16				\$63,602	\$65,200	\$66,798
17				\$65,155	\$66,753	\$68,351
18				\$66,709	\$68,307	\$69,905
20L (in dist.)	\$53,595	\$56,746	\$59,897	\$67,709	\$69,307	\$70,905

2020-21 base of 1.00000 = \$35,507 (2019-20 base + 0 percent)

Appendix A2 - Licensed Salary Schedule 2021-2022

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$39,305	\$40,935	\$42,565	\$44,194	\$45,824	\$47,454
2	\$39,555	\$41,185	\$42,815	\$44,444	\$46,074	\$47,704
3	\$40,555	\$42,185	\$43,815	\$45,444	\$47,074	\$48,704
4	\$41,555	\$43,185	\$44,815	\$46,444	\$48,074	\$49,704
5	\$42,555	\$44,185	\$45,815	\$47,444	\$49,074	\$50,704
6	\$44,140	\$45,769	\$47,399	\$49,029	\$50,659	\$52,288
7	\$45,724	\$47,354	\$48,984	\$50,613	\$52,243	\$53,873
8	\$47,309	\$48,938	\$50,568	\$52,198	\$53,828	\$55,457
9	\$48,893	\$50,523	\$52,153	\$53,782	\$55,412	\$57,042
10	\$50,478	\$52,107	\$53,737	\$55,367	\$56,997	\$58,626
11	\$52,062	\$53,692	\$55,322	\$56,951	\$58,581	\$60,211
12	\$53,647	\$55,276	\$56,906	\$58,536	\$60,166	\$61,795
13		\$56,861	\$58,491	\$60,120	\$61,750	\$63,380
14			\$60,075	\$61,705	\$63,335	\$64,964
15				\$63,289	\$64,919	\$66,549
16				\$64,874	\$66,504	\$68,133
17				\$66,458	\$68,088	\$69,718
18				\$68,043	\$69,673	\$71,302
20L (in dist.)	\$54,647	\$57,861	\$61,075	\$69,043	\$70,673	\$72,302

2021-22 base of 1.00000 = \$36,217 (2020-21 base + 2.00 percent)

Appendix A3 - Licensed Salary Schedule 2022-2023

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$40,369	\$42,040	\$43,710	\$45,381	\$47,051	\$48,722
2	\$40,619	\$42,290	\$43,960	\$45,631	\$47,301	\$48,972
3	\$41,619	\$43,290	\$44,960	\$46,631	\$48,301	\$49,972
4	\$42,619	\$44,290	\$45,960	\$47,631	\$49,301	\$50,972
5	\$43,619	\$45,290	\$46,960	\$48,631	\$50,301	\$51,972
6	\$45,243	\$46,914	\$48,584	\$50,255	\$51,925	\$53,596
7	\$46,867	\$48,538	\$50,208	\$51,879	\$53,549	\$55,220
8	\$48,491	\$50,162	\$51,832	\$53,503	\$55,173	\$56,844
9	\$50,115	\$51,786	\$53,456	\$55,127	\$56,798	\$58,468
10	\$51,740	\$53,410	\$55,081	\$56,751	\$58,422	\$60,092
11	\$53,364	\$55,034	\$56,705	\$58,375	\$60,046	\$61,716
12	\$54,988	\$56,658	\$58,329	\$59,999	\$61,670	\$63,340
13		\$58,282	\$59,953	\$61,623	\$63,294	\$64,964
14			\$61,577	\$63,248	\$64,918	\$66,589
15				\$64,872	\$66,542	\$68,213
16				\$66,496	\$68,166	\$69,837
17				\$68,120	\$69,790	\$71,461
18				\$69,744	\$71,415	\$73,085
20L (in dist.)	\$55,988	\$59,282	\$62,577	\$70,744	\$72,415	\$74,085

2022-23 base of 1.00000 = \$37,123 (2021-22 base + 2.50 percent)