

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Virtual meeting as per ORS 192-670 - Zoom Meeting
Live board meeting was posted on the Sweet Home District website

*Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:44 p.m. on January 11, 2021.*

Board Members in Attendance Jason Redick, Debra Brown, Jim Gourley, Dale Keene, Joseph Kennedy, Mike Reynolds, Chanz Keeney, Jenny Daniels, Entered meeting approx. 7:00-Jason Van Eck Absent:

Staff Members in Attendance

Superintendent: Tom Yahraes; Administrators: Rachel Stucky, Colleen Henry, Thad Holub, Kevin Strong, Josh Darwood Certified: Patty O'Day, Josh Dargis, Nate Tyler, Elizabeth Hunt; Classified: Velma Canfield, Cera Harness Board Recording Secretary: Julie Emmert

Other Attendance

Kelly Kenoyer, representing *the New Era*, Sarah Whiteside

2. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda.

Motion No. 20-55: *Board Member Jim Gourley moved to approve the agenda as presented. Board Member Jenny Daniels seconded the motion.* Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes ***The motion passed unanimously.*** Jason Van Eck AB

3. Public Comments: Sherrie Ingram sent in a Public Comment to be read to the board. She would like the board to consider how/when to reopen schools as soon as possible.

4. Personnel Reports/Comments

- A. **Certified & Classified Representatives** – Elizabeth Hunt – some feelings expressed from teachers. Many teachers are eager to work in person. There are also teachers terrified to return, would like to wait until the vaccination is out before we go back.
Velma Canfield – Classified are mixed, she would like to see students back in class. Although some teachers in her building would like to wait until vaccination most are eager to return.
- B. Superintendent's Report – Superintendent Tom Yahraes shared the following:
1. Enrollment: There has been no significant movement in enrollment numbers to report.
 2. Board Recognition: Superintendent Yahraes took a moment to publically thank the board for their service. Listed the accomplishments that the board has been involved with over the year.
 3. Mid Valley Stem CTE Pipeline Mini Grant : The District received two \$1000 grants from Pipeline: One for HS teacher Blake Manley's natural resources program and one for Michelle Snyder's health occupations program. The Mid Valley Stem-CTE Pipeline

director, Sarah Whiteside discussed the grants but and briefed the board on what the organization is doing for our businesses and students in the region

4. Elementary and High School Report Josh Dargis/Nate Tyler: Cera Hartless of Holley reported on how classified assistants are helping our learning under COVID. Ms. Hartless shared her daily schedule with the students she is working with. Athletic Director Nate Tyler updated the board on activities and athletics under COVID). Shared a report on Season 1 athletics report, Winter Sports, Safety Measures, Additional Opportunities and Outcomes.
5. Metrics and In-person Return to Instruction Plan and Update Superintendent Yahraes, Rachel Stucky and Patty O'Day presented a powerpoint with current updates.

- Hierarchy of Organizational Authority
- Since March 16, 2020 the Governor's Mandated- Executive School Closure Orders
- A January Shift from Mandatory to Advisory
- Dec. 23 the Governor put forth five stipulations to the Oregon Department of Education (ODE) and the Oregon Health Authority (OHA) for the return to school for students
- The Goals
- Why the Shift from Mandatory to Advisory?
- The Governor's and ODE-OHA Rationale
- **Impact of shift thus far:** Since the Dec. 23 announcement, I have participated in state and regional meetings to keep track (and provide feedback to) of the developments of ODE, OHA, and Linn County Health Department.
- **Our pathway forward:** Our students, families, staff, and community need a date for the return of in-person instruction. We cannot continue our pathway forward on "if we come back," we need a "when."
- **Basics of SHSD Return to Hybrid Learning Plan**
 - 1) We will exceed the Governor's goal and have all our students back to in-person hybrid instruction in the month of February
 - 2) K-3 elementary students will be in school buildings by February 1st
 - 3) Grades 4-6 by Feb. 16
 - 4) Grades 7-12 will begin onboarding the week of Feb. 12.
 - 5) All grades (K-12) students will be attending school under a hybrid learning model by the last week of February
 - 6) Any K-12 student may continue distance learning, if a family chooses
 - 7) **All student schedules must follow the hybrid health and safety models as dictated by ODE/OHA safety protocols**
- The Return to Hybrid Learning shift cont.
- Feb. 15 (Holiday) is the date set by the Governor with support developed (being developed) by ODE and OHA. **We have developed the work needed for this to happen.** We have been ready to go. We have developed
- **Between now and Feb. we will:**
 - Research/work out a resolution for PACE insurance coverage

- Have schools review all pertinent blue print materials and prepare operations with staff
 - Understand and incorporate new Jan. 19 RSSL guidance
 - Continue to monitor case count trends with the health department
 - Partner with Linn County to build and execute staff vaccination plans:
 - All staff plan
 - Phase I Grades K-6 and supporting departments plan
 - Between now and February encourage the continued use of the limited in-person Instruction for students and staff
 - This week I will meet with key staff communicators and administrators to discuss our plans and ask for feedback
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Patty O'Day - Early data from K-12 schools do not confirm fears that bringing students together in classrooms inevitably creates COVID-19 petri dishes.

- The fear that you would have one infected student come to school and then many other kids and teachers would be infected has just not happened. The largest study in the United States led by Brown University, included schools that are open in 47 states, over 200,000 students and 63,000 staff. The infection rate results were 0.13% among students and 0.24% for staff. There are still some infections and outbreaks (2 or more people in the same cohort) but all evidence shows that school outbreaks typically come from the community not vice-versa.
- According to the study, there are 3 common characteristics among schools that are doing well:
 1. They are operating under capacity as they open, to minimize grouping and crowding.
 2. They are following protocols for distancing, masks and washing hands.
 3. They are allowing students the option to attend online if needed.

SHSD has experienced positive cases. We responded quickly, worked as a team on contact tracing and we had very limited exposure. We have all our covid protocols in place and I believe our staff is vigilant in following protocols to keep everyone as safe as possible. I can say with the utmost confidence that we are prepared for our kids to come back to school safely.

<https://www.aamc.org/news-insights/kids-school-and-covid-19-what-we-know-and-what-we-dont>

6. Instructional Model Updates K-3, 4-12 Rachel Stucky, this was a repeat item for information.

Deb Brown, Jason Van Eck, Jim Gourley, Dale Keene, Jason Redick all in favor of getting kids back in school.

5. Consent Agenda

- A. Approved minutes from the from December 14, 2020 School Board Meeting
- B. Approved donations of an English Oak and a Redwood tree to the High School Wood Shop from Pat Stineff
- C. Approved donation of 84 used Chromebooks from the Lebanon School District
- D. Accepted resignation from Billie Cannon as the District Behavior Support Coach effective March 12, 2021

Motion No. 20-56: Board Member Jim Gourley moved to approve the consent agenda as presented. Board Member Joe Kennedy seconded the motion. Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes Jason Van Eck yes ***The motion passed unanimously.***

6. Information/Discussion

- A. Budget Update/Safety Information/Bond Update:
Budget: Year to date general fund spending compared to adopted budget & year to date spending last year by object code. Declined from last year due to– no stipends to coaches, substitute costs, open classified, spent less on transportation. In a good place to order bleachers for Jr. High new gym
Safety: There were no recordable incident in the month of December.
- B. Facilities Update: Josh Darwood shared a quick review of facilities. Showed a slide show of the Jr. High and a recap of the progress.
- C. Board Policy Updates – 2nd reading
 - ACB – All Students Belong
 - ACB-AR – Bias Incident Complaint Procedure
 - GCBDA/GDBDA-AR(1) – Federal Family and Medical Leave/State Family Medical Leave
 - GCBDA/GDBDA-AR(2) – Request for Family and Medical Leave
 - GCBDA/GDBDA-AR(4) – Sample Designation Letter to Employee – FMLA/OFLA Leave
 - GCBDA/GDBDA-AR(1) – COVID-19 Related Leave – NOT renewed in 2021 – no longer needed
 - GCPC/GDPC – Retirement of Staff
 - IJ – School-Counseling Program
 - IJ-AR – Child Development Specialist Program
 - IKFB – Graduation Exercises
 - JB – Equal Educational Opportunity JFCM – Threats of Violence

Motion No. 20-57: Board Member Mike Reynolds moved put board policies on the action agenda. Board Member Debra Brown seconded the motion. Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes, Jason Van Eck yes ***The motion passed unanimously.***

7. Action Items:

- A. Resolution #04-2021, LBL Local Service Plan

Motion No. 20-58: Board Member Mike Reynolds moved to approve the Local Service Plan. Board Member Jim Gourley seconded the motion. Debra Brown- yes, Jim Gourley- yes, Dale

Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes, Jason Van Eck yes *The motion passed unanimously.*

B. Approve 2021-2022 Budget Calendar

Motion No. 20-59: *Board Member Jim Gourley moved to approve the 2021-2022 Budget Calendar. Board Member Mike Reynolds seconded the motion.* Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes, Jason Van Eck yes *The motion passed unanimously.*

C. Approve Licensed Professional Agreement

Motion No. 20-60: *Board Member Jim Gourley moved to approve the Licensed Professional Agreement. Board Member Joe Kennedy seconded the motion.* Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes, Jason Van Eck yes *The motion passed unanimously.*

D. Board Policies

Motion No. 20-61: *Board Member Jim Gourley moved to approve board policies as Ammended. Board Member Mike Reynolds seconded the motion.* Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jenny Daniels- yes, Chanz Keeney- yes, Jason Redick- yes, Jason Van Eck yes *The motion passed unanimously.*

8. Board Comments: NONE

9. Late Items – No late items

10. Future Agenda Items

- A Next Board Officers Meeting February 1, 2021 at 3:30 in the Superintendent's Office
- B. Next Board Meeting February 8, 2021 at 6:30 p.m. in DO Board Room

11. Adjournment

The meeting adjourned at 8:08 p.m.

Signature, Board Chairman Julie Emmert, Board Recording Secretary
(This meeting was also recorded and saved supt/board/audio)