

# Sweet Home School District Strategic Plan 2018-2023



## OUTSTANDING ACHIEVEMENT

*Offer an academically challenging experience, celebrating individual excellence.*

### We will:

- Increase success for all students by closing the achievement gap, ensuring students are college and career-ready.
- Provide instruction that reflects best practices and standards alignment.
- Expand electives, alternative education options, and co-curricular programming to ensure all students' needs are met.
- Provide staff with professional development that contributes to increased instructional effectiveness.



## THRIVING CITIZEN

*Champion success, unlocking each student's full potential.*

### We will:

- Identify the individual strengths of each student so they can develop talents for lifetime learning.
- Promote confidence, commitment, responsibility, resiliency, and teamwork through student participation in clubs, sports, and before/after school activities.
- Cultivate the attributes of character, citizenry, healthy lifestyles, fitness, and work habits.
- Be responsive to the unique needs of every student by providing comprehensive services and support.

### Vision

A district where each child feels valued, inspired and has a sense of belonging

### Mission

Give each child, every chance to achieve their potential.



## THRIVING COMMUNITY

*Promote seamless partnerships where students, staff, and community members feel connected.*

### We will:

- Foster volunteer and service opportunities between schools, students, and the community.
- Connect students with local businesses to learn about emerging career options and expand student work experiences.
- Ensure effective communication between the school district, schools, and families.
- Cultivate positive environments and relationships that contribute to organizational and community wellness.

## SAFE, WELCOMING FACILITIES AND SERVICES

*Provide a learning atmosphere that prepares students for an ever-changing world.*



### We will:

- Establish a long-term plan that supports the continuous improvement of our facilities.
- Improve district safety and security by strengthening safety plans, increasing staff training, and providing comprehensive oversight.
- Offer welcoming and inspiring facilities.
- Modernize learning environments and increase access to updated technology.

## Operational Foundations:

Align and manage our resources thoughtfully and responsibly to best serve our students, staff, and community.

## As a Result

- ✓ All Sweet Home elementary schools will achieve a state academic growth rating of 4 or 5 in English Language Arts and Math.
- ✓ Sweet Home Junior High will achieve a state academic growth rating of 4 or 5 in English Language Arts and Math.
- ✓ Sweet Home High School will increase their graduation rate by 5% and attendance rate by 1% each year.
- ✓ We will begin monitoring Thriving Citizen and Thriving Community measurements.