

Board Chairman Mike Reynolds called the regular meeting of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on August 14, 2017 in the District Office Conference Room. The Pledge of Allegiance was recited.

Board Members in Attendance

Mike Reynolds, Jason Redick, Debra Brown, Angela Clegg, Carol Babcock, Jim Gourley, Ben Emmert, Chanz Keeney, Jason Van Eck

Staff Members in Attendance

Superintendent: Tom Yahraes; Administrators: Kevin Strong, Steve Brown, Todd Barrett, Luke Augsburger, Cheryl Hicks, Josh Darwood; Certified: none; Classified: Lisa Gourley; Board Recording: Secretary Julie Emmert

Other Attendance

Sean Morgan, representing *the New Era*

2. Oath of Office:

Ben Emmert gave his oath to office.

3. Agenda Approval/Changes

Chairman Reynolds called for changes and/or approval of the agenda

Motion No. 17-50: Board Member Jim Gourley moved to approve the agenda. Board Member Jason Van Eck seconded the motion. The motion passed unanimously.

4. Public Comments: None

5. Student & Personnel Reports/Comments

A. Administrators/Staff Reports:

Luke Augsburger from Foster Elementary introduced himself and shared a little bit about himself and his school including; enrollment, academics and the schools "be kind program. Mr. Augsburger thanked the board for their hard work and invited them to his school for a visit.

B. Certified & Classified Representatives: none

C. Superintendent's Report:

1. Community Partnerships – Jamboree/Health Fair

Superintendent Yahraes reported the extraordinary collaboration amongst multiple groups who came together to host an event that is really a big deal. Our school sites, facilities, and staff were a huge part of this:

- ◆ Our sites were used to host the main events, the vendor booths, campers, etc.
- ◆ Our facility staff pitched in to help prep grounds, facilities, gates/fence work, signage, as well as all the work to restore our spaces and grounds afterwards.
- ◆ Transportation played a major role in the success of this event
 - 16 buses ran continuously from 7:00 a.m. till midnight
 - Our drivers, dispatch, mechanics and Cheryl Hicks, Transportation Director, made it happen, with a smile.
- ◆ Finally, we had many staff Members who volunteer to help with various booths, events and activities.

Our district partnered to help showcase Sweet Home, brought people into our community—this helped local merchants, business, and organizations.

In looking ahead the Sweet Home High School will be hosting an incredible partnership with the City of Sweet Home, Sweet Home Chamber of Commerce, Samaritan Health Care, Community Health Clinics of Benton and Linn Counties and other organizations to host the second annual Sweet Home Community Health Fair August 19, 2017.

The fair will take place from 9 a.m. to 2 p.m. at the Sweet Home High School activity gym at 1641 Long St.

It will feature health screenings such as skin cancer screenings, blood pressure checks, heel density scans and balance checks, as well as exercise classes, information on nutrition, wellness, healthy housing and local services.

New this year, the 10th Annual Public Safety Fair will be joining forces with the Health Fair to provide booths full of safety services, bike helmets, and prizes. The City of Sweet Home Employee Wellness Committee will host a 3.5 mile Eclipse Run/Walk at 10 a.m. leaving from and returning to Sankey Park near the high school. Registration for this event is available at Sweet Home City Hall and on their website.

2. In-service week

Mr. Yahraes highlighted some of these events. He reported on the administrative retreat that was held on August 7th and the 9th. He also invited the board to the new teacher lunch at 11:30 on Wednesday, August 23 and the back to school breakfast on Monday, August 28 at 7:30 a.m. at the High School Cafeteria

3. Superintendent Goals and Action Plan HIGHLIGHTS FROM 2016-2017

- Adopted a new science curriculum for our K-12 students
- Switched to a Gmail-Google ready district for more efficient communications and learning apps
- Dedicated more resources to Student Services to serve students with disabilities
- Created Teacher Leadership Teams to work with the District to build instructional best practices for student learning
- Instituted a student-athlete drug testing policy to help keep our students safe
- Passed a \$4 million bond and sought out and obtained \$4 million in State matching funds to make our schools safer, address needed upgrades, and renovate the Jr. High –**Thank You Sweet Home!**
- Sought out and obtained over \$6 million in seismic grants to upgrade and improve the safety of schools for students
- Added 35 professional development weekly sessions so that we may refine our instruction for student learning
- Added 23 more instructional days to the school year giving students more opportunity to develop skills, find purpose, and be inspired to achieve their potential in a 5-day week
- Executed our first Job Fair for recruiting, hiring, and retaining great teachers
- Increased salaries for nearly all employees
- Negotiated Charter School contract
- Added physical education teachers and classes to serve our K-6 students
- Added 3 much needed elementary teachers to reduce class sizes
- Applied for and acquired funds to build on to our Forestry, Careers, and Technical programs

- Developed goals and action plans to encourage all kids to participate in sports; activities; clubs; and character, citizenship, and service activities

Superintendent Yahraes shared his mission/vision/goals for this coming year. Mr. Yahraes also shared his 4 priority areas and action plan.

6. Consent Agenda

- Approved minutes from the July 10, 2017 School Board Meeting
- Approved hire of Kelsey Harris, PE Teacher at the Jr. High School for the 2017-2018 school year
- Approved hire of Thadeus Holub, Director of Student Services effective August 1, 2017
- Accepted resignation of Daniel Bixler, Science Teacher at the High School effective immediately
- Accepted resignation of Christina Lamb, Special Ed Teacher at the High School effective immediately
- Accepted resignation of Andy Price, Vice Principal at the Sweet Home Junior High effective August 9, 2017
- Approved the award for Food and Supplies RFP#53017 to SYSCO Portland for the 2017-2018 school year.
- Approved temporary hire of Richard Smithson, Biology Teacher at the Sweet Home High School for the 2017-2018 school year
- Approved hire of Madelyn Smith, Physical Science Teacher at the Sweet Home High School for the 2017-2018 school year

Motion No. 17:51: Board Member Jim Gourley moved to pull the July minutes from the consent agenda and approve the remaining consent items. Board member Debra Brown seconded the motion. The motion passed unanimously.

Motion No. 17-52: Board Member Chanz Keeney made a motion to add the word “discussed” into the July minutes regarding testing 40% of student athletes. Board Member Debra Brown seconded the motion. The motion passed unanimously.

7. Information/Discussion

- Budget /Safety Information-** Business Manager Strong provided a budget and safety report. No recordable incidents in the month of July.
 - Bond Update:** Mr. Strong shared the financing schedule of events for the bond and upcoming due dates.
 - Auditorium Seismic Grant update:** Mr. Strong gave a report on the seismic upgrades:
 - Mezzanine upgrades are complete
 - Upgrades on the barrel truss roof structure are underway
 - Replacement windows are on order for the choir room and the mezzanine
 - Roof structure has major concerns- work is underway to address these issues
 - Items in the auditorium ceiling and wall
 - Lighting – the auditorium ceiling lights will be replaced with recessed LED lights
 - Acoustic panels – the current plan is to install acoustic wall panels instead of ceiling cloud panels
- Board Policies – (2nd Reading) M. Reynolds
 - CBG- Evaluation of the Superintendent
 - EFA – Local Wellness Program
 - EFAA-AR – Reimbursable Meals and Milk Programs
 - GBMA – Whistleblower
 - GCBDA/GDBDA – Family Medical Leave
 - GCBDA/GDBDA-AR (1) – Federal Family and Medical Leave/State Family Medical Leave
 - GCBDA/GDBDA-AR (2) – Request for Family and Medical Leave
 - GCBDA/GDBDA-AR (3) – (A) Certification of Health Care Provider - Employee

GCBDA/GDBDA-AR (3) – (B) Certification of Health Care Provider – Family Member
GCBDA/GDBDA-AR (3) – (C) Military Family Leave
GCBDA/GDBDA-AR (3) – (D) Military Family Leave
GCBDA/GDBDA-AR (4) - FMLA/OFLA Eligibility Notice to Employee
GCBDA/GDBDA-AR (5) – Sample Designation Letter to Employee – FMLA/OFLA Leave
GCBDA/GDBDA-AR (6) – Designation Notice – FMLA/OFLA
GCBDA/GDBDA-AR (7) – Fitness-for-Duty Certification
JFCIA – Student Athlete Drug Testing

Motion No.17-53: Board Member Jason Redick moved to add two separate action items; one with the bulk of the board policies and the second with JFCIA- Student Athlete Drug testing separately. Board Member Carol Babcock seconded the motion. The motion passed unanimously.

C. Board Training - September 18th was selected as the date. Time TBA

8. Action Items

Motion No. 17-54: Board Member Jason Redick moved to approve the policies listed separate from JFCIA. Board Member Angela Clegg seconded the motion. The motion passed unanimously.

Motion No. 17-55: Board Member Chanz Keeney moved to approve policy JFCIA to randomly test 20% minimum of student athletes at the start of each athletic season and 20% before the conclusion of the season for a total of 40% per season. Board Member Jason Van Eck seconded the motion. The motion passed 6 to 3. Board Members Jim Gourley, Ben Emmert, Chanz Keeney, Mike Reynolds and Angela Clegg approved the motion. Board Members Jason Redick, Carol Babcock and Debra Brown did not approve the motion.

9. Board Comments

10. Late Items – No late items

11. Future Agenda Items

- A. New Teacher Lunch 11:30, August 23 at the High School Library
- B. In-Service all staff breakfast 7:30, August 28 at the High School Cafeteria
- C. Next Board Officers Meeting September 5, 2017 at 3:30 in Superintendents Office
- D. Next Board Meeting September 11, 2017 at 6:30 p.m. in DO Board Room
- E. Board Training – TBD, September 18th or September 26th
- F. OSBA Annual Conference – November 9-12, 2017

12. Adjournment

The meeting adjourned at 7:45 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary

This meeting was also recorded and saved supt/board/audio