

## SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the regular meeting of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on March 11, 2019 in the District Office Conference Room. The Pledge of Allegiance was recited.

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### **Board Members in Attendance**

Mike Reynolds, Debra Brown, Jim Gourley, Jason Redick, Jason Van Eck, Jenny Daniels, Chanz Keeney, Angela Clegg; Absent: Toni Petersen

### **Staff Members in Attendance**

Superintendent: Tom Yahraes; Administrators: Luke Augsburg, Josh Dargis, Todd Barrett, Barbi Riggs, Terry Augustadt, Colleen Henry, Ralph Brown, Chris Hiaasen, Mark Looney, Kevin Strong, Thad Holub, Rachel Stucky, Cheryl Hicks, Tavia Thornton; Certified: Michelle Snyder, Sarah Fountain, Elspeth Liermann; Classified: Jill Wilson, Lisa Gourley; Board Recording Secretary: Julie Emmert

### **Other Attendance**

Sean Morgan, representing *the New Era*; parents and grandparents of ESPY winners.

### **2. ESPY Awards**

Every month two students are selected from each school and presented with an ESPY Award at the Board Meeting. The award is presented to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to peer pressure and refuse to accept anyone who bullies. Selections for the month of March were: Foster School – Tia Heinbuch, Josh Aker; Hawthorne School Vivian Corrington, Sadie Weder; Holley School – Kambria Parker; Oak Heights School – Leif Curtis, Jackson Sands; Charter School – Rally Graham, Khloe Sautel; SH Jr. High School – Cooper McKinnon, Alyse Fountain; and SH High School Bo Baxter, Shelby Behm. Congratulations to all of this month's ESPY Award winners! Angela Clegg handed out the awards.

### **3. Agenda Approval/Changes**

Chairman Redick called for changes and/or approval of the agenda

***Motion No. 19-7: Board Member Mike Reynolds moved to approve the agenda as presented. Board Member Jason Van Eck seconded the motion. The motion passed unanimously.***

### **4. Public Comments: None**

### **5. Student & Personnel Reports/Comments**

- A. **Sweet Home High School Student Representative:** Sicily Neuschwander reported on events at the High School
- B. **Certified & Classified Representatives:** - Michelle Snyder thanked Superintendent Yahraes for keeping our kids safe on the snow days. The certified union would like to offer any help in making snow days up.
- C. **Superintendent's Report:**
  1. **Enrollment Update:** Total enrollment is slightly above the latest two years for February. Some minor hot spots are slightly above 30 at Foster and Hawthorne. We have extra staff to support these classes.
  2. **Attendance:** Every school has a higher cumulative attendance rate than this time last year. The High School and Junior High are lagging behind other schools but are up .7% from last year. Golden Shoe –Hawthorne 94.66 takes it back from Holley.

### 3. **Strategic Plan Monitoring:**

- **Achievement:** High School Alt Ed – High School teacher Eric Stutzer gave a presentation to showcase how the High School serves expelled students, students in need of credit recovery, students looking to add to their course selections, and GED students.
- **Thriving Citizens:** High School State Competitions – Mark Looney, High School AD shared the great success of our swimmers, wrestlers, cheerleaders, and the Forestry club who got 1<sup>st</sup> in competition last week! Mr. Looney also mention the academic success with all of the student athletes.
- **Thriving Community:** High School Booster Club—Mark Looney shared how parents and community members help support our student-athletes.
- **Safety: Snow day closer and delay process:** Cheryl Hicks and Superintendent Yahraes presented on the process the district goes through on probable snow days and delays.

### 6. **Consent Agenda**

- A. Approved minutes from the February 11, 2019 School Board Meeting
- B. Approved resignation from Madelyn Suffridge, Science Teacher at the Sweet Home High School effective June 30, 2019
- C. Approved resignation from Melissa Klumph, Math Teacher at the Sweet Home High School effective June 30, 2019
- D. Appointed Don Hopkins to the Budget Committee, Position #1 Holley, term expires 6/30/2020
- E. Approved resignation from Tiffany Bolman, Math Teacher at the Sweet Home Jr. High effective June 30, 2019
- F. Approved resignation from Kelsey Harris, PE Teacher at the Sweet Home Jr. High effective June 30, 2019

***Motion No. 19-8: Board Member Jim Gourley, moved to approve the consent agenda as presented. Board Member Angela Clegg seconded the motion. The motion passed unanimously.***

### 7. **Information/Discussion**

- A. **Budget/Bond/Safety:** Tom Yahraes gave a report on behalf of Kevin Strong on the budget, bond, safety. There were three recordable incidents during the month of February. All three employees fell on ice, one hurt their shoulder the second fractured a finger and the third has back pain.
- B. **K-6 English Language Arts Curriculum Adoption** Director Rachel Stucky took us through the process she and her team went through. It was a very thorough process that followed policy.
- C. **Snow day makeup:** Superintendent Yahraes took the lead with Rachel Stucky to report our instructional hours and makeup days. We have recorded 5 snow days. Mr. Yahraes presented factors to consider in determining makeup days. Factors for the board to consider were many: meeting state instructional requirements, possible new guidance from ODE, the instructional benefit of adding days or hours, budgetary impact, community needs, working with language in the collective bargaining agreements, regaining possible hours for classified employees, and the additional issues we have this summer with three facilities (Holley, Foster, Junior High) being under construction immediately at the conclusion of this year.
  - 1) Add back days using time at the end of the year or spring break:
    - We should leave the graduation date the same.
    - Superintendent works with facilities and contractors
    - Superintendent builds communication plan to staff, students, and community.
  - 2) Use the remainder of the existing calendar to makeup days
    - Use two conference dates, grades 7-12 for instruction (April 25, 26).
    - Use one end of year grading day for instruction (June 14).

- Use the last four early release Wednesdays to provide for end of the year preparations.
- Use multiple early release Wednesday for classified PD to also regain hours.
- The grading days are contractual subject to Collective Bargaining Agreements.
- Superintendent builds communication plan to community, staff, and students once “bargaining” is complete.

The benefits of Option II: Gain three days back for grades 7-12, where we need time the most per state requirements. We gain one day for grades K-6. We end the year on time so construction can start. We regain some classified time. The current bell schedules and calendar (except for the days noted) remain the same for the community.

***Motion No. 19-9: Board Member Mike Reynolds moved to make Option II of the Snow Day Makeup proposal an action item. Board Member Debra Brown seconded the motion. The motion passed unanimously***

- D. City water rates: Superintendent Yahraes presented the basic information as to the rate increases of 45%. The added cost per year will start around 19K and go up from there. Superintendent Yahraes and Kevin Strong approached the city to make a deal, but the city rejected the deal. Mr. Yahraes talked about the possibility of exploring drilling our own well for field irrigation over the next 5 years. The district could explore Aims Creek for irrigation. Chanz Keeney asked Superintendent Yahraes to look into the reason for this 45% increase.
- E. Facility Projects Report: Josh Darwood had a PowerPoint showing the Jr. High updates and the Holley design incorporated into the seismic project.

#### **8. Action Items**

- A. Approved proposed 2019-2020 School Calendar

***Motion No. 19-10: Board Member Mike Reynolds moved to approve the 2019-2020 School Calendar. Board Member Jason Van Eck seconded the motion. The motion passed unanimously***

- B. Approved ELA Adoption

***Motion No. 19-11: Board Member Mike Reynolds moved to approve the ELA Adoption. Board Member Angela Clegg seconded the motion. The motion passed unanimously***

- C. Approved Option II for Snow Day Makeup Plan

***Motion No. 19-12: Board Member Mike Reynolds moved to approve Option II Snow Day Makeup Plan but if need be adding days to end of the school year. Board Member Jenny Daniels seconded the motion. The motion passed unanimously.***

#### **9. Board Comments – None**

#### **10. Late Items – No late items**

- 11. Executive Session 8:13 – ORS 192.660 (2) (a) – Licensed Recommendations  
ORS 192.660 (2) (i) – Superintendents Contract

- 12. Returned to Regular Session at 8:39pm

***Motion No. 19-13: Board Member Mike Reynolds moved to add Extension to Superintendents Contract as an action item. Board Member Jim Gourley seconded the motion. The motion passed unanimously.***

13. Action Items:

- A. Approve Licensed Recommendations

***Motion No. 19-14: Board Member Mike Reynolds moved to approve the Licensed Recommendations. Board Member Jim Gourley seconded the motion. The motion passed unanimously.***

- B. Approve to extend Superintendents Contract

***Motion No. 19-15: Board Member Jim Gourley moved to approve to extend the Superintendent's contract. Board Member Jason Van Eck seconded the motion. The motion passed unanimously.***

**14. Future Agenda Items**

- A. Board Election Dates:

*March 21, 2019 Filing Deadline*

*March 25, 2019 Voter Pamphlet Submissions*

*May 21, 2019 Election Day*

- B. Next Board Officers Meeting April 1, 2019 at 3:30 p.m. Superintendent's Office

- C. Next Board Meeting April 8, 2019 at 6:30 p.m. in DO Board Room

**15. Adjournment**

The meeting adjourned at 8:44 p.m.

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*Signature, Board Chairman*

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)