

## SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Virtual meeting as per ORS 192-670 - Zoom Meeting  
Live board meeting was posted on the Sweet Home District website: [sweethome.k12.or.us](http://sweethome.k12.or.us) and click  
YouTube link

*Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on August 10, 2020.*

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**Board Members in Attendance** Jason Redick, Joseph Kennedy, Chanz Keeney, Mike Reynolds, Jenny Daniels, Debra Brown, Jason Van Eck Absent: Jim Gourley

### **Staff Members in Attendance**

Superintendent: Tom Yahraes; Administrators: Colleen Henry, Thad Holub, Kevin Strong, Rachel Stucky, Terry Martin Certified; Elizabeth Hunt Classified: none; Board Recording Secretary: Julie Emmert

### **Other Attendance**

Kelly Kenoyer, representing *the New Era*

## **2. Agenda Approval/Changes**

Chairman Redick called for changes and/or approval of the agenda.

**Motion No. 20-35: Board Member Mike Reynolds moved to approve the agenda as presented. Board Member Jason Van Eck seconded the motion. The motion passed unanimously. Joe Kennedy- yes, Jenny Daniels yes, Mike Reynolds- yes, Chanz Keeney – yes, Jason Redick- yes, Jason Van Eck – yes, Debra Brown- yes**

## **3. Public Comments:** No Public Comments

## **4. Personnel Reports/Comments**

A. **Certified & Classified Representatives** - Shared staff concerns about opening. Mixed staff emotions from people being scared and safety needs. Wanted to make sure the board takes in all concerns of staff.

B. Admin- Introduction of Terry Martin:

### **Regarding the hiring process:**

- The principal vacancy drew 19 applicants.
- After a review of staff survey feedback, six candidates were interviewed for the position.
- The interview process included each candidate's formal presentation of a 60-day entry plan and an instructional analysis of a teacher observation.
- The **interview committee included** classified, licensed, administrator, and parent representation.
- After completing a second interview with me, Mr. Martin rose to the top.

### **Snapshot on Terry:**

- Terry first began his career as an English teacher in Stanfield, Oregon, where he taught for four years.
- Mr. Martin worked as an assistant principal and principal in Alaska. He brings with him more than 14 years of experience as a K-12 principal as well as 6 years as an HR director.
- Terry has family in Lebanon, his grandfather was a logger; he loves the outdoors, small towns, and is looking forward to fishing in his free time. He said Sweet Home is a perfect fit.

### **C. Superintendent's Report:**

#### **1. Update – New ODE Guidelines & COVID-19 County Data.**

- Since our last board meeting the district has made preparations for both in-person and distance learning for all our K-12 students.
- On July 28, Governor Brown put forth new School Health and Safety Metric/ regulations for all Oregon schools.
- For grades 4-12, given the current COVID-19 state and county data measured with the OHA/ ODE metrics, nearly all schools grades 4-12 are closed for in-person learning and must reopen with only distance learning options for grades 4-12.
- For grades K-3, given the current COVID-19 state and county data, some districts may open **for in-person and distance learning options. Linn County districts currently met this metric.**

#### **Metrics and the data:**

- **Regionally:** at this time **Albany, Corvallis, and Santiam Canyon** are planning distance only for grades K-12, **Central Linn** will make the call Aug 20, **Lebanon** is planning on blended K-3 learning in-class and distance, and **Harrisburg** is prepared for both in-person and distance learning.
- **We surveyed parents, mid-July: about 20 to 25%** of the 600 parents that have responded preferred the district to provide a distance learning option. Last week, head secretaries at each elementary school attempted to contact every grade K-3 parent. Depending on the school and grade, between 20 to 48% of our parents surveyed preferred a distance learning option, some are underdetermined, the remainder up to 80%, would like in-person learning.
- **It is our proposal tonight:**
  - i. The district provide both **in-person and distance learning options** (to our families for **grades K-3, given our county metrics are in good standing**. We will follow all safety protocols and guidance (more to follow in presentation)
  - ii. **As current state and county metrics dictate, open grades 4-12 to distance learning**, but be poised to pivot to add in-person learning as soon as the state and county metrics permit.

#### **2. Blueprint Reopening Plans for Onsite & Distance Learning:**

- The first step to reopen is for the county and board to review our reopening blue prints. Chief Academic Officer Rachel Stucky guided us through these documents.
- Sweet Home was the first district to meet with Linn County Health, in the county, to review the blueprints. We received a green light to open and will continue to partner with them as we work through the pandemic to stay current with all protocols.

#### **3. Return to School Plan for 2020-2021**

- Reviewed the districts parent, student, educator friendly version.
- Closing: We will open on time, 5 days a week with no adjustments to the calendar. We will have to adjust internal timelines to reopen in a safe and orderly fashion.  
Information on these specifics will be coming.

Elizabeth Hunt asked if teachers are in class, how will they be working with distance learning. Do we update our decision each week? Superintendent Yahraes will have more information on Wednesday when he meets with ODE.

#### 4. **Board Vacancy Update** – Position #6-Crawfordsville

- We have posted the position for the required 20 days to allow for any applicants from Crawfordsville to apply. None have applied. We have now opened the seat up to Sweet Home at Large. I believe we have two community members interested. One applicant is in. The applicants may appear before the board in September.

#### 5. **Consent Agenda**

- A. Approved minutes from the from July 13, 2020 School Board Meeting
- B. Approved hired of Terry Martin, Jr. High Principal effective August 3, 2020
- C. Approved Leave of Absence for Marci Sullens for the 2020-2021 school year
- D. LATE ITEM: Approved hire of Skyler Bascomb, Counselor at the Jr. High for the 2020-2021 School Year
- E. LATE ITME: Approved retirement of Delise Rose, Title 1 Teacher at Hawthorne Elementary effective August 10, 2020

***Motion No. 20-36: Board Member Mike Reynolds, moved to approve the consent agenda as presented. Board Member Jason Van Eck seconded the motion. The motion passed unanimously. Joe Kennedy- yes, Jenny Daniels yes, Mike Reynolds- yes, Chanz Keeney – yes, Jason Redick- yes, Jason Van Eck – yes, Debra Brown- yes***

#### 6. **Information/Discussion**

- A. Budget Update/Safety Information/Bond Update/Work Share  
Budget: Currently 21450 below in spending compared to last year – all 12-month employees had 4 furlough days and less summer help.  
Safety: One recordable incidents for the month of July. Staff member cut hand on piece of metal requiring two stiches  
Bond: Current Bond Revenue is \$11,173,970 Jr. High expenditures to date  
Facilities Update: Jr. High project almost complete. Equipment, safety and cleaning products have all been ordered. Maintenance has been taking care of all the miscellaneous items from the renovation.  
Budget Committee Update: Received an applicant, Lori McKinnon Foster #3 position.

#### 7. **Action Items:**

- A. Appoint Lori McKinnon, Position #3 Foster Budget Committee, term ending 6/30/22

***Motion No. 20-37: Board Member Mike Reynolds moved to appoint Lori McKinnon to the Budget Committee, Position #3 Foster. Board Member Joe Kennedy seconded the motion. The motion passed unanimously. Joe Kennedy- yes, Jenny Daniels yes, Mike Reynolds- yes, Chanz Keeney – yes, Jason Redick- yes, Jason Van Eck – yes, Debra Brown- yes***

- B. Approve RESOLUTION #01-2021 - Approval of Operational Blueprints for Reentry for the 2020-2021

***Motion No. 20-38: Board Member Mike Reynolds, moved to approve Resolution #01-2021 Blueprints as presented. Board Member Debra Brown seconded the motion. The motion passed unanimously. Joe Kennedy- yes, Jenny Daniels yes, Mike Reynolds- yes, Chanz Keeney – yes, Jason Redick- yes, Jason Van Eck – yes, Debra Brown- yes***

- C. Approve RESOLUTION #02-2021 - Approval of K-3 & 4-12 Distance and Onsite Learning

***Motion No. 20-39: Board Member Mike Reynolds, moved to approve Resolution #02-2021 K-3 & 4-12 Distance and Onsite Learning as presented. Board Member Debra Brown seconded***

*the motion. The motion passed unanimously. Joe Kennedy- yes, Jenny Daniels yes, Mike Reynolds- yes, Jason Redick- yes, Jason Van Eck – yes, Debra Brown- yes*

**8. Board Comments:** Mike Reynolds – Shout out to everyone for working hard with startup procedures. Jason Redick and Chanz Keeney also shared appreciation for the district admin direction and commitment.

**9. Late Items** – No late items

**10. Future Agenda Items**

A. In-Service Schedule TBA

B. Next Board Officers Meeting Tuesday, September 8, 2020 at 3:30 p.m. Superintendent’s Office

C. Next Board Meeting September 14, 2020 at 6:30 p.m. in DO Board Room

**11. Adjournment**

The meeting adjourned at 7:43 p.m.

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*Signature, Board Chairman* Julie Emmert, Board Recording Secretary  
(This meeting was also recorded and saved supt/board/audio)