

## SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Jason Redick called the regular meeting of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on March 9, 2020 in the District Office Conference Room. The Pledge of Allegiance was recited.

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### **Board Members in Attendance**

Debra Brown, Jason Redick, Joseph Kennedy, Angela Clegg, Chanz Keeney Absent: Jenny Daniels, Mike Reynolds, Jim Gourley, Jason Van Eck

### **Staff Members in Attendance**

Superintendent: Tom Yahraes; Administrators: Luke Augsburger, Todd Barrett, Josh Dargis, Barbi Riggs, Colleen Henry, Mark Looney, Ralph Brown, Nate Tyler, Chris Hiaasen, Rachel Stucky, Thad Holub; Certified; Elizabeth Hunt, Patty O'Day, Blake Manley, Dustin Nichol, Josh Darwood, Cheryl Hicks, Jeff Thompkins; Classified: Lisa Gourley, Velma Canfield; Board Recording Secretary: Julie Emmert

### **Other Attendance**

Sean Morgan, representing *the New Era*, parents and grandparents of ESPY winners, students from the Sweet Home High School forestry club, Ray Towry, City Manager, Don Dorman, LBL ESD.

### **2. ESPY Winners**

Every month two students are selected from each school and presented with an ESPY Award at the Board Meeting. The award is presented to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to peer pressure and refuse to accept anyone who bullies. Selections for the month of March are: SH High School –Isaac Schaffer, Pippi Somatis; SH Jr. High School – Ivy Dewitte, Easten Perry; Foster School – Ryder Murry, Jacob Vannice; Hawthorne School Ilikea Howerton, Lincoln Funk; Holley School – Natalie Dargis; Oak Heights School – Gunner Penix, Wesley Okert; Charter School – Brielle Bair, Kancace Claunch. Congratulations to all of this month's ESPY Award winners! Debra Brown hand out the awards.

### **3. Agenda Approval/Changes**

Chairman Redick called for changes and/or approval of the agenda.

***Motion No. 20-6: Board Member Angela Clegg moved to approve the agenda as presented. Board Member Debra Brown seconded the motion. The motion passed unanimously.***

### **4. Public Comments: None**

### **5. Student & Personnel Reports/Comments**

A. **Sweet Home High School Student Representative:** No student representative. High School Principal Ralph Brown shared that they are between sports; spring sports are starting next week. Mr. Brown shared how winter sports ended.

B. **Certified & Classified Representatives: None**

C. **Superintendent's Report:**

1. Enrollment Update: enrollment for February much like previous years—steady.

2. Attendance – Golden Shoe – Foster 93.94%.
3. Strategic Plan Monitoring:
  - Achievement/Thriving Citizens/ Thriving Community: Forestry Title IX presentation: Dustin Nichol shared the forestry club history; Blake Manley, our high school forestry teacher, presented information with our Jill competitors, Samantha Mitchell, Becky Belcher, Lace-Anna Shiffert; regarding how the new Title IX ruling has impacted their competitions and their willingness to participate. This presentation is connected to an Action Item: Resolution of Support. This resolution of support will be submitted to the Office of Civil Rights. Board members shared comments of support for the Advisors and Jill's. Superintendent Yahraes provided information as to why ODE made this decision. Superintendent Yahraes also shared what we have done so far.
  - Facility & Safety: Coronavirus update. Superintendent Yahraes gave statistics and shared what we have done as a district to stay ahead of this situation. We have emailed, sent memo out to parents through Alert, posted on our facebook and web pages. Custodians have been doing extra cleaning and we have ordered extra supplies. Patty O'Day, nurse, updated the board as to actions being taking to keep our students and community healthy. Nurse Patty has updated all secretaries on protocol and has posted signs to post in buildings.

## 6. Consent Agenda

- A. Approved minutes from February 10, 2020 School Board Meeting
- B. Approved resignation from Kathy Parsons, Special Ed Teacher at the Sweet Home Jr. High School effective June 30, 2020
- C. Approved resignation from Joel Applebaum, Special Ed Teacher at the Sweet Jr. Home High School effective June 30, 2020
- D. Approved retirement from Joan Pappin, .5 District Nurse effective June 12, 2020
- E. Approved Leave of Absence for the 2020-2021 from Shelly Ottre, Counselor at the Sweet Home Jr. High School
- F. Approved .5 temporary hire of Collen Unger, 6<sup>th</sup> grade math teacher at Hawthorne/Foster Elementary beginning February 24, 2020
- G. Approved retirement of Rachel Stucky, Chief Academic Officer effective January 1, 2020 and return on a post retirement agreement through the 2020-2021 school year

***Motion No. 20-7: Board Member Debra Brown, moved to approve the consent agenda as presented. Board Member Angela Clegg seconded the motion. The motion passed unanimously.***

## 7. Information/Discussion

- A. Budget Update/Safety Information/Bond and Seismic
  - Budget** – The overall year to date general fund spending has increased from last year at this time. Increases due to higher wages and benefits due to additional staff.
  - Safety** – There were three recordable incidents in the month of February. Staff member received scratches near eye and on neck while dealing with a student, staff member injured knee while stepping out of bus, staff member cut hand with scissors requiring stiches. We have purchased ceramic knives for staff to use instead of scissors.
  - Bond and Seismic:** Current Bond Revenue is \$8,231,887. Jr. High expenditures to date equaled \$7,726,831 and Foster and Holley combined totaled \$3,607,196.
- B. Facilities Projects Report: Josh Darwood provided an update on the Jr. High construction.

- C. Calendar Information: Rachel Stucky and Superintendent Yahraes presented the calendar. The calendar went through a good process and received union feedback. The committee attempted to satisfy traditions, community desires, regional comparison, and internal needs. Since it is a bargaining year, we may see calendar modification back to the board later in the year. Chairman Redick questioned the last day being a full day versus a half day.
- D. SIA Application Information: Rachel Stucky handed out information on the Student Investment Account Proposal. This SIA focuses on disadvantaged students. There are 5 priority areas that we are looking at: Priority #1: Reduce academic disparities between sub groups; Priority #2: Address student behavioral and/or mental health; Priority #3: Provide equitable access to academic courses; Priority #4: Allow teachers and staff additional opportunities to collaborate, review data, and strategize; Priority #5 Strengthen communication. SIA application requirements have all been met. Superintendent Yahraes shared Sweet Home SIA Investments. Discussed allowable uses, priority areas, items and percent of Grant that will be used for specific areas. Three-Year Outcomes: Strengthen district culture, increase students sense of belong; student sub groups, increase academic achievement; Expand academic, alternative education and co-curricular. Longitudinal Performance Growth Targets. Discussed next steps.

#### **8. Action Items:**

- A. Approved Proposed 2020-2021 School Calendar.

***Motion No. 20-8: Board Member Debra Brown, moved to approve the 2020-2021 Calendar as presented. Board Member Chanz Keeney seconded the motion. The motion passed unanimously.***

- B. Approved SIA Application.

***Motion No. 20-9: Board Member Angela Clegg, moved to adopt the Student Investment Account Application as presented. Board Member Chanz Keeney seconded the motion. The motion passed unanimously.***

- C. Approved RESOLUTION #04-1920 – Resolution of Support.

***Motion No. 20-10: Board Member Angela Clegg, moved to approve the resolution of support as presented. Board Member Joe Kennedy seconded the motion. The motion passed unanimously.***

- D. Approved Board Policy Updates

BBF – Board Member Standards of Conduct

BBFC – Reporting of Suspected Abuse of a Child

GBA – Equal Employment Opportunity

GBEA - DELETE old policy

GBEA – Workplace Harassment

GBEA-AR – Workplace Harassment Reporting and Procedure

GCA – License Requirements

GCAB – Personal Electronic Devices and Social Media

JECA – Admission of Resident Student

JGAB – Use of Restraint or Seclusion

JHFE – Reporting of Suspected Abuse of a Child

JHFE-AR – Reporting of Suspected Abuse of a Child

***Motion No. 20-11: Board Member Debra Brown, moved to approve the board policies as presented. Board Member Angela Clegg seconded the motion. The motion passed unanimously.***

**9. Board Comments** – Chanz Keeney asked for a water rate update. Several board members attended the City meeting and will put together a presentation for a future meeting.

**10. Late Items** – No late items

**11. Executive Session** – ORS 192.660 (2) (a) – Licensed Recommendations  
ORS 192.660 (2) (d) – Licensed Bargaining  
Moved to executive session at 8:12

**12. Returned to regular session:** 8:40

**13. Action Items**

A. Approve Licensed Recommendations

***Motion No. 20-12: Board Member Debra Brown, moved to approve the Licensed Recommendations as presented. Board Member Angela Clegg seconded the motion. The motion passed unanimously.***

B. Approve Superintendent Renewal

***Motion No. 20-13: Board Member Debra Brown, moved to approve the renewal of the Superintendents contract as presented. Board Member Joe Kennedy seconded the motion. The motion passed unanimously.***

**14. Future Agenda Items**

A. Next Board Officers Meeting April 6, 2020 at 3:30 p.m. Superintendent’s Office

B. Next Board Meeting April 13, 2020 at 6:30 p.m. in DO Board Room

C. Saturday, April 18, 2020 Union rights meeting

**15. Adjournment**

The meeting adjourned at 8:43 p.m.

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*Signature, Board Chairman* Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)