

Oak Heights Elementary Strategic Monitoring Plan 2019-2020

Outstanding Achievement: Offer an academically challenging experience, celebrating individual excellence.

Performance Indicators (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	20-21 Target (SMART Goal)	Who is responsible?	Progress Monitoring Update (January 2020)	End of Year Update (June 2020)
ELA State Report Card Growth	Not Met	The goal was a level 5, 18-19 report card scored level 4	Journeys Training and Walk-Throughs	Improve ELA Report card Growth from a 4 to a <u>5</u> as measured by SBAC scores by June 2020.	Teacher Teams/PLCs TT/School Leadership Teams ALT Team Admin		
ELA Achievement Formative Progress Monitoring ELA(Dibels, CBM, CFAs)	Not Met	The goal was to go from level 1 to level 4, 18 -19 report card was a level 2.	Journeys Training and monthly Walk-Throughs	Improve ELA Report Card Growth from a 1 to a <u>3</u> as measured by SBAC scores by June 2020.	Teacher/ PLCs Admin		
School activities that enhance ELA? - PLC - Literacy Walks - Evaluation - SST	Weekly PLC Meetings as Per District PD Callendar	Completed		Conduct 28 PLC meetings during the 2019-20 school year.	Admin, Teacher Teams		
Math State Report Card Growth	Not Met	The goal was to move from level 3		Improve Math Report Card Growth from a 3 to a <u>4</u> as	Teacher Teams		

		to 5, 18-19 report card scored level 3.		measured by SBAC scores by June 2020.	Site Leadership Teams TT/SST		
Math Achievement Formative Progress Monitoring Math (CBM, CFAs)	Not Met	The goal was to move from a level 2 to a level 4, 18-19 report card scored level 2.	SBAC Interim Assessments	Improve MathReport Card Growth from a 2 to a 3 as measured by SBAC scores by June, 2020.	Teacher Teams/PLCs School Leadership Teams TT/SST		
School activities that enhance Math <ul style="list-style-type: none"> - PLC - CFA - Essential Standards - SST 	Met	<i>Have at least 8 academic award assemblies during the 2018-2019 year to promote academic achievement.</i>		Implement the use of SBAC Interim Assessments. Administer a minimum of 3 assesmetns to guide instruction.	Teacher Teams/PLCs School Leadership Teams TT/SST		
Other Programming Goals Elementary Choir Participation		N/A 2019/20 is the first year of the program.		Initial Year of the 5th and 6th Grade Choir. Oak Heights will have an increase from 0 to 25 students Participating in Choir for the 2019/20.	Choir Teacher, 5th and 6th Grade Teachers Promoting		
College/Career/ High School Readiness goals?	yes	100% of 6th Grade students who could participate, participated		100% of 6th-grade students will participate in the career fair during	School Leadership Team Tech Team Luke Augsburger		

				the District-Wide Career Fair.	Site Teams		
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Thriving Citizen: Champion success, unlocking each student's full potential.

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Attendance Rate	Yes	The goal was to increase the attendance rate from 94% to 95%. 2018-19 rate was 95.56%		Oak Heights will improve its regular attenders Rating on the ODE School Report card from 83% in 18/19 to 85% in 19/20.	District School Leadership Team Attendance Team	Track via Argos?	
Behavioral Referrals Major Minor All	Not Met	The goal was to reduce referrals 30%, referrals were reduced by 17%. 433 referrals 2017-18 to 362 referrals 18-19.	Work to fully implement PBIS at Oak Heights Teach Kelso and Second Steps Lessons	Oak Heights will reduce Major ODRs by 20% for the 2019/20 School year.	Character Development Team All Staff - Kelso, Second Steps		
PBiS		Goal was 10 PBiS/Self Manager Events		Will hold 8 monthly events and 3 quartely PBiS events for students who have no referrals	PBiS Team		
Health/Fitness Goals	Yes	100% of students will show growth in Physical Education Goals as measured		100% of students will show growth in Physical Education Goals as measured	P.E. Teacher		

		monthly (Pacer Test) by the end of the 2018-2019 school year. .		monthly (Pacer Test) by the end of the 2019-2020 school year.			
Other							

Goal: Thriving Community: Promote seamless partnerships where students, staff and community members feel connected.

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Key Service Initiatives <ul style="list-style-type: none"> ● Canned Food ● Shoe Drive ● Community Partners ● Caroling ● Hereos at the Holidays 	Yes	Hosted a minimum of 3 school-wide community events		Oak Heights will have at least 3 school- wide community events during the 18-19 school year.	Admin CDT/ PBIS Team		
Family Events <ul style="list-style-type: none"> - Open House - Dr. Sues Night - Math Night - Halloween Howl - Choir Performance - PTC events 	Yes	Hosted 6 Family nights during the 2018/19 School Year.		Oak Heights will host at least 6 school-wide family events during the 19-20 school year.	PTC, Staff		
Parent Conferences		<i>Oak Heights will reach 100% attendance (or Parent Contacts)</i>		Oak Heights will have 100% Parent contact for the 2019/20 school	Teachers, Admin, Support Staff		

		during Parent Conferences.		year at Conferences.			

Safe and Welcoming Facilities and Services: Provide a learning atmosphere that prepares students of an every changing world.

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Execute the School Safety Plan	Yes	Monthly Meetings Held		Will have 3 school-wide safety events (lockdown & Lockout) and monthly Fire Drills	Admin, Teachers, SRO		
Welcoming Environment				Will conduct Parent survey at the end of the year on welcoming Environment			
Facility Improvement				Apply for Seismic Grant and Begin Planning work for Safety Upgrades.			

*KPI (Key Performance Indicators)