

Sweet Home High School Strategic Monitoring Plan 2019-2020

Outstanding Achievement: Offer an academically challenging experience, celebrating individual excellence.

Performance Indicators (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	19-20 Target (SMART Goal)	Who is responsible?	Progress Monitoring Update (January, 2020)	End of Year Update (June, 2020)
Graduation Rate State Report Card (SRC)	Unknown	SRC (October)	N/A	Increase the 3-year average (71.3%) by 2% as measured by SRC	Administration/Jim Kistner/Care Team		
Freshmen on Track (SRC)	Yes	SRC – 87.6% (+10%)	N/A	Increase the 3-year average (81.3%) by 2% as measured by SRC	9 th Success Team/Darren Perry/Administration		
Regular Attenders (SRC)	Yes	SRC – 67% (+6%)	N/A	Increase the 3-year average (63%) by 2% as measured by SRC	Chronic Absenteeism Team/Administration		

Thriving Citizen: Champion success, unlocking each student's full potential.

Performance Indicator (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	19-20 Target (SMART Goal)	Who is responsible ?	Progress Monitoring Update (January, 2020)	End of Year Update (June, 2020)
Participation in extra-curricular	No	In-house count 520 (goal was 554)	Continue to offer a variety of opportunities and encourage students to participate through 9 th Orientation, 9 th First Day, Activity assemblies	Increase the 3-year average (532) by 2% as measured in-house	Athletic Director/ Coaches		
Attendance Rate	No	ODE reported 88.26% (goal was 88.70%)	Continue CARE Team, 9 th Success Team, Chronic Absence Team and student advocates	Increase the 3-year average (87.28%) by 2% as measured by ODE	Chronic Absentee Team/Administration		
9 th Graders identify individual strengths using Naviance and Strengths training	N/A	N/A	N/A	100% participation by staff and for students	Guidance Counselors/ Ryan Adams		

Thriving Community: Promote seamless partnerships where students, staff and community members feel connected.

Performance Indicator (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	19-20 Target (SMART Goal)	Who is responsible?	Monitoring Update (January, 2020)	End of Year Update (June, 2020)
Key Service Initiatives	Mixed	Did not meet for Food collected or Mr. Husky funds raised. Met for Xmas trees cut and Penny Drive and Blood Drive	Re-focus efforts to target Epilepsy Foundation	Offer students at least 5 opportunities to participate in community service outreach programs	Activities director, Key Club advisor, administration		
Career Events	Yes	Attendance at events	N/A	Student body attendance at 4 Career events	Career Center		
Host Community Events beyond extra-curricular programming	Yes	Sponsoring of 5 listed events	N/A	Continue sponsorship of at least 5 community events	Administration/Staff		
Institute Positive Email Initiative	N/A	N/A	N/A	100% participation and coverage	Administration/Staff		

Safe and Welcoming Facilities and Services: Provide a learning atmosphere that prepares students for an ever changing world.

Performance Indicator (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	20-21 Target (SMART Goal)	Who is responsible?	Monitoring Update (January, 2020)	End of Year Update (June, 2020)
Execute School Safety Plan	Yes	Calendar of training/drills	N/A	<ul style="list-style-type: none"> • 1 more staff STAT trained • SRP training for students/staff • Safety Drills 	Administration/Safety Committee		
Welcoming Environment	No	No student-led conferences held	Institute Positive Email Initiative instead. Continue 9 th Orientation, 9 th First day and Social Media Posts	Institute Positive Email Initiative instead. Continue 9 th Orientation, 9 th First day and Social Media Posts	Administration/Staff		
Parking Lot Initiative	N/A	18-19 Behavior Incidents in Parking Lot (26)	N/A	Reduction of incidents by 50%	Administration/Selected Staff		

*KPI (Key Performance Indicators)