

Hawthorne Elementary Strategic Monitoring Plan (FINAL)

Outstanding Achievement: Offer an academically challenging experience, celebrating individual excellence.

Performance Indicators (includes programs)	17-18 Measure	18-19 Target	Progress updates timeline	Who is responsible	Potential actions if insufficient progress
ELA State Report Card Growth <ul style="list-style-type: none"> - PLC - CFA - Essential Standards - SST - Writing Agreements 	4	5 Smart Goal: HW will score a 5 on the ELA report card for 2018/19 as measured by CFA's aligned with CCSS. We will use SBAC resources and more practice	PLC Products Essential Unit Plans SBAC IAB SBAC Assessment	All Staff PLC- Teacher Teams Teacher Teams Administration:Barbi Riggs-Principal Teacher Team	Refine PLC process to ensure a Guaranteed Viable Curriculum Review Essential Standards to ensure alignment and validity Re-allocate resources Book Studies Intervention Changes Remediation revamp
ELA Achievement Formative Progress Monitoring ELA(Dibels,CBM, CFAs) <ul style="list-style-type: none"> - PLC - CFA - Essential Standards - RTI - Writing Agreements 	2	3 Smart Goal: HW will score a 3 on the ELA Achievement for 2018/19 as measured on the Oregon State Report Card.	Ongoing Monitoring Dibels Easy CBM CFA SBAC Assessment	All Staff PLC- Teacher Teams Teacher Teams Administration:Barbi Riggs-Principal Teacher Team	Review Essential Standards to ensure alignment and validity Develop Essential Standard Unit Plans and Aligned Assessments
School activities that enhance ELA <ul style="list-style-type: none"> - Academic Awards 	9 Pride Assemblies	Develop a Monthly Academic Award in 18/19	Develop a Monthly Academic	Administration:Barbi Riggs-Principal Teachers	PBIS events, Monthly Recognition of growth and Achievement.

<ul style="list-style-type: none"> - Second Steps (Academic Behavior.) - Science Night 		Develop Baseline Data for Family and Student Attendance throughout 18/19 school year	Award in 18/19 Develop Baseline Data for Family and Student Attendance throughout 18/19 school year	Counselor- Stefani Brown	Activity nights to expand learning.
Math State Report Card Growth <ul style="list-style-type: none"> - PLC - CFA - Essential Standards - SST 	5	Smart Goal: HW will score a 5 on the math report card as measured on the 2018/19 Oregon State Report Card.	PLC Products Essential Unit Plans SBAC IAB SBAC Assessment	All Staff PLC- Teacher Teams Teacher Teams Administration:Barbi Riggs-Principal	Refine PLC process to ensure a Guaranteed Viable Curriculum Review Essential Standards to ensure alignment and validity
Math Achievement Formative Progress Monitoring Math (CBM, CFAs) <ul style="list-style-type: none"> - PLC - CFA - Essential Standards - RTI 	2	Smart Goal: HW will score a level 3 in Math Achievement as measured on the 2018/19 Oregon State Report Card.	Ongoing Monitoring Easy CBM CFA SBAC Assessment	All Staff PLC- Teacher Teams Teacher Teams Administration:Barbi Riggs-Principal	Review Essential Standards to ensure alignment and validity Develop Essential Standard Unit Plans and Aligned Assessments

School activities that enhance Math <ul style="list-style-type: none"> - Math/Science Night - Academic Awards - Second Steps 		Develop Baseline Data for Family and Student Attendance throughout 18/19 school year. HW will increase attendance of Math/Science Night by 50%	Track participation each year, with an annual increase 2018-19 baseline data	Delise Rose-Title I Teachers Counselor-Stefani Brown Administration:Barbi Riggs-Principal	Connect with community partners/PTC to develop stronger programs PLC Review PBIS Review Site Council Review
Other Programming Goals (Science)	97%	100% of 6th-grade students will participate in watershed/ODS during the 2018-2019 school year.	School Participation Reports	6th Grade Teachers Administration:Barbi Riggs-Principal	Outdoor School Meetings ODS Planning ODS Parent Night
College/Career/ High School Readiness goals? <ul style="list-style-type: none"> - Exposure - Self Manager Program - Attendance Incentives - Tech. Club - Job Fair(s) 	235 Self Managers	These programs will promote school readiness/career readiness as well as HS graduation. HW will have 100% of the 6th grade attend the Job Fair. HW will increase the number of Self Managers by 25% by the end of the 2018/19 school year.	School Participation Reports Job Fair held Jan. 17, 2019 Monitored Monthly at PBIS Meetings	School Leadership Team Luke Augsberger -FO Job Fair Coordinator HW 6th Grade Level Team Administration:Barbi Riggs-Principal Secretary- Lindsay Walker, Counselor-Stefani Brown Site teams	Career Fair Planning Meetings Parent Communications PBIS team and Mrs. Brown will look at Academic and Social criteria to be a Self Manager

Thriving Citizen: Champion success, unlocking each student’s full potential.

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<p>Attendance Rate</p> <ul style="list-style-type: none"> - Attendance Improvement Hawthorne Bee Program - Attendance Incentives - Attendance Mentor Program 	94.42%	<p>95%</p> <p>Having good attendance will continue through HS and will promote graduation and lifelong attendance /skills in a job. HW will improve its school wide attendance rate to 95%</p>	Weekly, Monthly and Annual	<p>District for Reports</p> <p>School Leadership</p> <p>Administration:Barbi Riggs-Principal</p> <p>Stefani Brown- Counselor Lindsay Walker-Secretary SHSD Truancy Officer</p>	<p>Phone calls home, Attendance Letters Support Meetings Truancy Citations</p>
<p>Behavioral Referrals Major Minor All</p> <ul style="list-style-type: none"> - KELSO - Second Steps - Common Behavior Agreements - Self Manager Program 	62	<p>30</p> <p>HW's goal is to promote expected behavior and focusing on what is causing the negative behavior. HW will reduce the number of school-wide referrals by 50% through behavior focused lessons.</p>	Argos	<p>PBIS Team All Staff Counselor- Stefani Brown</p> <p>All Staff</p> <p>Administration:Barbi Riggs-Principal</p>	<p>Identify and re-teach academic and social behaviors.</p> <p>Re-teach KELSO</p>

PBiS Self-managers Student of the Month Pride Other	9 PBIS events 4 SM events	Rewarding and recognizing positive behavior is the HW goal. HW will host 9 PBIS events and 4 SM events. HW will increase the number of SM's by 50%.	Surveys Attendance	Counselor- Stefani Brown All Staff Administration:Barbi Riggs-Principal	PBIS team will determine criteria for attending PBIS meetings
Health/Fitness Goals PE Teacher Develops Easy one is presidential fitness test	N/A	100% of students will show growth in Physical Education Goals as measured monthly (Pacer Test) by the end of the 2018-2019 school year.	Monthly Data Reviews PLC Meetings	PE Teacher- Mr. O'Gorman PE PLC	PLC Evaluations
Other					

Goal: Thriving Community: Promote seamless partnerships where students, staff and community members feel connected.

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Key Service Initiatives <ul style="list-style-type: none"> Canned Food 	HW received \$2,100 cash 1,582 items	HW will obtain \$3,000 cash and 2,500 items	Daily total report to school during the Canned Food Drive. Final count after event	Administration:Barbi Riggs-Principal Delise Rose-Title I Stefani Brown-Counselor	

Family Events - Open House / Ice Cream Social - Math Night - Science Night - Winter Program		100 Students 200 Visitors	After Event	Administration:Barbi Riggs-Principal Guiding Coalition Team	
Parent Conference	95% Contact	100% Contact	Twice a year after conferences	Teachers Administration:Barbi Riggs-Principal	Contact logs and follow up by the administration to schedule conferences

Safe and Welcoming Facilities and Services: Provide a learning atmosphere that prepares students of an every changing world.

Performance Indicator (includes programs)	17-18 Measurement	18-19 Target	Progress update timeline	Who is responsible	Potential actions if insufficient progress
Execute the School Safety Plan	2 per year	HW will successfully practice the school safety plan 3 times in 2018/19, an increase of 1 safety plan practice over the 2017/18 school year.	Quarterly via safety plan	Administration:Barbi Riggs-Principal Site Council Report	Support or Revision
Welcoming Environment			Continue with the HW Family Culture	Administration:Barbi Riggs-Principal All Staff	

*KPI (Key Performance Indicators)