

# Foster Elementary Strategic Monitoring Plan

2019-2020

**Outstanding Achievement: Offer an academically challenging experience, celebrating individual excellence.**

Performance Indicators (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	19-20 Target (SMART Goal)	Who is responsible?	Progress Monitoring Update (January, 2020)	End of Year Update (June, 2020)
ELA State Report Card Growth	Yes (4) we had 5	State Report Card Detailed Report		By the fall of 2020, Foster Elementary will achieve a 4 in ELA academic growth on the State Report Card.	School Leadership/ Teacher Teams		
ELA Achievement Formative Progress Monitoring ELA(Dibels,CBM, CFAs)	No	State Report Card Detailed Report	We had a level 2, we need more students to meet/exceed	By the fall of 2020, Foster will achieve a level 3 in ELA achievement on the State Report Card.	School Leadership/ Teacher Teams		
School activities that enhance ELA?	PLC's CFA's SST	CFA's Dibels Data					
Math State Report Card Growth	Yes Level 5	State Report Card Detailed Report		By the fall of 2020, Foster Elementary will achieve a 4 in Math academic growth score	School Leadership/ Teacher Teams		

				as reported on the State Report Card.			
Math Achievement Formative Progress Monitoring Math (CBM, CFAs)	No	State Report Card Detailed Report	We had a level 2, we need more students to meet/exceed	By the fall of 2020, Foster Elementary will achieve a 3 in Math achievement score as reported on the State Report Card.	School Leadership/ Teacher Teams		
School activities that enhance Math	PLC's CFA's SST	CFA's Dibels Data					
College/Career/ High School Readiness goals?	Host a 6th grade Career Day	Had a 6th grade career day for all district wide 6th graders		By May of 2020, Foster Elementary will develop and implement a 6th grade Career Fair.	School Leadership/ 6th grade Team		

**Thriving Citizen: Champion success, unlocking each student's full potential.**

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Attendance Rate	No (93%)	Last years attendance rate was 91.6%	Continue to develop attendance teams/incentives	For the academic year 19-20, Foster will	Principal Secretary Teachers		

				achieve a 93% attendance rate.			
Behavioral Referrals Major Minor All	No, goal was less than 100	222 major referrals last year	Develop PBIS system to define behavior and interventions	By the end of the 19-20 school year, Foster will have less than 150 major behavioral referrals.	Principal Teacher Teams PBIS Team		
PBiS	Yes	ESPY Awards Be Kind Awards	Continue Awards Assemblies Develop PBIS interventions (Friday Fun, whole school expectations)	By the end of the 19-20 school year, Foster Elementary will develop Friday Fun to reward behavior and attendance once a quarter.	Principal PBIS Team		
Health/Fitness Goals	N/A	N/A	N/A	During the 19-20 school year, Foster Elementary will develop a running/walking club to incentivize student physical activity.	PE Teacher		

**Goal: Thriving Community: Promote seamless partnerships where students, staff and community members feel connected.**

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Key Service Initiatives	Yes	7 Be Kind Weeks developed for students		During the 19-20 School Year Foster will develop Be Kind weeks to include Veterans and other community partnerships.	Principal Teacher Teams		
Family Events	Yes	4 Events Open House, Dr. Suess, Math Night, Pancake Feed		During the 19-20 School Year, Foster Elementary will develop 4 Community Events for families	Principal Title Teacher PTO		
Parent Conferences							

**Safe and Welcoming Facilities and Services: Provide a learning atmosphere that prepares students of an every changing world.**

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Execute School Safety Plan	Yes	Fire Drills, Active Shooter Drills		During the 19-20 school year Foster	School Resource officer		

				Elementary will have monthly Fire Drills and develop one active shooter drill for the year.			
Welcoming Environment							
Facility Improvement							

\*KPI (Key Performance Indicators)