$2019\mbox{-}2020 \ Salary \ Schedule \ (2018\mbox{-}2019 \ Salary \ Schedule \ +3.1\%)$

| Title | Job Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|---|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Food Service Ast., Laundry Operator, Teacher Assistant, Student Monitor, Cook Assistant | 103 | \$12.22 | \$12.64 | \$12.84 | \$13.22 | \$13.54 | \$13.91 | \$14.17 | \$14.57 | \$14.92 | \$15.30 | \$15.84 |
| Secretary 3, Special Needs Asst., Computer Assist., Fleet Support Asst. | 104 | \$12.81 | \$13.19 | \$13.51 | \$13.83 | \$14.15 | \$14.53 | \$14.87 | \$15.25 | \$15.60 | \$16.04 | \$16.61 |
| Special Needs Assist. (PALS & HS) | 105 | \$13.26 | \$13.58 | \$13.91 | \$14.28 | \$14.58 | \$14.99 | \$15.35 | \$15.74 | \$16.14 | \$16.53 | \$17.07 |
| Cook Baker, Print Shop Coord, Supply Delivery | 106 | \$13.35 | \$13.69 | \$14.01 | \$14.39 | \$14.71 | \$15.11 | \$15.47 | \$15.90 | \$16.24 | \$16.66 | \$17.21 |
| Deaf Interp. Assist. w/o certification, Social Services Assist., Alt. Ed. Assist., Lead Cook/Baker | 107 | \$14.15 | \$14.53 | \$14.87 | \$15.25 | \$15.60 | \$16.04 | \$16.41 | \$16.83 | \$17.29 | \$17.72 | \$18.34 |
| Secretary 2, Custodian 4, Student Transp. Driver w/o Class B CDL, Media Assist. | 108 | \$14.28 | \$14.67 | \$15.01 | \$15.38 | \$15.75 | \$16.19 | \$16.57 | \$17.00 | \$17.45 | \$17.90 | \$18.51 |
| Secretary 1, Custodian 3, Assist. Bkpr/Purch, HS Bookkeeper, General Maintenance, College Access Coordinator/ACT Program | 109 | \$15.01 | \$15.38 | \$15.75 | \$16.19 | \$16.57 | \$17.00 | \$17.45 | \$17.83 | \$18.31 | \$18.80 | \$19.44 |
| Bus Driver w/Class B CDL, Head Cook, Student Services Admin. Secretary, Custodian 2 | 111 | \$16.24 | \$16.68 | \$17.11 | \$17.48 | \$17.97 | \$18.37 | \$18.88 | \$19.37 | \$19.84 | \$20.34 | \$21.05 |

$2019\mbox{-}2020 \ Salary \ Schedule \ (2018\mbox{-}2019 \ Salary \ Schedule \ +3.1\%)$

| Title | Job Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|--|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Bus Driver Trainer, Assistant Mechanic | 112 | \$16.99 | \$17.32 | \$17.80 | \$18.22 | \$18.71 | \$19.18 | \$19.66 | \$20.15 | \$20.62 | \$21.13 | \$21.88 |
| Assistant Technology Specialist, Transportation Dispatcher, Specialized Maintenance | 113 | \$17.10 | \$17.44 | \$17.93 | \$18.34 | \$18.87 | \$19.34 | \$19.82 | \$20.32 | \$20.77 | \$21.30 | \$22.04 |
| Payroll Clerk, Deaf Interp. Assist. w/certification, Board Recording Secretary, Accounting Clerk, Sp/Lang. Path. Asst., Custodian I | 114 | \$17.93 | \$18.34 | \$18.87 | \$19.34 | \$19.82 | \$20.32 | \$20.77 | \$21.30 | \$21.84 | \$22.42 | \$23.21 |
| Head Mechanic, Limited Maint. Electrician | 115 | \$19.65 | \$20.11 | \$20.59 | \$21.10 | \$21.62 | \$22.16 | \$22.80 | \$23.28 | \$23.89 | \$24.51 | \$25.33 |
| Technology Specialist | 116 | \$19.81 | \$20.28 | \$20.74 | \$21.26 | \$21.79 | \$22.35 | \$22.97 | \$23.49 | \$24.09 | \$24.68 | \$25.54 |
| Electrician (LMPJ) | 117 | \$19.99 | \$20.47 | \$20.94 | \$21.50 | \$21.99 | \$22.54 | \$23.19 | \$23.69 | \$24.29 | \$24.91 | \$25.78 |
| Specialized Maintenance Leadperson | 118 | \$20.91 | \$21.50 | \$21.99 | \$22.54 | \$23.19 | \$23.69 | \$24.29 | \$24.91 | \$25.54 | \$26.21 | \$27.13 |
| HVAC Specialized Maint. | 119 | \$21.95 | \$22.54 | \$23.13 | \$23.68 | \$24.32 | \$24.88 | \$25.52 | \$26.18 | \$26.83 | \$27.50 | \$28.40 |
| Head Electrician | 120 | \$25.04 | \$25.69 | \$26.36 | \$27.04 | \$27.75 | \$28.47 | \$29.22 | \$29.97 | \$30.74 | \$31.55 | \$32.37 |
| Head Electrician w/Supervisor's Card, Systems Admin. | 121 | \$31.71 | \$32.58 | \$33.39 | \$34.26 | \$35.15 | \$36.06 | \$36.99 | \$37.96 | \$38.95 | \$39.96 | \$41.00 |

2020-2021 Salary Schedule (2019-2020 Salary Schedule +3.1%)

| Title | Job Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|---|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Food Service Ast., Laundry Operator, Teacher Assistant, Student Monitor, Cook Assistant | 103 | \$12.60 | \$13.03 | \$13.24 | \$13.63 | \$13.96 | \$14.34 | \$14.61 | \$15.02 | \$15.38 | \$15.77 | \$16.33 |
| Secretary 3, Special Needs Asst., Computer Assist., Fleet Support Asst. | 104 | \$13.21 | \$13.60 | \$13.93 | \$14.26 | \$14.59 | \$14.98 | \$15.33 | \$15.72 | \$16.08 | \$16.54 | \$17.12 |
| Special Needs Assist. (PALS & HS) | 105 | \$13.67 | \$14.00 | \$14.34 | \$14.72 | \$15.03 | \$15.45 | \$15.83 | \$16.23 | \$16.64 | \$17.04 | \$17.60 |
| Cook Baker, Print Shop Coord, Supply Delivery | 106 | \$13.76 | \$14.11 | \$14.44 | \$14.84 | \$15.17 | \$15.58 | \$15.95 | \$16.39 | \$16.74 | \$17.18 | \$17.74 |
| Deaf Interp. Assist. w/o certification, Social Services Assist., Alt. Ed. Assist., Lead Cook/Baker | 107 | \$14.59 | \$14.98 | \$15.33 | \$15.72 | \$16.08 | \$16.54 | \$16.92 | \$17.35 | \$17.83 | \$18.27 | \$18.91 |
| Secretary 2, Custodian 4, Student Transp. Driver w/o Class B CDL, Media Assist. | 108 | \$14.72 | \$15.12 | \$15.48 | \$15.86 | \$16.24 | \$16.69 | \$17.08 | \$17.53 | \$17.99 | \$18.45 | \$19.08 |
| Secretary 1, Custodian 3, Assist. Bkpr/Purch, HS Bookkeeper, General Maintenance, College Access Coordinator/ACT Program | 109 | \$15.48 | \$15.86 | \$16.24 | \$16.69 | \$17.08 | \$17.53 | \$17.99 | \$18.38 | \$18.88 | \$19.38 | \$20.04 |
| Bus Driver w/Class B CDL, Head Cook, Student Services Admin. Secretary, Custodian 2 | 111 | \$16.74 | \$17.20 | \$17.64 | \$18.02 | \$18.53 | \$18.94 | \$19.47 | \$19.97 | \$20.46 | \$20.97 | \$21.70 |

2020-2021 Salary Schedule (2019-2020 Salary Schedule +3.1%)

| Title | Job Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|--|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Bus Driver Trainer, Assistant Mechanic | 112 | \$17.52 | \$17.86 | \$18.35 | \$18.78 | \$19.29 | \$19.77 | \$20.27 | \$20.77 | \$21.26 | \$21.79 | \$22.56 |
| Assistant Technology Specialist, Transportation Dispatcher, Specialized Maintenance | 113 | \$17.63 | \$17.98 | \$18.49 | \$18.91 | \$19.45 | \$19.94 | \$20.43 | \$20.95 | \$21.41 | \$21.96 | \$22.72 |
| Payroll Clerk, Deaf Interp. Assist. w/certification, Board Recording Secretary, Accounting Clerk, Sp/Lang. Path. Asst., Custodian I | 114 | \$18.49 | \$18.91 | \$19.45 | \$19.94 | \$20.43 | \$20.95 | \$21.41 | \$21.96 | \$22.52 | \$23.12 | \$23.93 |
| Head Mechanic, Limited Maint. Electrician | 115 | \$20.26 | \$20.73 | \$21.23 | \$21.75 | \$22.29 | \$22.85 | \$23.51 | \$24.00 | \$24.63 | \$25.27 | \$26.12 |
| Technology Specialist | 116 | \$20.42 | \$20.91 | \$21.38 | \$21.92 | \$22.47 | \$23.04 | \$23.68 | \$24.22 | \$24.84 | \$25.45 | \$26.33 |
| Electrician (LMPJ) | 117 | \$20.61 | \$21.10 | \$21.59 | \$22.17 | \$22.67 | \$23.24 | \$23.91 | \$24.42 | \$25.04 | \$25.68 | \$26.58 |
| Specialized Maintenance Leadperson | 118 | \$21.56 | \$22.17 | \$22.67 | \$23.24 | \$23.91 | \$24.42 | \$25.04 | \$25.68 | \$26.33 | \$27.02 | \$27.97 |
| HVAC Specialized Maint. | 119 | \$22.63 | \$23.24 | \$23.85 | \$24.41 | \$25.07 | \$25.65 | \$26.31 | \$26.99 | \$27.66 | \$28.35 | \$29.28 |
| Head Electrician | 120 | \$25.82 | \$26.49 | \$27.18 | \$27.88 | \$28.61 | \$29.35 | \$30.13 | \$30.90 | \$31.69 | \$32.53 | \$33.37 |
| Head Electrician w/Supervisor's Card, Systems Admin. | 121 | \$32.69 | \$33.59 | \$34.43 | \$35.32 | \$36.24 | \$37.18 | \$38.14 | \$39.14 | \$40.16 | \$41.20 | \$42.27 |

2021-2022 Salary Schedule (2020-2021 Salary Schedule +3.1%)

| Title | Job Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|---|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Food Service Ast., Laundry Operator, Teacher Assistant, Student Monitor, Cook Assistant | 103 | \$12.99 | \$13.43 | \$13.65 | \$14.05 | \$14.39 | \$14.78 | \$15.06 | \$15.49 | \$15.86 | \$16.26 | \$16.84 |
| Secretary 3, Special Needs Asst., Computer Assist., Fleet Support Asst. | 104 | \$13.62 | \$14.02 | \$14.36 | \$14.70 | \$15.04 | \$15.44 | \$15.81 | \$16.21 | \$16.58 | \$17.05 | \$17.65 |
| Special Needs Assist. (PALS & HS) | 105 | \$14.09 | \$14.43 | \$14.78 | \$15.18 | \$15.50 | \$15.93 | \$16.32 | \$16.73 | \$17.16 | \$17.57 | \$18.15 |
| Cook Baker, Print Shop Coord, Supply Delivery | 106 | \$14.19 | \$14.55 | \$14.89 | \$15.30 | \$15.64 | \$16.06 | \$16.44 | \$16.90 | \$17.26 | \$17.71 | \$18.29 |
| Deaf Interp. Assist. w/o certification, Social Services Assist., Alt. Ed. Assist., Lead Cook/Baker | 107 | \$15.04 | \$15.44 | \$15.81 | \$16.21 | \$16.58 | \$17.05 | \$17.44 | \$17.89 | \$18.38 | \$18.84 | \$19.50 |
| Secretary 2, Custodian 4, Student Transp. Driver w/o Class B CDL, Media Assist. | 108 | \$15.18 | \$15.59 | \$15.96 | \$16.35 | \$16.74 | \$17.21 | \$17.61 | \$18.07 | \$18.55 | \$19.02 | \$19.67 |
| Secretary 1, Custodian 3, Assist. Bkpr/Purch, HS Bookkeeper, General Maintenance, College Access Coordinator/ACT Program | 109 | \$15.96 | \$16.35 | \$16.74 | \$17.21 | \$17.61 | \$18.07 | \$18.55 | \$18.95 | \$19.47 | \$19.98 | \$20.66 |
| Bus Driver w/Class B CDL, Head Cook, Student Services Admin. Secretary, Custodian 2 | 111 | \$17.26 | \$17.73 | \$18.19 | \$18.58 | \$19.10 | \$19.53 | \$20.07 | \$20.59 | \$21.09 | \$21.62 | \$22.37 |

2021-2022 Salary Schedule (2020-2021 Salary Schedule +3.1%)

| Title | Job Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|--|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Bus Driver Trainer, Assistant Mechanic | 112 | \$18.06 | \$18.41 | \$18.92 | \$19.36 | \$19.89 | \$20.38 | \$20.90 | \$21.41 | \$21.92 | \$22.47 | \$23.26 |
| Assistant Technology Specialist, Transportation Dispatcher, Specialized Maintenance | 113 | \$18.18 | \$18.54 | \$19.06 | \$19.50 | \$20.05 | \$20.56 | \$21.06 | \$21.60 | \$22.07 | \$22.64 | \$23.42 |
| Payroll Clerk, Deaf Interp. Assist. w/certification, Board Recording Secretary, Accounting Clerk, Sp/Lang. Path. Asst., Custodian I | 114 | \$19.06 | \$19.50 | \$20.05 | \$20.56 | \$21.06 | \$21.60 | \$22.07 | \$22.64 | \$23.22 | \$23.84 | \$24.67 |
| Head Mechanic, Limited Maint. Electrician | 115 | \$20.89 | \$21.37 | \$21.89 | \$22.42 | \$22.98 | \$23.56 | \$24.24 | \$24.74 | \$25.39 | \$26.05 | \$26.93 |
| Technology Specialist | 116 | \$21.05 | \$21.56 | \$22.04 | \$22.60 | \$23.17 | \$23.75 | \$24.41 | \$24.97 | \$25.61 | \$26.24 | \$27.15 |
| Electrician (LMPJ) | 117 | \$21.25 | \$21.75 | \$22.26 | \$22.86 | \$23.37 | \$23.96 | \$24.65 | \$25.18 | \$25.82 | \$26.48 | \$27.40 |
| Specialized Maintenance Leadperson | 118 | \$22.23 | \$22.86 | \$23.37 | \$23.96 | \$24.65 | \$25.18 | \$25.82 | \$26.48 | \$27.15 | \$27.86 | \$28.84 |
| HVAC Specialized Maint. | 119 | \$23.33 | \$23.96 | \$24.59 | \$25.17 | \$25.85 | \$26.45 | \$27.13 | \$27.83 | \$28.52 | \$29.23 | \$30.19 |
| Head Electrician | 120 | \$26.62 | \$27.31 | \$28.02 | \$28.74 | \$29.50 | \$30.26 | \$31.06 | \$31.86 | \$32.67 | \$33.54 | \$34.40 |
| Head Electrician w/Supervisor's Card, Systems Admin. | 121 | \$33.70 | \$34.63 | \$35.50 | \$36.41 | \$37.36 | \$38.33 | \$39.32 | \$40.35 | \$41.40 | \$42.48 | \$43.58 |