

Appendix A - Licensed Salary Schedule Index

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	+1.175 - \$3,250	+1.22 - \$3,250	+1.265 - \$3,250	+1.31 - \$3,250	+1.355 - \$3,250	+1.40 - \$3,250
2	+1.175 - \$3,000	+1.22 - \$3,000	+1.265 - \$3,000	+1.31 - \$3,000	+1.355 - \$3,000	+1.40 - \$3,000
3	+1.175 - \$2,000	+1.22 - \$2,000	+1.265 - \$2,000	+1.31 - \$2,000	+1.355 - \$2,000	+1.40 - \$2,000
4	+1.175 - \$1,000	+1.22 - \$1,000	+1.265 - \$1,000	+1.31 - \$1,000	+1.355 - \$1,000	+1.40 - \$1,000
5	1.17500	1.22000	1.26500	1.31000	1.35500	1.40000
6	1.21875	1.26375	1.30875	1.35375	1.39875	1.44375
7	1.26250	1.30750	1.35250	1.39750	1.44250	1.48750
8	1.30625	1.35125	1.39625	1.44125	1.48625	1.53125
9	1.35000	1.39500	1.44000	1.48500	1.53000	1.57500
10	1.39375	1.43875	1.48375	1.52875	1.57375	1.61875
11	1.43750	1.48250	1.52750	1.57250	1.61750	1.66250
12	1.48125	1.52625	1.57125	1.61625	1.66125	1.70625
13		1.57000	1.61500	1.66000	1.70500	1.75000
14			1.65875	1.70375	1.74875	1.79375
15				1.74750	1.79250	1.83750
16				1.79125	1.83625	1.88125
17				1.83500	1.88000	1.92500
18				1.87875	1.92375	1.96875

2017-18 base of 1.00000 = \$33,469 (2016-17 base + 3.00 percent)

Appendix A1 - Licensed Salary Schedule 2017-2018

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$36,076	\$37,582	\$39,088	\$40,594	\$42,100	\$43,606
2	\$36,326	\$37,832	\$39,338	\$40,844	\$42,350	\$43,856
3	\$37,326	\$38,832	\$40,338	\$41,844	\$43,350	\$44,856
4	\$38,326	\$39,832	\$41,338	\$42,844	\$44,350	\$45,856
5	\$39,326	\$40,832	\$42,338	\$43,844	\$45,350	\$46,856
6	\$40,790	\$42,296	\$43,802	\$45,308	\$46,815	\$48,321
7	\$42,254	\$43,760	\$45,267	\$46,773	\$48,279	\$49,785
8	\$43,719	\$45,225	\$46,731	\$48,237	\$49,743	\$51,249
9	\$45,183	\$46,689	\$48,195	\$49,701	\$51,207	\$52,713
10	\$46,647	\$48,153	\$49,659	\$51,165	\$52,672	\$54,178
11	\$48,111	\$49,618	\$51,124	\$52,630	\$54,136	\$55,642
12	\$49,576	\$51,082	\$52,588	\$54,094	\$55,600	\$57,106
13		\$52,546	\$54,052	\$55,558	\$57,064	\$58,570
14			\$55,516	\$57,023	\$58,529	\$60,035
15				\$58,487	\$59,993	\$61,499
16				\$59,951	\$61,457	\$62,963
17				\$61,415	\$62,921	\$64,427
18				\$62,880	\$64,386	\$65,892
20L (in dist.)	\$50,576	\$53,546	\$56,516	\$63,880	\$65,386	\$66,892

2017-18 base of 1.00000 = \$33,469 (2016-17 base + 3.00 percent)

Appendix A2 - Licensed Salary Schedule 2018-2019

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$37,256	\$38,807	\$40,358	\$41,909	\$43,461	\$45,012
2	\$37,506	\$39,057	\$40,608	\$42,159	\$43,711	\$45,262
3	\$38,506	\$40,057	\$41,608	\$43,159	\$44,711	\$46,262
4	\$39,506	\$41,057	\$42,608	\$44,159	\$45,711	\$47,262
5	\$40,506	\$42,057	\$43,608	\$45,159	\$46,711	\$48,262
6	\$42,014	\$43,565	\$45,116	\$46,668	\$48,219	\$49,770
7	\$43,522	\$45,073	\$46,625	\$48,176	\$49,727	\$51,278
8	\$45,030	\$46,581	\$48,133	\$49,684	\$51,235	\$52,787
9	\$46,538	\$48,090	\$49,641	\$51,192	\$52,744	\$54,295
10	\$48,047	\$49,598	\$51,149	\$52,700	\$54,252	\$55,803
11	\$49,555	\$51,106	\$52,657	\$54,209	\$55,760	\$57,311
12	\$51,063	\$52,614	\$54,166	\$55,717	\$57,268	\$58,819
13		\$54,122	\$55,674	\$57,225	\$58,776	\$60,328
14			\$57,182	\$58,733	\$60,284	\$61,836
15				\$60,241	\$61,793	\$63,344
16				\$61,750	\$63,301	\$64,852
17				\$63,258	\$64,809	\$66,360
18				\$64,766	\$66,317	\$67,868
20L (in dist.)	\$52,063	\$55,122	\$58,182	\$65,766	\$67,317	\$68,868

2018-19 base of 1.00000 = \$34,473 (2017-18 base + 3.00 percent)

Note:

Following the terms of the licensed agreement, the cost of living increase for 2018-19 and 2019-20 will be adjusted down if Oregon's K-12 State School Fund allocation for the 2017-2019 biennium drops below \$8.2 billion.

Appendix A3 - Licensed Salary Schedule 2019-2020

Step	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$38,471	\$40,069	\$41,666	\$43,264	\$44,862	\$46,460
2	\$38,721	\$40,319	\$41,916	\$43,514	\$45,112	\$46,710
3	\$39,721	\$41,319	\$42,916	\$44,514	\$46,112	\$47,710
4	\$40,721	\$42,319	\$43,916	\$45,514	\$47,112	\$48,710
5	\$41,721	\$43,319	\$44,916	\$46,514	\$48,112	\$49,710
6	\$43,274	\$44,872	\$46,470	\$48,068	\$49,666	\$51,263
7	\$44,828	\$46,425	\$48,023	\$49,621	\$51,219	\$52,817
8	\$46,381	\$47,979	\$49,577	\$51,175	\$52,772	\$54,370
9	\$47,935	\$49,532	\$51,130	\$52,728	\$54,326	\$55,924
10	\$49,488	\$51,086	\$52,684	\$54,281	\$55,879	\$57,477
11	\$51,041	\$52,639	\$54,237	\$55,835	\$57,433	\$59,031
12	\$52,595	\$54,193	\$55,790	\$57,388	\$58,986	\$60,584
13		\$55,746	\$57,344	\$58,942	\$60,540	\$62,137
14			\$58,897	\$60,495	\$62,093	\$63,691
15				\$62,049	\$63,646	\$65,244
16				\$63,602	\$65,200	\$66,798
17				\$65,155	\$66,753	\$68,351
18				\$66,709	\$68,307	\$69,905
20L (in dist.)	\$53,595	\$56,746	\$59,897	\$67,709	\$69,307	\$70,905

2019-20 base of 1.00000 = \$35,507 (2018-19 base + 3.0 percent)

Note:

Following the terms of the licensed agreement, the cost of living increase for 2018-19 and 2019-20 will be adjusted down if Oregon's K-12 State School Fund allocation for the 2017-2019 biennium drops below \$8.2 billion.