

## 2016-2017 Salary Schedule (2015-2016 Salary Schedule +2.5%)

Title	Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Food Serve Ast II	101	\$10.23	\$10.55	\$10.77	\$11.05	\$11.34	\$11.65	\$11.90	\$12.22	\$12.51	\$12.82	\$13.27
Food Service Ast 1, Laundry Operator	102	\$10.74	\$11.03	\$11.30	\$11.63	\$11.86	\$12.18	\$12.48	\$12.84	\$13.10	\$13.46	\$13.92
Teacher Assistant, Student Monitor, Cook Assistant	103	\$11.39	\$11.78	\$11.97	\$12.32	\$12.62	\$12.97	\$13.21	\$13.58	\$13.91	\$14.26	\$14.76
Secretary 3, Special Needs Asst., Computer Assist., Fleet Support Asst.	104	\$11.94	\$12.29	\$12.59	\$12.89	\$13.19	\$13.54	\$13.86	\$14.22	\$14.54	\$14.95	\$15.48
Special Needs Assist. (PALS & HS)	105	\$12.36	\$12.66	\$12.97	\$13.31	\$13.59	\$13.97	\$14.31	\$14.68	\$15.04	\$15.41	\$15.92
Cook Baker, Print Shop Coord, Supply Delivery Worker	106	\$12.45	\$12.76	\$13.06	\$13.42	\$13.72	\$14.09	\$14.42	\$14.82	\$15.14	\$15.53	\$16.04
Deaf Interp. Assist. w/o certification, Social Services Assist., Alt. Ed. Assist., Media Assist., Lead Cook/Baker	107	\$13.19	\$13.54	\$13.86	\$14.22	\$14.54	\$14.95	\$15.30	\$15.69	\$16.12	\$16.52	\$17.10
Secretary 2, Custodian 4, Student Transp. Driver w/o Class B CDL	108	\$13.31	\$13.68	\$13.99	\$14.34	\$14.69	\$15.09	\$15.44	\$15.85	\$16.27	\$16.69	\$17.25
Secretary 1, HS Library Assist., Custodian 3, Assist. Bkpr/Purch, HS Bookkeeper, General Maintenance Worker, College Access Coordinator/ACT Program	109	\$13.99	\$14.34	\$14.69	\$15.09	\$15.44	\$15.85	\$16.27	\$16.62	\$17.07	\$17.52	\$18.13

\*An employee advances to STEP 11 once they have 15 years of continuous service with the District and have been on STEP 10 for at least one complete year.

## 2016-2017 Salary Schedule (2015-2016 Salary Schedule +2.5%)

Title	Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Bus Driver w/Class B CDL, Head Cook, Student Services Admin. Secretary	110	\$14.40	\$14.82	\$15.14	\$15.55	\$15.95	\$16.29	\$16.75	\$17.14	\$17.60	\$18.03	\$18.67
Bus Driver Trainer, Custodian 2	111	\$15.14	\$15.55	\$15.95	\$16.29	\$16.75	\$17.13	\$17.60	\$18.06	\$18.49	\$18.96	\$19.63
Assistant Mechanic	112	\$15.84	\$16.15	\$16.59	\$16.98	\$17.44	\$17.88	\$18.33	\$18.78	\$19.23	\$19.70	\$20.39
Assistant Technology Specialist, Transportation Dispatcher, Specialized Maintenance	113	\$15.94	\$16.26	\$16.72	\$17.10	\$17.59	\$18.03	\$18.47	\$18.94	\$19.36	\$19.85	\$20.55
Payroll Clerk, Deaf Interp. Assist. w/certification, Board Recording Secretary, Accounting Clerk, Sp/Lang. Path. Asst., Custodian I	114	\$16.72	\$17.10	\$17.59	\$18.03	\$18.47	\$18.94	\$19.36	\$19.85	\$20.35	\$20.90	\$21.64
Head Mechanic, Limited Maint. Electrician	115	\$18.32	\$18.75	\$19.20	\$19.68	\$20.16	\$20.66	\$21.25	\$21.71	\$22.27	\$22.84	\$23.62
Technology Specialist	116	\$18.46	\$18.90	\$19.34	\$19.82	\$20.31	\$20.83	\$21.41	\$21.89	\$22.46	\$23.01	\$23.80
Electrician (LMPJ)	117	\$18.64	\$19.08	\$19.52	\$20.04	\$20.50	\$21.01	\$21.62	\$22.09	\$22.65	\$23.23	\$24.03
Specialized Maintenance Leadperson	118	\$19.49	\$20.04	\$20.50	\$21.01	\$21.62	\$22.09	\$22.65	\$23.23	\$23.80	\$24.43	\$25.28
Head Electrician, HVAC Specialized Maint.	119	\$20.46	\$21.01	\$21.56	\$22.08	\$22.68	\$23.20	\$23.78	\$24.40	\$25.01	\$25.64	\$26.48
Head Electrician w/Supervisor's Card	120	\$25.56	\$26.26	\$26.94	\$27.60	\$28.34	\$29.00	\$29.73	\$30.50	\$31.26	\$32.04	\$33.09

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## 2017-2018 Salary Schedule (2016-2017 Salary Schedule +2.0%)

Title	Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Food Serve Ast II	101	\$10.43	\$10.76	\$10.99	\$11.27	\$11.57	\$11.88	\$12.14	\$12.46	\$12.76	\$13.08	\$13.54
Food Service Ast 1, Laundry Operator	102	\$10.95	\$11.25	\$11.53	\$11.86	\$12.10	\$12.42	\$12.73	\$13.10	\$13.36	\$13.73	\$14.20
Teacher Assistant, Student Monitor, Cook Assistant	103	\$11.62	\$12.02	\$12.21	\$12.57	\$12.87	\$13.23	\$13.47	\$13.85	\$14.19	\$14.55	\$15.06
Secretary 3, Special Needs Asst., Computer Assist., Fleet Support Asst.	104	\$12.18	\$12.54	\$12.84	\$13.15	\$13.45	\$13.81	\$14.14	\$14.50	\$14.83	\$15.25	\$15.79
Special Needs Assist. (PALS & HS)	105	\$12.61	\$12.91	\$13.23	\$13.58	\$13.86	\$14.25	\$14.60	\$14.97	\$15.34	\$15.72	\$16.24
Cook Baker, Print Shop Coord, Supply Delivery Worker	106	\$12.70	\$13.02	\$13.32	\$13.69	\$13.99	\$14.37	\$14.71	\$15.12	\$15.44	\$15.84	\$16.36
Deaf Interp. Assist. w/o certification, Social Services Assist., Alt. Ed. Assist., Media Assist., Lead Cook/Baker	107	\$13.45	\$13.81	\$14.14	\$14.50	\$14.83	\$15.25	\$15.61	\$16.00	\$16.44	\$16.85	\$17.44
Secretary 2, Custodian 4, Student Transp. Driver w/o Class B CDL	108	\$13.58	\$13.95	\$14.27	\$14.63	\$14.98	\$15.39	\$15.75	\$16.17	\$16.60	\$17.02	\$17.60
Secretary 1, HS Library Assist., Custodian 3, Assist. Bkpr/Purch, HS Bookkeeper, General Maintenance Worker, College Access Coordinator/ACT Program	109	\$14.27	\$14.63	\$14.98	\$15.39	\$15.75	\$16.17	\$16.60	\$16.95	\$17.41	\$17.87	\$18.49

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## 2017-2018 Salary Schedule (2016-2017 Salary Schedule +2.0%)

Title	Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Bus Driver w/Class B CDL, Head Cook, Student Services Admin. Secretary	110	\$14.69	\$15.12	\$15.44	\$15.86	\$16.27	\$16.62	\$17.09	\$17.48	\$17.95	\$18.39	\$19.04
Bus Driver Trainer, Custodian 2	111	\$15.44	\$15.86	\$16.27	\$16.62	\$17.09	\$17.47	\$17.95	\$18.42	\$18.86	\$19.34	\$20.02
Assistant Mechanic	112	\$16.16	\$16.47	\$16.92	\$17.32	\$17.79	\$18.24	\$18.70	\$19.16	\$19.61	\$20.09	\$20.80
Assistant Technology Specialist, Transportation Dispatcher, Specialized Maintenance	113	\$16.26	\$16.59	\$17.05	\$17.44	\$17.94	\$18.39	\$18.84	\$19.32	\$19.75	\$20.25	\$20.96
Payroll Clerk, Deaf Interp. Assist. w/certification, Board Recording Secretary, Accounting Clerk, Sp/Lang. Path. Asst., Custodian I	114	\$17.05	\$17.44	\$17.94	\$18.39	\$18.84	\$19.32	\$19.75	\$20.25	\$20.76	\$21.32	\$22.07
Head Mechanic, Limited Maint. Electrician	115	\$18.69	\$19.13	\$19.58	\$20.07	\$20.56	\$21.07	\$21.68	\$22.14	\$22.72	\$23.30	\$24.09
Technology Specialist	116	\$18.83	\$19.28	\$19.73	\$20.22	\$20.72	\$21.25	\$21.84	\$22.33	\$22.91	\$23.47	\$24.28
Electrician (LMPJ)	117	\$19.01	\$19.46	\$19.91	\$20.44	\$20.91	\$21.43	\$22.05	\$22.53	\$23.10	\$23.69	\$24.51
Specialized Maintenance Leadperson	118	\$19.88	\$20.44	\$20.91	\$21.43	\$22.05	\$22.53	\$23.10	\$23.69	\$24.28	\$24.92	\$25.79
Head Electrician, HVAC Specialized Maint.	119	\$20.87	\$21.43	\$21.99	\$22.52	\$23.13	\$23.66	\$24.26	\$24.89	\$25.51	\$26.15	\$27.01
Head Electrician w/Supervisor's Card	120	\$26.07	\$26.79	\$27.48	\$28.15	\$28.91	\$29.58	\$30.32	\$31.11	\$31.89	\$32.68	\$33.75

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## 2018-2019 Salary Schedule (2017-2018 Salary Schedule +2.0%)

Title	Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Food Service Ast., Laundry Operator	102	\$11.17	\$11.48	\$11.76	\$12.10	\$12.34	\$12.67	\$12.98	\$13.36	\$13.63	\$14.00	\$14.48
Teacher Assistant, Student Monitor, Cook Assistant	103	\$11.85	\$12.26	\$12.45	\$12.82	\$13.13	\$13.49	\$13.74	\$14.13	\$14.47	\$14.84	\$15.36
Secretary 3, Special Needs Asst., Computer Assist., Fleet Support Asst.	104	\$12.42	\$12.79	\$13.10	\$13.41	\$13.72	\$14.09	\$14.42	\$14.79	\$15.13	\$15.56	\$16.11
Special Needs Assist. (PALS & HS)	105	\$12.86	\$13.17	\$13.49	\$13.85	\$14.14	\$14.54	\$14.89	\$15.27	\$15.65	\$16.03	\$16.56
Cook Baker, Print Shop Coord, Supply Delivery Worker	106	\$12.95	\$13.28	\$13.59	\$13.96	\$14.27	\$14.66	\$15.00	\$15.42	\$15.75	\$16.16	\$16.69
Deaf Interp. Assist. w/o certification, Social Services Assist., Alt. Ed. Assist., Media Assist., Lead Cook/Baker	107	\$13.72	\$14.09	\$14.42	\$14.79	\$15.13	\$15.56	\$15.92	\$16.32	\$16.77	\$17.19	\$17.79
Secretary 2, Custodian 4, Student Transp. Driver w/o Class B CDL	108	\$13.85	\$14.23	\$14.56	\$14.92	\$15.28	\$15.70	\$16.07	\$16.49	\$16.93	\$17.36	\$17.95
Secretary 1, HS Library Assist., Custodian 3, Assist. Bkpr/Purch, HS Bookkeeper, General Maintenance Worker, College Access Coordinator/ACT Program	109	\$14.56	\$14.92	\$15.28	\$15.70	\$16.07	\$16.49	\$16.93	\$17.29	\$17.76	\$18.23	\$18.86

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## 2018-2019 Salary Schedule (2017-2018 Salary Schedule +2.0%)

Title	Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Bus Driver w/Class B CDL, Head Cook, Student Services Admin. Secretary	110	\$14.98	\$15.42	\$15.75	\$16.18	\$16.60	\$16.95	\$17.43	\$17.83	\$18.31	\$18.76	\$19.42
Bus Driver Trainer, Custodian 2	111	\$15.75	\$16.18	\$16.60	\$16.95	\$17.43	\$17.82	\$18.31	\$18.79	\$19.24	\$19.73	\$20.42
Assistant Mechanic	112	\$16.48	\$16.80	\$17.26	\$17.67	\$18.15	\$18.60	\$19.07	\$19.54	\$20.00	\$20.49	\$21.22
Assistant Technology Specialist, Transportation Dispatcher, Specialized Maintenance	113	\$16.59	\$16.92	\$17.39	\$17.79	\$18.30	\$18.76	\$19.22	\$19.71	\$20.15	\$20.66	\$21.38
Payroll Clerk, Deaf Interp. Assist. w/certification, Board Recording Secretary, Accounting Clerk, Sp/Lang. Path. Asst., Custodian I	114	\$17.39	\$17.79	\$18.30	\$18.76	\$19.22	\$19.71	\$20.15	\$20.66	\$21.18	\$21.75	\$22.51
Head Mechanic, Limited Maint. Electrician	115	\$19.06	\$19.51	\$19.97	\$20.47	\$20.97	\$21.49	\$22.11	\$22.58	\$23.17	\$23.77	\$24.57
Technology Specialist	116	\$19.21	\$19.67	\$20.12	\$20.62	\$21.13	\$21.68	\$22.28	\$22.78	\$23.37	\$23.94	\$24.77
Electrician (LMPJ)	117	\$19.39	\$19.85	\$20.31	\$20.85	\$21.33	\$21.86	\$22.49	\$22.98	\$23.56	\$24.16	\$25.00
Specialized Maintenance Leadperson	118	\$20.28	\$20.85	\$21.33	\$21.86	\$22.49	\$22.98	\$23.56	\$24.16	\$24.77	\$25.42	\$26.31
Head Electrician, HVAC Specialized Maint.	119	\$21.29	\$21.86	\$22.43	\$22.97	\$23.59	\$24.13	\$24.75	\$25.39	\$26.02	\$26.67	\$27.55
Head Electrician w/Supervisor's Card	120	\$26.59	\$27.33	\$28.03	\$28.71	\$29.49	\$30.17	\$30.93	\$31.73	\$32.53	\$33.33	\$34.43

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