

2017-18 OEGB (Oregon Educators Benefit Board)  
**CLASSIFIED OPEN ENROLLMENT INFORMATION**

This booklet includes the following information:

- Pages 2-3 2017-18 Changes
- Pages 4-7 Synergy Network Plans-Medical
- Pages 8-10 PPO Plans-Medical
- Page 11 Dental Plans
- Page 12 Vision Plans
- Page 13 Instructions for On-line Enrollment

**Important**  
 The OEGB Board has made enrollment mandatory this year to maintain coverage



**OEGB open enrollment labs are scheduled for:**  
**Wednesday, August 30st from 2:00 pm to 4:00 pm and**  
**Thursday, August 31st from 2:00 pm to 4:00 pm**  
**at the high school computer lab.**

Medical Plan Options	Synergy Statewide		Dental Plan Options	Vision Plan	
	Network Premium	(Non-Synergy) Premium		Premium	Options Premium
Alder	\$1,520.75	not offered	Plan 1 w/Ortho	\$155.88	Opal \$600 max \$51.10
Birch	\$1,345.76	\$1,495.30	Plan 5 w/Ortho	\$137.57	Pearl \$400 max \$41.77
Cedar	\$1,243.92	\$1,382.13	Plan 6 (Excl. Ortho)	\$97.27	Quartz \$250 max \$29.48
Dogwood	\$1,122.28	\$1,246.97	Will. Dental 8 w/Ortho	\$108.75	VSP Choice Plus \$45.20
Evergreen**	\$998.22	\$1,109.14			VSP Choice \$21.97

\*\*Pharmacy is included in the Evergreen Plan as any other covered medical expense. Rx's are applied the deductible is met, they are paid at the same level as other covered medical expenses. Generally, you are ineligible for the Evergreen Plan if you are also covered under a non-High Deductible Health Plan. If you are considering the Evergreen Plan, please read all details available on the OEGB, Moda and IRS websites. In addition, you must contribute to a Health Savings Account if you choose the Evergreen plan.

To log on to MyOebb, go to [www.OEGBenroll.com](http://www.OEGBenroll.com)

For more information on plans & open enrollment, please go to the following link: [www.OEGBplandocs.com](http://www.OEGBplandocs.com)

Enrollment information about the PacificSource Flexible Spending Account, which allows employees to set aside funds in a tax advantaged account for health care and dependent care expenses, is included in a separate handout. Please note that the Flexible Spending Account for health care expenses is not available to those enrolling in Evergreen.

**---OEGB PLAN COST WORKSHEET---**

Cost of Medical Plan, if taken+	_____
Cost of Dental Plan, if taken +	_____
Cost of Vision Plan, if taken +	_____
Basic Life Insurance Cost +	2.44
Sub-Total:	_____
Minus District Contribution: -	_____
Total Monthly Cost: =	_____

The monthly maximum district contribution for classified staff members working full-time is \$1,030.

**Monthly Maximum District Contribution for Classified Staff Members hired on or after July 1, 2013:**

7.5-8.0 hours per day (100%)	\$1,030.00/month	
6.5-7.4 hours per day (75%)	\$773.00/month	(Note: bus drivers must work 3.0 hours per day to receive this amount)
5.0-6.4 hours per day (50%)	\$515.00/month	

**Monthly Maximum District Contribution for Classified Staff Members hired between July 1, 2001 & June 30, 2013:**

6.5+ hours per day (100%)	\$1,030.00/month	
5.0-6.4 hours per day (75%)	\$773.00/month	(Note: bus drivers must work 3.0 hours per day to receive this amount)
4.0-4.9 hours per day (50%)	\$515.00/month	

**Option for Classified Staff Members in 2017-18:**

For employees working at least 6.5 hours a day who choose Evergreen, the District shall make a monthly contribution of \$50 into the employee's HSA provided the employee is eligible for a district insurance contribution and has been employed as an employee or temporary employee for at least one year.